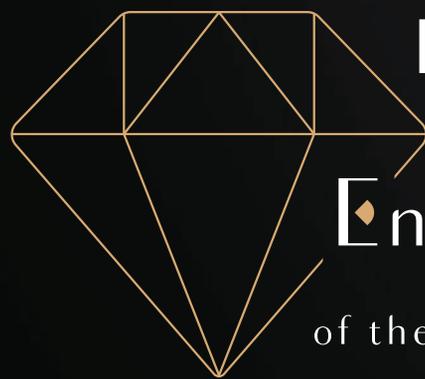




Presents



India's Top 200  
Self-made  
Entrepreneurs  
of the Millennia 2023



## INTRODUCTION

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IDFC FIRST Private Banking and Hurun India's Top 200 Self-made Entrepreneurs of the Millennia 2023 showcases the impressive accomplishments of 405 founders from 200 companies in India's entrepreneurial landscape.

The list is dominated by Bengaluru, Mumbai, and Gurugram, emphasizing their status as major hubs for entrepreneurship. The collective value of the featured companies amounts to an impressive INR 30 lakh crore, reflecting their significant contribution to the Indian economy.

Notably, a substantial portion of the companies has expanded globally, demonstrating their ambition and growth potential. The inclusion of young founders born in the 1990s and women entrepreneurs highlights the diversity and dynamism of the entrepreneurial ecosystem.

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\* Refers to page number



## Anas Rahman Junaid

### Founder & Managing Director, Hurun India

It is with great pride that we present the inaugural edition of the "IDFC FIRST Private Hurun India's Top 200 Self-made Entrepreneurs of the Millennia 2023". This list is a testament to the remarkable entrepreneurial spirit that thrives in our nation, recognizing the 200 most valuable companies in India that were founded after the year 2000.

Our journey in compiling this list has been as inspiring as the stories of the 405 founders from the 200 companies that it features. We have witnessed the rise of visionaries like Radhakishan Damani, of Avenue Supermarts, and the dynamic founders of Flipkart and Zomato. We have seen how the entrepreneurial landscape is concentrated in the cities of Bengaluru, Mumbai, and Gurugram.

The collective value of the companies featured on this list is an impressive INR 30 lakh crore, equivalent to the GDP of Denmark. This is a testament to the

immense value that these entrepreneurs have created. It is also noteworthy that approximately 25% of these companies are publicly listed, and 34% have expanded their operations globally, showcasing the global ambitions of Indian entrepreneurs.

We are particularly proud to highlight the presence of 32 founders born in the 1990s and 20 women entrepreneurs, reflecting the diversity and inclusivity of India's entrepreneurial ecosystem.

V. Vaidyanathan of IDFC FIRST Bank too was selected in the ranking of India's Top 200 Self-made Entrepreneurs of the Millennia 2023. He leveraged his home to raise equity capital to acquire Capital First and later acquired a Bank licence for Capital First by merging it with IDFC Bank, to reach Rs. 60,000 crores (\$7.5b) in market capitalisation. But he recused himself from any ranking and listing as they are partners to the program. We are happy to partner with IDFC FIRST Bank on this prestigious list.

As you delve into this report, we hope you find the stories of these entrepreneurs as inspiring as we do. Their journey is a testament to the power of innovation and a relentless pursuit of vision.

We are extremely pleased to partner with Hurun India in launching the first edition of 'IDFC FIRST Private Hurun India's Top 200 Self-made Entrepreneurs of the Millennium 2023', a list of the 200 most valuable companies in India founded after the year 2000. This list specifically focuses on the exceptional achievements of self-made Indian entrepreneurs who have successfully built and nurtured the most valuable companies during this millennium.

Our country is well placed with moderate inflation and strong GDP growth. India is powering up today with key pillars including acceptance of entrepreneurship as a key driver of progress, accelerated pace of capital expenditure, providing social benefits to the bottom of economic pyramid, building digital ecosystems, increased financialization, liberalisation, reforms like GST and timely shift towards a "green" economy. Similarly, our country is developing a modern digital architecture which is a marvel of the world.

If India stays on such course of investing in physical, digital, and social infrastructure and continue with reforms, we will all see the miracle of India transforming into a developed country within our lifetimes, exceeding per capita income of \$15,000 by 2050. This economic progress naturally offers opportunities for entrepreneurship and wealth creation.

Coming to our Bank, we have placed ethics at the center of everything we do. This culture is reflected in the way we are designing our products and services, the way we shun legalese and fine print. We are the first and only bank in India, and possibly in the world, which offer ZERO Fees on all savings account services such as Debit Card Fees, ATM Cash withdrawal, NEFT, RTGS, IMPS, Cash Deposits, Cash withdrawal, Non-Home Branch transactions and 30 such



**V. Vaidyanathan**

**MD & CEO,  
IDFC FIRST Bank**

As far as IDFC FIRST Private Banking is concerned, it is our endeavor to offer exceptional banking experience to our Private Banking clients. We offer personalized Wealth Management Solutions curated by IDFC FIRST Research, Family Office Solutions such as Trust & Will, Business & Lending Solutions & Curated Lifestyle Experiences. We work in the interest of our customers.

Lastly, it is a pleasure for IDFC FIRST Private Banking to associate with Hurun India as their list showcases the immense talent, innovation, and accomplishments of India's visionary founders, those who are propelling the nation's entrepreneurial ecosystem to new heights.

On behalf of IDFC FIRST Bank, I sincerely thank every self-made entrepreneur profiled here for your contribution to our country. You have created innovative solutions, created jobs, and powered the economy in your own way. Thank you.

# ABOUT HURUN REPORT

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Hurun Report is a leading research, luxury publishing and events group established in London in 1998 with a presence in India, China, France, the UK, the USA, Australia, Japan, Canada and Luxembourg. It is widely recognized world-over for its comprehensive evaluation of the wealthiest individuals across the globe. Hurun Report is the largest compiler of the rich list globally.

Hurun Report Inc. has four divisions: Hurun Report Media, a stable of digital media and four magazines; Hurun Research Institute; Hurun Conferences, an active events division targeting entrepreneurs and high net-worth individuals; and Hurun Investments, a USD 20mn early-stage venture capital fund with investments into tech, media, retail and education.

## About Hurun India

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### “Promoting Entrepreneurship Through Lists and Research”

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Hurun India was launched in 2012, under the leadership of Anas Rahman Junaid, a alumnus of the University of Oxford. Junaid met Rupert Hoogewerf, the founder of Hurun Global, through Oxford University and the duo thought it was the right time to speak about wealth creation in India as they saw India booming. Since then, Hurun India has been in pursuit to celebrate the stories of India's transparent wealth creation, innovation, and philanthropy.

The Five core pillars of Hurun India are:

**Wealth Creation** - We celebrate transparent wealth creation by bringing to light the success stories of some of the most amazing entrepreneurs through Hurun Rich Lists.

**Hurun India Rich List** is a ranking of individuals with a net worth of INR 1,000 crore+ and has grown to become the most comprehensive rich list in India. Over the last decade, the list grew from 100 individuals from 10 cities to 1,319 richest Indians, from 138 cities.

**Hurun Leading Wealthy Women List** is the ranking of the richest self-made women in India

**Hurun Real Estate Rich List** ranks the country's most successful Real Estate entrepreneurs.

**Hurun India Wealth Report** is the most detailed Hurun study on the wealth distribution landscape in India.

**Value Creation** - Under this pillar, Hurun celebrates the success stories of some of the most respected Indian companies through Hurun India 500- a ranking of the most valuable non-state-controlled companies and emerging companies and investors that make the future look bright for India through the Hurun India Unicorn Index, Gazelle List, Cheetah List, and Top Investors List.

