

IDFCFIRSTBANK/SD/246/2021-22

December 21, 2021

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C - 1, G - Block Bandra-Kurla Complex, Bandra (East) Mumbai 400 051.

NSE - Symbol: IDFCFIRSTB

BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai 400 001.

BSE - Scrip Code: 539437

Sub.: IDFC FIRST Bank - Outcome of the Nomination & Remuneration Committee

Ref.: Grant of Stock Options under IDFC FIRST Bank Employee Stock Option Scheme

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time, the Nomination & Remuneration Committee on December 21, 2021 (Grant Date) has approved grant of 3,00,000 stock options to eligible employees under IDFC FIRST Bank Employee Stock Option Scheme.

These stock options will vest equally over a period of five years (viz. 20% each year) and the exercise period of these options will be 3 years from date of respective vesting.

Please take the above on record and acknowledge receipt of the same.

Thanking you,

Yours faithfully,

For IDFC FIRST Bank Limited

Satish Gaikwad

Head – Legal & Company Secretary