

December 30, 2021

IDFCFIRSTBANK/SD/256/2021-22

National Stock Exchange of India Limited Exchange Plaza, Plot No. C - 1, G - Block Bandra-Kurla Complex, Bandra (East) Mumbai 400 051. NSE - Symbol: IDFCFIRSTB

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai 400 001.

BSE - Scrip Code: 539437

Sub.: IDFC FIRST Bank - Outcome of the Nomination & Remuneration Committee

Ref.: Grant of Stock Options under IDFC FIRST Bank Employee Stock Option Scheme

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time, the Nomination & Remuneration Committee on December 29, 2021 (Grant Date) has approved grant of 5,00,000 stock options to eligible employee under IDFC FIRST Bank Employee Stock Option Scheme.

These stock options will vest equally over a period of five years (viz. 20% each year) and the exercise period of these options will be 3 years from date of respective vesting.

Please take the above on record and acknowledge receipt of the same.

Thanking you,

Yours faithfully, For **IDFC FIRST Bank Limited**

Satish Gaikwad Head – Legal & Company Secretary

IDFC FIRST Bank Limited

Naman Chambers, C 32, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051. Tel: +91 22 7132 5500 Fax: +91 22 2654 0354 Registered Office: KRM Towers, 7th Floor, No.1, Harrington Road, Chetpet, Chennai - 600 031. Tel: +91 44 4564 4000 Fax: +91 44 4564 4022 CIN: L65110TN2014PLC097792 bank.info@idfcfirstbank.com www.idfcfirstbank.com