**Sustainability and Philanthropy** - Hurun India Philanthropy List, which is on its 6th anniversary, ranks India's most generous entrepreneurs. Hurun India Impact 50 list ranks India's most sustainable companies based on their alignment with the UN's Sustainable Development Goals.

**Art** - In 2019, the Hurun India Art List was launched, aimed at tracking some of the most successful artists who are alive today by way of cumulative auction prices. Through the art list, we endeavour to encourage individuals to collect Indian art.

**Lifestyle and Luxury** -The Hurun Luxury Consumer Survey debuted in 2019 to encourage an understanding of ultra-high-net-worth individuals' lifestyle and brand preferences while curating a survey to help them explain their spending habits.

Globally, the Hurun brand registers an estimated 8 billion views, with 50% YoY growth, on the back of lists and research reports.

Hurun India serves as India's definitive voice celebrating wealth creation, innovation, and growth. Last year, Hurun further expanded its repertoire by releasing the Hurun Global Rich List 2023, a ranking of the 3,112 US dollar billionaires, the so-called 'Nine-Zero Club', currently in the world and the tenth India Rich List which ranks the 1,319 richest individuals in India, allowing for comparisons between some of the most dynamic economies in the world. The purpose of this list is to try and tell the story of modern India through the eyes of an entrepreneur.

# ABOUT IDFC FIRST BANK

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**Introduction:** IDFC FIRST Bank's vision is to build a world-class bank in India that's guided by ethics, powered by technology, and a force for social good. IDFC FIRST is a new age bank that works in the best interest of its customers.

**Customer-First Philosophy:** The Bank has a customer-first philosophy and offers high-quality products to our customers. In any product we launch, we bring something special to our customers. For instance, the Bank is the first and only bank in India that offers Zero fees for 28 essential services on Savings Accounts including for ATM cash withdrawals, IMPS, RTGS, NEFT, Cash Deposits at branches, Cash withdrawals at branches, SMS Alerts, Cheque book, Demand Drafts, Pay-order, duplicate statements, etc.

IDFC FIRST Bank is the first bank to offer monthly credit in savings accounts, so customers earn more with us. The bank's credit cards have unique features such as lifetime free, never-expiring rewards points, zero interest on cash withdrawal at ATMs and low APR, so customer incur less fees on our Credit Cards.

**Ethics First:** IDFC FIRST Bank prioritizes ethics in all its dealings and product design. The Bank believes that income earned unethically is not worth earning. The Bank applies a "Near and Dear" Test in all product design, so that the employees of the Bank serve only such products to customers that they'd want for their own loved ones.

**Transformation:** IDFC FIRST Bank has transformed from infrastructure to retail banking in four years since merger, increasing CASA ratio from 8.7% to 46.4% (September 30, 2023). Total Customer Deposits have increased by 4X from Rs. 39,602 crores at the time of merger as of December 31, 2018, to Rs. 1,64,726 crores as of September 30, 2023. The Bank has set up 862 branches and 1,111 ATMs.

**Financial Performance:** The Bank recorded a PAT of Rs. 1,516 crore (~US\$ 185 million) in H1-FY24, with strong Capital Adequacy of 18.06%, including Rs. 3000 crores of fresh equity capital raised in October 2023. The Bank has high asset quality, with Retail, Rural & SME book having Gross NPA of only 1.53% and Net NPA of 0.52% as of September 30, 2023. Overall Gross NPA including infrastructure is 2.11% and Net NPA is 0.68%.

**ESG Goals:** The Bank is highly committed to ESG. The Bank has high governance scores, the business lines naturally support social goals, and efforts are ongoing to achieve environmental goals.

# ABOUT IDFC FIRST PRIVATE BANKING

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## BESPOKE PRIVATE BANKING FOR THE EXCLUSIVE

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At IDFC FIRST Private Banking, it is our endeavor to offer exceptional banking experience to our Private Banking clients. We offer personalized Wealth Management Solutions curated by IDFC FIRST Research, Family Office Solutions such as Trust & Will, Business & Lending Solutions & Curated Lifestyle Experiences. We work in the interest of our customers.

We understand your needs are unique, hence we have designed unique solutions for you. Our quant based, proprietary asset allocation & product selection models identify potential winners through forward-looking analysis, rigorous due diligence and back testing across asset classes. Ongoing portfolio reviews and market insights ensure your investments are on track.

Trust IDFC FIRST Private Banking for an unmatched banking experience that supports your entrepreneurial journey.

# Key Highlights



D-Mart

**Radhakishan Damani** of Avenue Supermarts occupies the number 1 spot in the inaugural **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**. He is followed by the founders of Flipkart and Zomato



**8** of the **Top 10** most valuable companies founded in the millennium are from startups



**405** founders from **200** companies feature in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**



Cumulative value of all the companies in the list is **INR 30 lakh crore**, which is equivalent to the GDP of Denmark



zepto

**Kaivalya Vohra** of **Zepto**, at **21 years**, is the youngest in India's Top 200 Self-made Entrepreneurs of the Millennia 2023, followed by **Shashvat Nakrani** of **Bharatpe**, aged **25**, and **Dilsher Malhi** of **Zupee**, aged **27**



**More than 56%** of the founders in the list are engineering graduates, 10 are chartered accountants and 7 are doctors



NYKAA

**Falguni Nayar of Nykaa** tops the list of **women entrepreneurs** in India's Top 200 Self-made Entrepreneurs of the Millennia 2023



**20 women feature** in India's Top 200 Self-made Entrepreneurs of the Millennia 2023



mamaearth™

**Ghazal Alagh** of Mamaearth, & **Saumya Singh** Rathore of Winzo, aged 35, each is the youngest woman in the list



NYKAA

**Falguni Nayar**, aged 60, of Nykaa, is the most experienced among women to enter India's Top 200 Self-made Entrepreneurs of the Millennia 2023



India's Top 200 Self-made Entrepreneurs of the Millennia 2023 came from **23 cities** across India, led by **Bengaluru (129)**, **Mumbai (78)** and **Gurugram and New Delhi (49)**. These three cities account for over half of India's Top 200 Self-made Entrepreneurs of the Millennia 2023



Only one-fourth of the companies featured in **India's Top 200 Self-made Entrepreneurs** of the Millennia 2023 are listed on the stock exchange



**Financial services** and **Retail** led the way with 46 and 30 companies in India's Top 200 Self-made Entrepreneurs of the Millennia 2023, followed by **Healthcare** with 27 entrants



34% of the companies in the list have global operations



**38 founders** in the list graduated from **IIT Delhi**, making it the most preferred undergrad college for India's Top 200 Self-made Entrepreneurs of the Millennia 2023, followed by **IIT Mumbai with 24** and **IIT Kharagpur with 20 entrepreneurs**



156 founders of **68 unicorns** made it to India's Top 200 Self-made Entrepreneurs of the Millennia 2023



40 Gazelles, and 23 Cheetahs from the Hurun Future Unicorn Index feature in the list



32 of the founders in the list were born in the **1990s**



The **average age** of India's Top 200 Self-made Entrepreneurs of the Millennia 2023 is **44**



108 founders of 64 companies featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** are also featured in the Hurun India Rich List 2023 and only eight entrepreneurs from India's Top 200 Self-made Entrepreneurs of the Millennia 2023 featured in the Hurun India Philanthropy List 2023



10% of companies featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** are professionally-run



Star signs: leading the way with **14%** of the list, **Virgo** contributes the most number of entrants, followed by Cancer with 12% and Leo with 10%

# Top 10 Self-made Entrepreneurs in the List

**D**Mart

1



**Radhakishan Damani**

Avenue Supermarts  
Mumbai, 2000\*

Market Cap : INR 2,38,188 Cr

Flipkart 

2



**Binny Bansal, Sachin Bansal**

Flipkart  
Bengaluru, 2007

Equity Value: INR 119,472 Cr

**paytm**

8



**Vijay Shekhar Sharma**

Paytm  
Noida, 2009

Market Cap : INR 54,328 Cr

**MAX**  
Healthcare

7



**Abhay Soi**

Max Healthcare Institute  
New Delhi, 2001

Market Cap : INR 55,085 Cr

**CRED**

9



**Kunal Shah**

CRED  
Bengaluru, 2018

Equity Value : INR 53,234 Cr

\* Refers to founded year

Note : **Mr. V. Vaidyanathan, MD & CEO, IDFC FIRST Bank** originally featured in the research by Hurun India for the Top 10 of this list. However, his name has been excluded in the final list as IDFC FIRST Bank is associated with the initiative.

