

I Count on Dr Lall to Keep Books Clean, **Make Provisions**

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track, I went to make companies which are black swan free.

ON WORKFORCE SYNERGY We are more in a

hiring mode than looking at people synergies. We want to make it explicitly clear that every-

Now that the rates are hardening, have you caught the best time to insulate yourself against it?

It is not a interest rate game. Interest rates going up by 50-80 basis points does not change anything for NBFCs. We have NBM upwards of 8%. If interest rates go up by 50 basis points, it is only incremental borrowing and does not move the needle much. It is playing ahead of the time to get banking.

Did you look at other banks?

body has a job

This was the first bank. It was spontaneous combustion. I am always thinking about how to build an institution that will last very long. For that, it has to be a bank. If I create a bank which is retail, growing at 25% per annum, return of equity of high teens, then it is sustainable.

So, will it be largely a retail bank?

The first thing that comes to my mind is long term; second, diversification; third, relationships; and fourth is sustainable profitability. Retail is going to be an important part of the Retail is going to be an important part of the story. What the existing institution has built is inheritance from the BPC parent that mi-grated into bank. It is giving you a beadstart into some profitability. Long-term future is diversified retail franchise. I get peace of mind running, Gantal First. In no quarter do! have to worry about a black-swan event. We can prefit or prificiality of the event suster. can predict profitability of the next quarter with reasonable efficiency. When the leader has peace of mind, then the shareholders have it too. Our profitability is one-way

out we have seen retail blowing up and many including foreign banks burning their fingers? In retail, there are largely four kinds of lines

mortgages, auto, personal credit to sala-ried segment - these did not have problems. In one or two years, in unsecured business, if there was a cycle, it was a learning curve for the industry. India's retail business has done really well if you look at the compos-ite. You should take a niggle for 2008-09, but if you look at the 25-year cycle, it has never blown up. In the US or the UK, you will see advertisements asking people with bad credit scores to come to a particular lender. In India, they say you have a problem, don't come to me.

In any merger, human resources is the tricklest one. How would you handle it? It is not tough for us. As far as people is con-cerned, two entirely complementary teams are coming together. We are carrying a large book of retail. IDFC Bank is more wholesale. We felt there was no overlap. We are more in a hiring mode than looking at people synergies. We want to make it explicitly clear that everybody has a job.

You are quite allergic to wholesale corporate finance, while IDFC Bank's book is made of that. How did you convince yourself to go with it?
When we looked at the book as part of finan-

cial diligence, the book is well provided for. There is good corporate governance that exists. It is a wholesate business, so I can never have a complete peace of mind. I will not be surprised if there is a blow up tomorrow surprised if there is a blow up tomorrow morning. I am counting on Dr Lall to keep the book clean and keep making provisions. The story is not about how wholesale book is, but are we getting into a liability platform that is stable and low cost? Are we looking at perennial organisation so that availability of finds is percental? The appears is upon. funds is perennial? The answer is yes. Are we seeing runway for growth in India for growth opportunity in consumption side, the answer is yes.