

IDFCFIRSTBANK/SD/179/2025-26

October 15, 2025

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C - 1, G - Block
Bandra-Kurla Complex, Bandra (East)
Mumbai 400 051.

NSE Symbol: IDFCFIRSTB**BSE Limited**

Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai 400 001.

BSE Scrip Code: 539437**Sub.: Grant of Stock Options under 'IDFC FIRST Bank Limited - Employee Stock Option Scheme'.*****Ref.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.***

Dear Sir/ Madam,

We wish to inform that the Nomination & Remuneration Committee of the Bank, at its meeting held today, i.e., October 15, 2025, has approved the grant of 80,00,000 stock options to junior and middle management level employees of the Bank under 'IDFC FIRST Bank Limited - Employee Stock Option Scheme' at Face Value, with an objective to encourage and attract talent, in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. These stock options will vest equally over a period of four years (viz. 25% each year) with an exercise period of 3 years from date of respective vesting.

The Committee Meeting commenced at 04:00 p.m. and concluded at 05:30 p.m.

Please take the above on record and acknowledge receipt of the same.

Thanking you,

Yours faithfully,

For IDFC FIRST Bank Limited**Satish Gaikwad****General Counsel and Company Secretary**