**Radhakishan Damani**, the visionary behind Avenue Supermarts, which is worth more than INR 2 lakh crore, has emerged as the millennium's leading entrepreneur, constructing the most valuable Indian firm launched in this millennium. Flipkart co-founders Sachin and Binny Bansal grabbed the second spot on the list following Walmart's acquisition of their company for US\$16 billion in 2018. Non-unicorn companies listed in the top ten include Avenue Supermarts, Flipkart, Zomato, Max Healthcare Institute and Paytm.

**zomato**

3



**Deepinder Goyal**

Zomato  
Gurugram, 2010  
Market Cap : INR 86,835 Cr

**DREAM11**

4



**Bhavit Sheth, Harsh Jain**

Dream11  
Mumbai, 2008  
Equity Value : INR 66,542 Cr

**Razorpay**

6



**Harshil Mathur, Shashank Kumar**

Razorpay  
Bengaluru, 2013  
Equity Value : INR 62,384 Cr

**SWIGGY**

4



**Sriharsha Majety, Nandan Reddy**

Swiggy  
Bengaluru, 2013  
Equity Value : INR 66,542 Cr

**ZERODHA**

10



**Nithin Kamath, Nikhil Kamath**

Zerodha  
Bengaluru, 2010  
Equity Value : INR 50,630 Cr

# Profiles of the Top 10 Self-made Entrepreneurs

1

**Avenue Supermarts**, popularly known as D-Mart, is a leading Indian retail chain that is founded by **Radhakishan Damani**. Damani, who is a successful investor and entrepreneur, has a background in finance and stock trading. Avenue Supermarts operates a chain of hypermarkets offering a wide range of products at competitive prices. The company's success can be attributed to its focus on efficient operations, low-cost business model, and strong customer value proposition. D-Mart went public in 2017 and has continued to expand its footprint, catering to the growing consumer demand in India.

2

**Flipkart**, an e-commerce giant in India, was founded by **Sachin Bansal and Binny Bansal** in 2007. Both Sachin and Binny are alumni of the Indian Institute of Technology (IIT) Delhi. Flipkart started as an online bookstore and rapidly expanded to become one of India's largest e-commerce platforms, offering a wide range of products in India. In 2018, Walmart acquired a majority stake in Flipkart, marking one of the largest e-commerce deals globally. Flipkart continues to innovate and adapt to changing consumer needs, driving the growth of the Indian e-commerce industry.

3

**Zomato**, founded by **Deepinder Goyal and Pankaj Chaddah**, is a leading Indian restaurant aggregator and food delivery company. Goyal, an IIT Delhi graduate in Mathematics and Computing, previously worked as a management consultant at Bain & Company. Chaddah, also an IIT Delhi graduate, joined Deepinder post their stint as analysts at Bain & Company. In 2018 Chaddah left the role from Zomato. Initially called FoodieBay, the company rebranded as Zomato to avoid conflicts with eBay. An interesting highlight is Zomato's acquisition of UberEats' Indian business, which further strengthened its position and dominance in the competitive food delivery industry.

4

**Dream11**, an Indian fantasy sports platform, founded by **Harsh Jain and Bhavit Sheth**. Jain, an MBA graduate from Columbia Business School, and Sheth, an alumnus of the University of Pennsylvania, combined their passion for sports and technology to create Dream11. The platform allows users to create virtual teams and compete in various sports leagues to win cash prizes. Dream11 gained immense popularity, becoming the official partner of the Indian Premier League (IPL). In 2020, Dream11 became their title sponsor, showcasing its influence in the realm of fantasy sports.

4

**Swiggy**, a popular food delivery platform in India, was founded by **Sriharsha Majety, Nandan Reddy, and Rahul Jaimini**. Majety, an IIT Kharagpur graduate, brings his engineering expertise to the company. Reddy, an alumnus of BITS Pilani, contributed his management skills, and Jaimini, another IIT Kharagpur graduate, added his technical knowledge until his departure. Swiggy started as a small startup in Bengaluru, providing on-demand food delivery services. The company's efficient delivery system and user-friendly app gained widespread popularity. Swiggy has expanded its operations to several cities across India and continues to innovate in the food delivery industry with new features and services.

Note : **Mr. V. Vaidyanathan, MD & CEO, IDFC FIRST Bank** originally featured in the research by Hurun India for the Top 10 of this list. However, his name has been excluded in the final list as IDFC FIRST Bank is associated with the initiative.

6

**Razorpay**, a leading Indian fintech company, founded by **Harshil Mathur and Shashank Kumar**. Mathur, an alumnus of the Indian Institute of Technology (IIT) Roorkee, and Kumar, an alumnus of the Birla Institute of Technology and Science (BITS) Pilani, joined forces to create a payment gateway offering seamless online transactions for businesses. Razorpay's innovative solutions and user-friendly interface have attracted numerous clients across industries. The company has raised substantial funding from prominent investors and continues to expand its services, providing cutting-edge payment solutions in India and abroad.

7

**Abhay Soi**, a prominent figure in the healthcare industry and the promoter of Radiant Lifecare, played a pivotal role in the successful merger of Radiant Lifecare with **Max Healthcare**. Soi's visionary leadership and dedication to exceptional healthcare propelled Max Healthcare Institute's growth and success. With a profound grasp of the healthcare industry, Soi has implemented innovative strategies and technologies to enhance patient care and outcomes. Max Healthcare Institute has gained a strong reputation for its world-class facilities, skilled medical professionals, and patient-centric approach. Under his guidance, the organization continues to expand its services, making a significant impact in the healthcare sector.

8

Established in 2009, **Paytm**, an Indian fintech company, has become a household name for digital payments and financial services. Founded by **Vijay Shekhar Sharma**, Paytm started as a mobile wallet and evolved into a comprehensive digital payments platform. The company's name, "Paytm," aptly represents its core mission of enabling payments through mobile devices. Sharma's entrepreneurial journey began early when he launched a website development company while still in college. He holds a Bachelor's degree in Electronics and Communications Engineering from Delhi Technological University (formerly known as Delhi College of Engineering) in Delhi, India.

9

**CRED**, a popular Indian credit card payment platform, was founded by **Kunal Shah**. Shah, an entrepreneur with a background in computer science, previously founded FreeCharge, a successful digital payments company. CRED aims at rewarding credit card users by offering them exclusive benefits and perks for paying their bills. The platform's unique approach and user-friendly interface have garnered a larger base. CRED has secured significant investments and partnerships with renowned brands. Its success demonstrates the power of innovative solutions in the fintech industry and evolving landscape of digital payments in India.

10

**Zerodha**, a leading Indian discount brokerage firm, was founded in 2010 by **Nithin Kamath and Nikhil Kamath**. Nithin with a vision to democratize investing and trading in the stock market. Nithin Kamath, with a strong background in trading and finance, brings his expertise to the company. He holds a bachelor's degree in engineering from NITK Surathkal. Nikhil, the younger brother, dropped out of his school when he was only 16, after Class 10. His entrepreneurial spirit gained hands-on experience and pursued business opportunities outside formal education.

# Top Among the *Youngest*

The average age of the founders of the companies featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** is 44 years. One-third of the founders featured in the list are under 40.



**zepto**

**Kaivalya Vohra**

Age 21  
Mumbai, 2021

1



**BharatPe**

**Shashvat Nakrani**

Age 25  
New Delhi, 2018

2



**ZUPEE**

**Dilsher Malhi**

Age 27  
Gurugram, 2018

3



**ZUPEE**

**Siddhant Saurabh**

Age 28  
Gurugram, 2018

4



**OYO**

**Ritesh Agarwal**

Age 29  
Gurugram, 2012

5



**waycool**

**Sanjay Dasari**

Age 30  
Chennai, 2015

6



**ShareChat**

**Ankush Sachdeva**

Age 30  
Bengaluru, 2015

6



**unacademy**

**Hemesh Singh**

Age 30  
Bengaluru, 2015

6



**slice**

**Rajan Bajaj**

Age 30  
Bengaluru, 2016

6



**SMARTWORKS**

**Neetish Sarda**

Age 30  
Noida, 2016

6

# Top 10 Most Experienced

Even though **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** is dominated by young entrepreneurs, 30 founders featured in the list are aged 60 or more. After his tenure at Mindtree as Executive Chairman, Ashok Soota, aged 80, founded Happiest Minds Technologies in 2011, and is the experienced in the India's Top 200 Self-made Entrepreneurs of the Millennia 2023.

1



**Ashok Soota**  
Age 80  
Bengaluru, 2011

2



**V Jagannathan**  
Age 79  
Chennai, 2006

3



**Naresh Trehan**  
Age 77  
New Delhi, 2004

4



**Munuswamy Anandan**  
Age 73  
Chennai, 2009

5



**Ashwin Desai**  
Age 72  
Surat, 2013

6



**Ashok Boob**  
Age 71  
Pune, 2003

6



**Jaithirth Rao**  
Age 71  
Mumbai, 2010

8



**Devi Shetty**  
Age 70  
Bengaluru, 2000

9



**Bhaskar Rao**  
Age 69  
Hyderabad, 2000

10



**Radhakishan Damani**  
Age 68  
Mumbai, 2000

# Top10 *Youngest Women*

**mamaearth™**

1



**Ghazal Alagh**  
Age 35  
Gurugram, 2016

**WINZO**

1



**Saumya Singh Rathore**  
Age 35  
New Delhi, 2018

 **Pristyn Care**

4



**Garima Sawhney**  
Age 37  
Gurugram, 2018

 **HASURA**

3



**Rajoshi Ghosh**  
Age 36  
Bengaluru, 2017

 **square yards**

5



**Kanika Gupta**  
Age 39  
Gurugram, 2014

Women entrepreneurs are not far behind in founding the most valuable businesses of this millennium. 20 women featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**, Falguni Nayar, aged 60, founder of Nykaa, an Indian e-commerce company is the experienced woman featured in the list.

 SUGAR

6



**Vineeta Singh**  
Age 40  
Mumbai, 2012

of  business

6



**Ruchi Kalra**  
Age 40  
Gurugram, 2015

 ACKO

9



**Ruchi Deepak**  
Age 41  
Mumbai, 2016

 OPEN

6



**Mabel Chacko**  
Age 40  
Bengaluru, 2017

 INDmoney

9

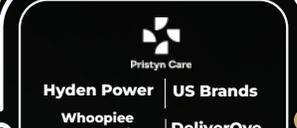


**Amrita Sirohia**  
Age 41  
Gurugram, 2018

Within **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**, women make up 5% of the total co-founders, while the 2022 edition of the Hurun India Rich List included 4.7% women.

# Serial Entrepreneurs

More than one-third of the individuals featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** have founded more than one company. 7 serial women entrepreneurs are also featured in the list.

|   |  |   |
|---|--|---|
| <p>1</p> <div style="border: 2px solid #FFD700; border-radius: 15px; padding: 10px; background-color: #1A202C; color: white;">  <p><b>Rajoshi Ghosh</b><br/>Founder of 6 Companies</p> </div>      | <p>2</p> <div style="border: 2px solid #FFD700; border-radius: 15px; padding: 10px; background-color: #1A202C; color: white;">  <p><b>Ashish Kashyap</b><br/>Founder of 5 Companies</p> </div>      | <p>2</p> <div style="border: 2px solid #FFD700; border-radius: 15px; padding: 10px; background-color: #1A202C; color: white;">  <p><b>Mabel Chacko</b><br/>Founder of 5 Companies</p> </div>         |
| <p>2</p> <div style="border: 2px solid #FFD700; border-radius: 15px; padding: 10px; background-color: #1A202C; color: white;">  <p><b>Ronnie Screwvala</b><br/>Founder of 5 Companies</p> </div> | <p>2</p> <div style="border: 2px solid #FFD700; border-radius: 15px; padding: 10px; background-color: #1A202C; color: white;">  <p><b>Harsimarbir Singh</b><br/>Founder of 5 Companies</p> </div> | <p>2</p> <div style="border: 2px solid #FFD700; border-radius: 15px; padding: 10px; background-color: #1A202C; color: white;">  <p><b>Prateek Maheshwari</b><br/>Founder of 5 Companies</p> </div> |

# Cashed out Entrepreneurs



**Binny Bansal & Sachin Bansal**

Equity Value : INR 1,19,472 Cr

Age 36#, 37

Flipkart, 2018\*



**Darshan Patel**

Equity Value : INR 8,600 Cr

Age 59

Vini Cosmetics, 2021



**Divyank Turakhia**

Equity Value : INR 6,042 Cr

Age 36

Media.net, 2016



\*Year of exit  
#Age of exit

# Key Founder Exits

We excluded 10 co-founders from **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** as they exited their founding business. Among the Top 10, Ashneer Grover was removed from BharatPe, whereas Sudhakar Gorti from Leadsquared took a career break and the remaining 8 founders started a new company.

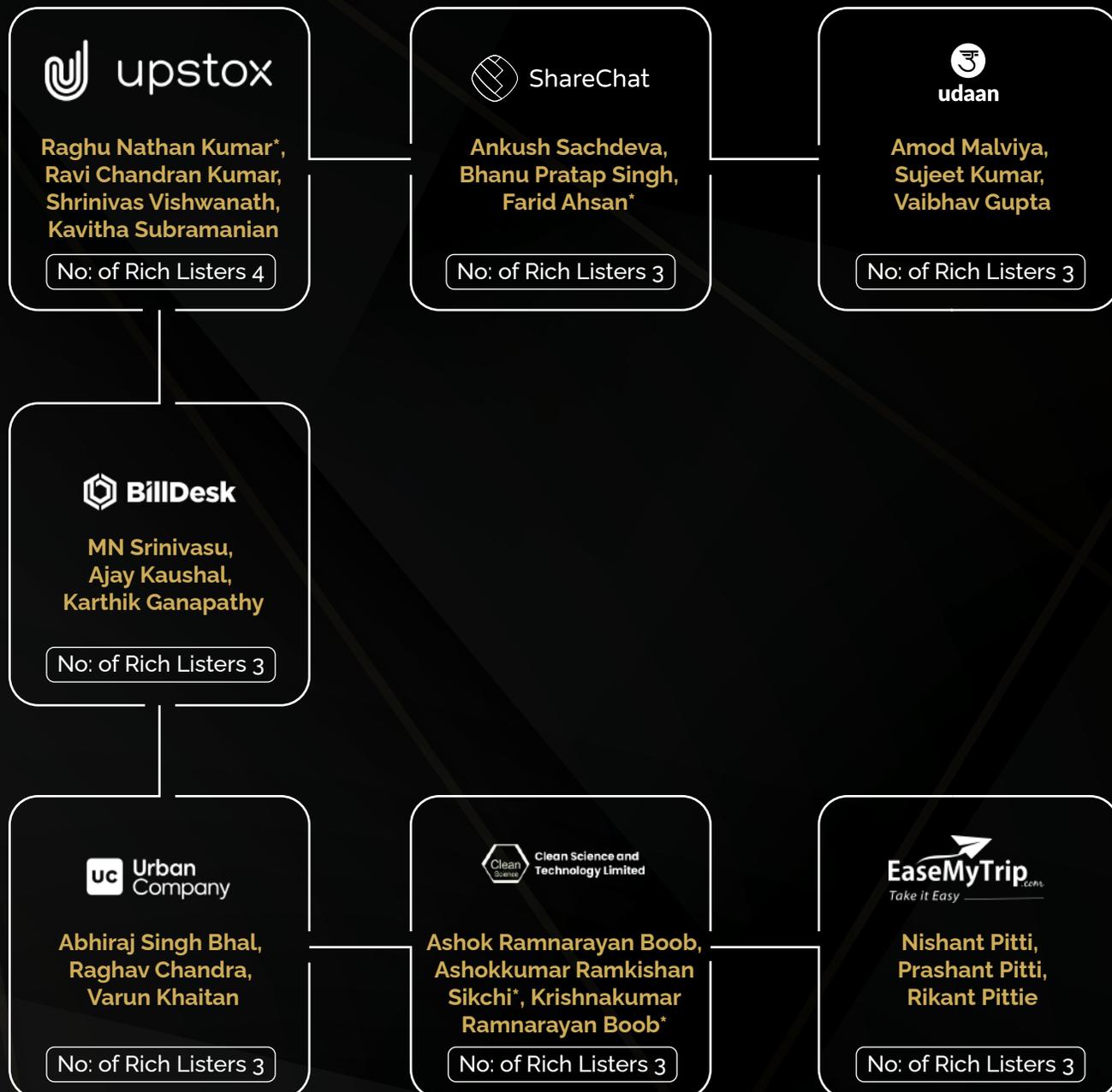


This ensures that the list represents the current and active self-made entrepreneurs who continue to drive innovation and success in their respective ventures.

\* Year of exit

# Hurun India *Rich List*

107 individuals from 64 companies featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**, also feature in the Hurun India Rich List 2023. And eight feature in Hurun India Philanthropy List 2023.



Nearly 40% of the total co-founders in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** are aged 40 or under, whereas only 4.2% of entrepreneurs featured in the 2023 edition of the Hurun India Rich List fell in the same age bracket.

\* Individual has left the company

# Hurun India *Philanthropy List*



These are the eight entrepreneurs from the Hurun India Philanthropy List 2023 who are featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**.

# Listed Companies



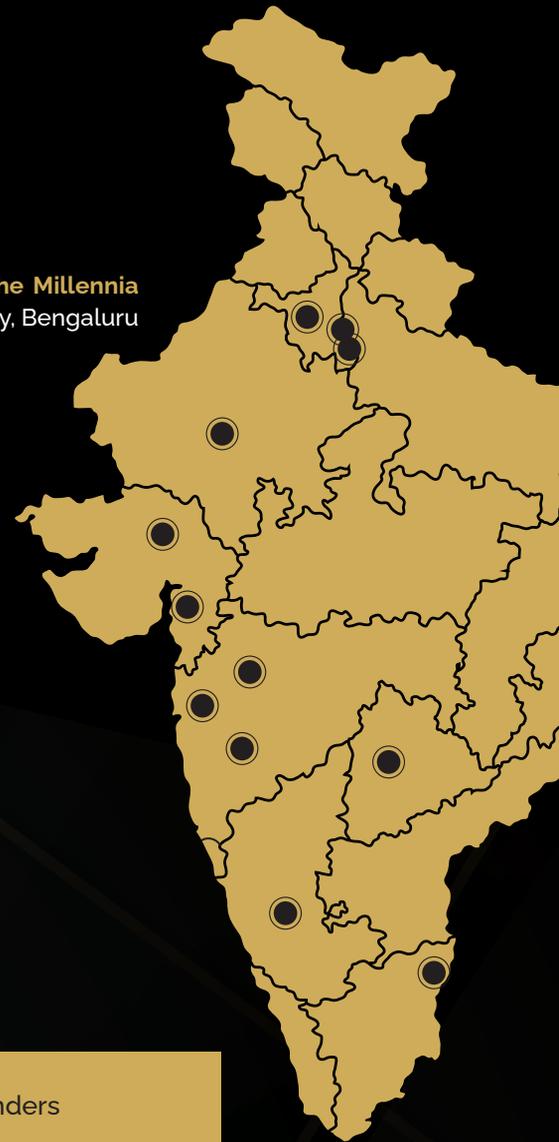
Note : **Mr. V. Vaidyanathan, MD & CEO, IDFC FIRST Bank** originally featured in the research by Hurun India for the Top 10 of this list. However, his name has been excluded in the final list as IDFC FIRST Bank is associated with the initiative.

**Radhakishan Damani of Avenue Supermarts** founded the most valuable listed company in India's Top 200 Self-made Entrepreneurs of the Millennia 2023 followed by Deepinder Goyal of Zomato and Abhay Soi of Max Healthcare Institute. One-fourth of the companies featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** are listed on the stock exchange.



# Geographical Distribution

The companies featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** came from 14 states, led by Karnataka, Maharashtra and Haryana. By city, Bengaluru led with 69, followed by Mumbai with 41 and Gurugram with 26.



| Rank | City      | Number of Companies | Most Valuable Company                    | Founders  |
|------|-----------|---------------------|--|---|
| 1    | Bengaluru | 69                  | Flipkart                                 | Binny Bansal, Sachin Bansal   |
| 2    | Mumbai    | 41                  | Avenue Supermarts                        | Radhakishan Damani  |
| 3    | Gurugram  | 26                  | Zomato                                   | Deepinder Goyal   |
| 4    | New Delhi | 18                  | Max Healthcare Institute                 | Abhay Soi   |
| 5    | Chennai   | 11                  | Star Health and Allied Insurance Company | S. Prakash, Anand Roy, V Jagannathan                                |
| 6    | Pune      | 8                   | Firstcry                                 | Supam Maheshwari, Amitava Saha, Sanket Hattimattur, Prashant Jadhav |
| 7    | Hyderabad | 7                   | Deccan Fine Chemicals                    | Vamsi Gokaraju, G S Raju  |
| 8    | Noida     | 4                   | Paytm                                    | Vijay Shekhar Sharma  |
| 9    | Ahmedabad | 3                   | Eris Lifesciences                        | Amit Bakshi   |
| 10   | Surat     | 2                   | Aether Industries                        | Ashwin Desai  |
| 10   | Thane     | 2                   | Infra.Market                             | Aaditya Sharda, Souvik Sengupta                                     |
| 10   | Jaipur    | 2                   | Aavas Financiers                         | Sushil Agarwal  |



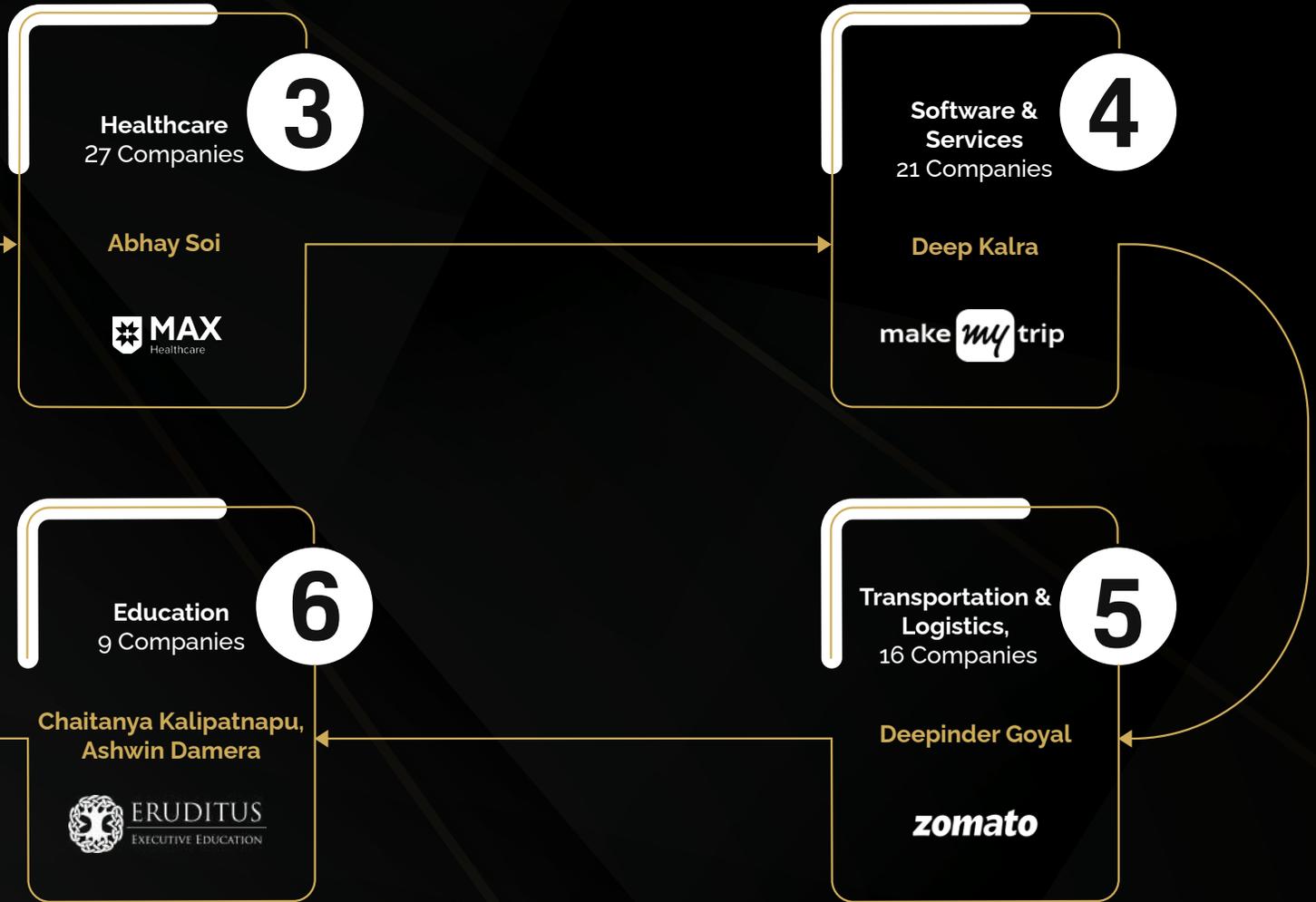
| Rank | City           | Number of Entrepreneurs | Entrepreneur  | Most Valuable Company                    |
|------|----------------|-------------------------|---|--|
| 1    | Bengaluru      | 129                     | Nandan Reddy  | Swiggy                                   |
| 2    | Mumbai         | 78                      | Radhakishan Damani  | Avenue Supermarts                        |
| 3    | Gurugram       | 49                      | Vasant Sridhar, Bhuvan Gupta, Asish Mohapatra                       | OfBusiness                               |
| 3    | New Delhi      | 49                      | Deepinder Goyal   | Zomato                                   |
| 5    | Chennai        | 18                      | Anand Roy, S. Prakash, V. Jagannathan                               | Star Health and Allied Insurance Company |
| 6    | Pune           | 16                      | Supam Maheshwari, Amitava Saha, Sanket Hattimattur, Prashant Jadhav | Firstcry                                 |
| 7    | Hyderabad      | 9                       | Vamsi Gokaraju, G S Raju  | Deccan Fine Chemicals                    |
| 9    | Ahmedabad      | 5                       | Amit Bakshi   | Eris Lifesciences                        |
| 10   | Jaipur         | 4                       | Sushil Agarwal  | Aavas Financiers                         |
| 10   | Noida          | 4                       | Neeraj Khandelwal   | CoinDCX                                  |
| 8    | San Francisco* | 6                       | Mohit Saxena, Abhay Singhal   | Glance                                   |

\* Headquartered outside India

# Industry Distribution

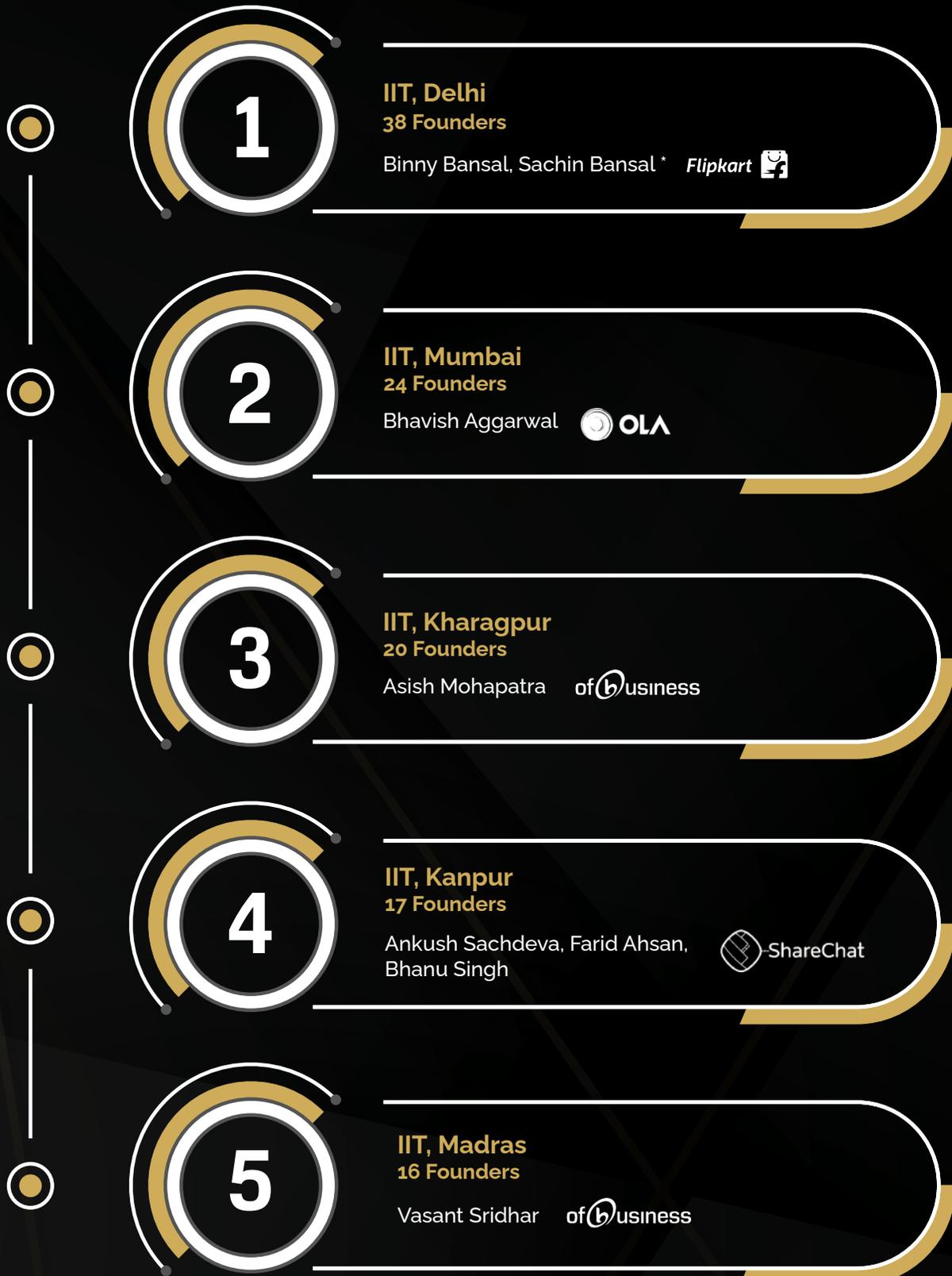


Financial Services and Retail are the biggest contributors to **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** with 46 and 30 companies respectively. The Top 5 industries made up 70% of India's Top 200 Self-made Entrepreneurs of the Millennia 2023.



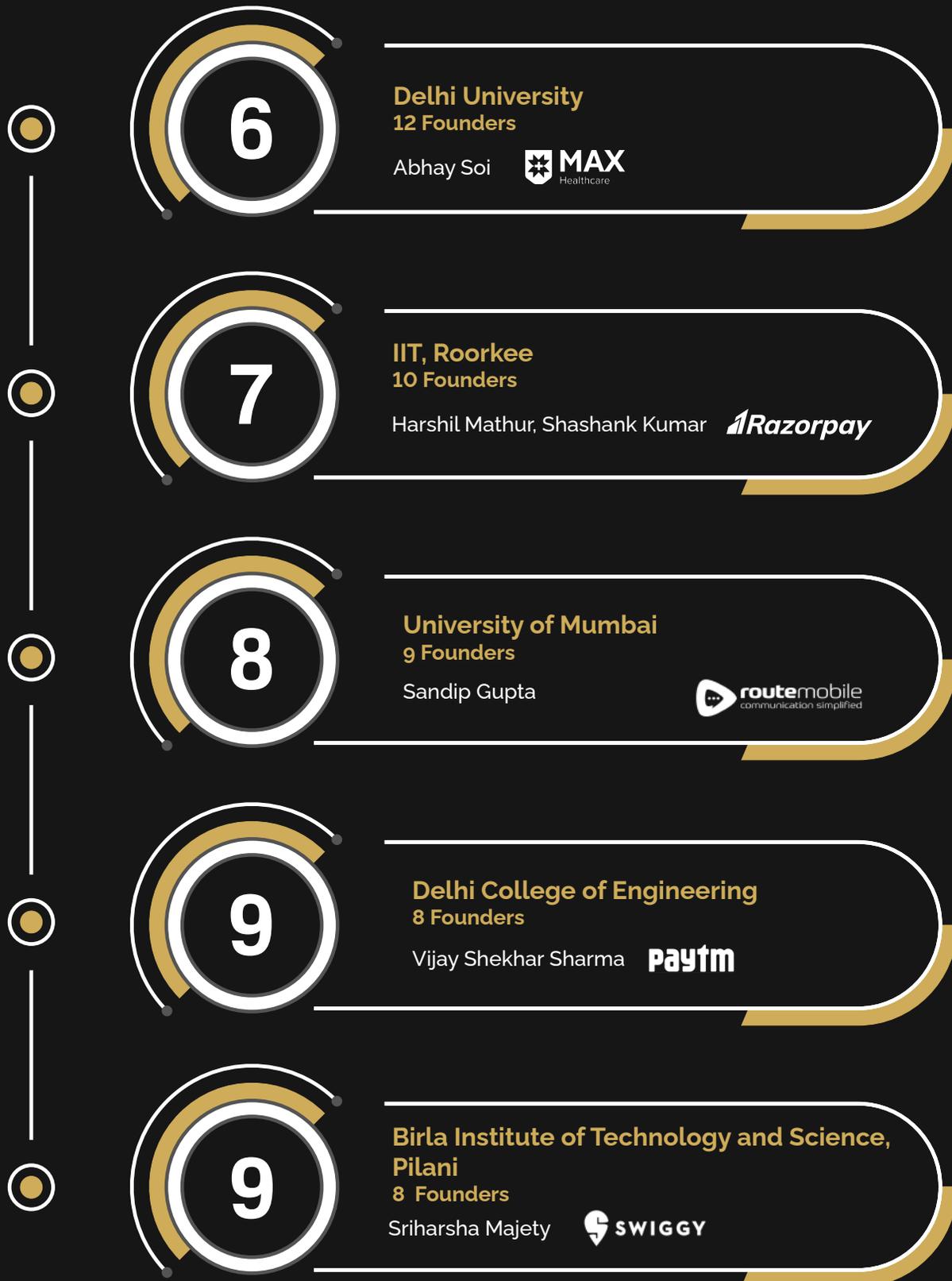
\* Leading entrants from the industry

# Top 10 Alumni Universities



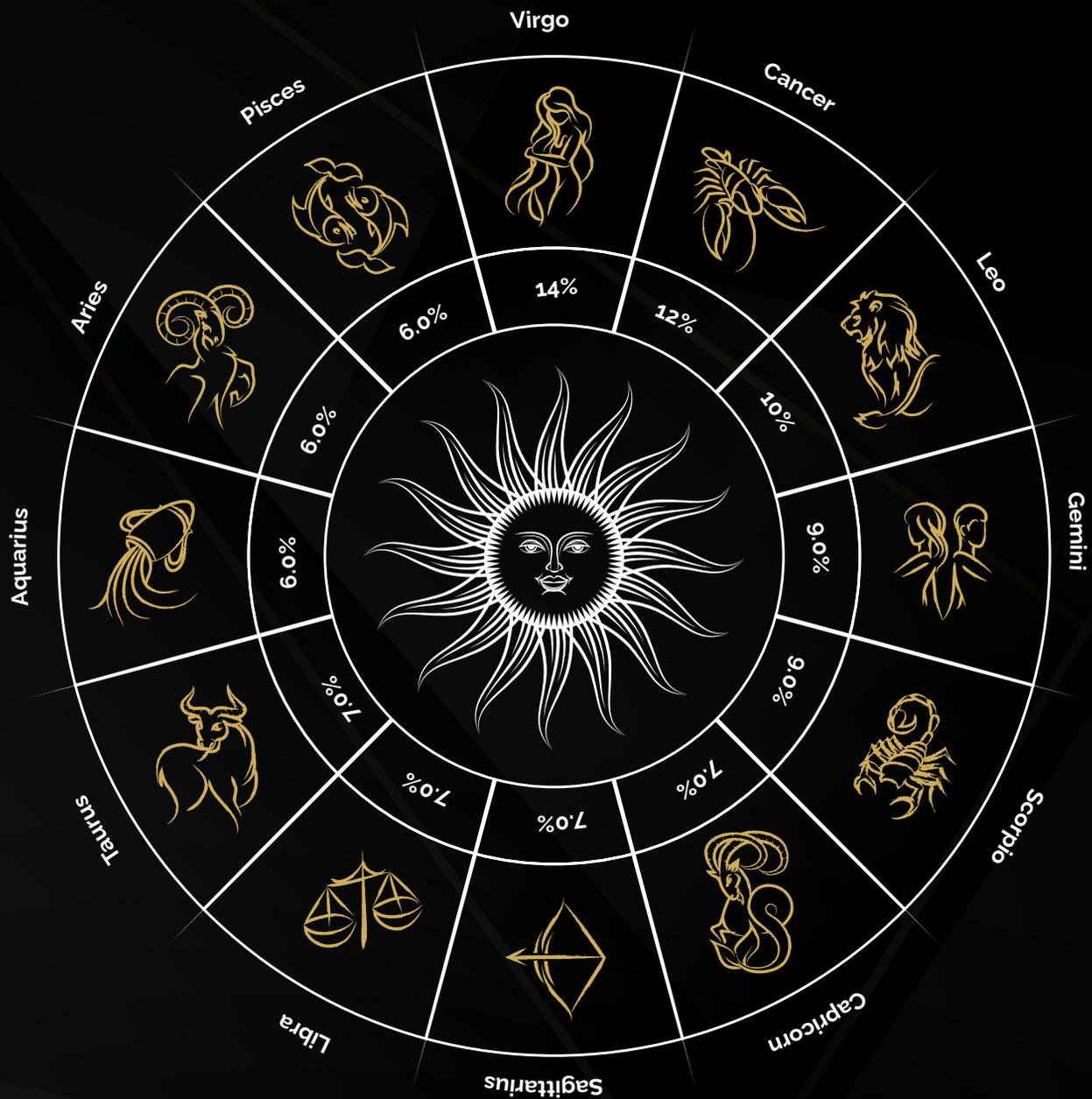
\*Leading entrant from the University

Indian Institute of Technology (IIT) is the most preferred undergraduate institute for the individuals featured in **India's Top 200 Self-made Entrepreneurs of the Millennia 2023**. IIT Delhi leads the list with 38 individuals, followed by IIT Mumbai with 24 and IIT Kharagpur with 20. Nearly one-third of the individuals featured in India's Top 200 Self-made Entrepreneurs of the Millennia 2023 graduated from IITs.



# Star Signs of Self-made Entrepreneurs

Virgo and Cancer were the biggest contributors to **India's Top 200 Self-made Entrepreneurs of the Millennia 2023** with 14% and 12% companies respectively.



# Ranking & Valuation Methodology

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**India's Top 200 Self-made Entrepreneurs of the Millennia 2023** is a prestigious list that recognizes the 200 most valuable companies based in India, all of which were established on or after the year 2000. This list specifically focuses on the exceptional achievements of self-made Indian entrepreneurs who have successfully built and nurtured the most valuable companies during this millennium, with 30<sup>th</sup> September 2023 as the cut-off date. This list is based on the value of the enterprise created and not the net worth of the individual founder or entrepreneur.

Valuing private companies is as much an art as it is a science. Surely, Hurun India may have missed some companies, but our endeavour is to develop the most comprehensive report of its kind with an objective to identify and acknowledge India's top businesses. Hurun Report's team of researchers have travelled the length and breadth of the country, cross-checking information with entrepreneurs, industry experts, journalists, bankers, and other sources of publicly available data.

For unlisted companies, **Hurun Research's** valuation is based on a comparison with their listed equivalents using prevailing industry multiples such as Price to Earnings, Price to Sales, EV to sales, EV to EBITDA. Other methodologies such as Discounted Cash Flow and Tobin's Q are also used. Financial information used is from the latest available annual reports or audited financial statements.

Valuing start-ups can be a challenging task due to their rapid growth and ever-evolving nature, which makes it difficult to determine their precise valuation. To maintain consistency in our valuations, the Hurun research team has relied on the most recent valuations based on significant funding rounds. Additionally, in some instances, we have taken into account investor-reported markdown valuations to provide a comprehensive analysis. We have also mindfully kept out companies / enterprises attracting any kind of controversy from this list.

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**INDIA'S TOP 200 SELF-MADE ENTREPRENEURS  
OF THE MILLENNIA 2023**

| Rank | Company                  | Market Valuation of the Enterprise INR Crore | Founded Year | Founders   |
|------|--------------------------|--|--------------|--|
| 1    | Avenue Supermarts        | 238,188                                      | 2000         | Radhakishan Damani   |
| 2    | Flipkart                 | 119,472                                      | 2008         | Binny Bansal, Sachin Bansal  |
| 3    | Zomato                   | 86,835                                       | 2010         | Deepinder Goyal  |
| 4    | Swiggy                   | 66,542                                       | 2013         | Sriharsha Majety, Nandan Reddy   |
| 4    | Dream11                  | 66,542                                       | 2008         | Bhavit Sheth, Harsh Jain   |
| 6    | Razorpay                 | 62,384                                       | 2013         | Harshil Mathur, Shashank Kumar   |
| 7    | Max Healthcare Institute | 55,085                                       | 2001         | Abhay Soi  |
| 8    | Paytm                    | 54,328                                       | 2009         | Vijay Shekhar Sharma   |
| 9    | Cred                     | 53,234                                       | 2018         | Kunal Shah   |
| 10   | Zerodha                  | 50,630                                       | 2010         | Nithin Kamath, Nikhil Kamath   |
| 11   | Ola Electric             | 49,907                                       | 2017         | Bhavish Aggarwal   |
| 12   | Nykaa                    | 43,685                                       | 2012         | Falguni Nayar  |
| 13   | Sharechat                | 41,589                                       | 2015         | Ankush Sachdeva, Bhanu Singh   |
| 13   | OfBusiness               | 41,589                                       | 2015         | Asish Mohapatra, Ruchi Kalra, Vasant Sridhar, Bhuvan Gupta, Nitin Jain |

Note : **Mr. V. Vaidyanathan, MD & CEO, IDFC FIRST Bank** originally featured in the research by Hurun India for the Top 10 of this list. However, his name has been excluded in the final list as IDFC FIRST Bank is associated with the initiative.

| Rank | Company                                  | Market Valuation of the Enterprise INR Crore | Founded Year | Founders  |
|------|--|--|--------------|---|
| 13   | Dailyhunt                                | 41,589                                       | 2007         | Virendra Gupta, Umang Bedi  |
| 16   | Ola Cabs                                 | 39,925                                       | 2010         | Bhavish Aggarwal  |
| 17   | Lenskart                                 | 37,430                                       | 2010         | Peyush Bansal, Amit Chaudhary   |
| 18   | Makemytrip                               | 37,029                                       | 2000         | Deep Kalra  |
| 19   | Meesho                                   | 36,598                                       | 2015         | Sanjeev Barnwal, Vidit Aatrey   |
| 20   | Star Health and Allied Insurance Company | 34,950                                       | 2006         | S. Prakash, Anand Roy, V Jagannathan  |
| 21   | Policy Bazaar                            | 34,452                                       | 2008         | Yashish Dahiya, Alok Bansal, Avaneesh Nirjar                                |
| 22   | BrowserStack                             | 33,271                                       | 2011         | Ritesh Arora, Nakul Aggarwal  |
| 23   | Vedant Fashions                          | 32,513                                       | 2002         | Ravi Modi   |
| 24   | Delhivery                                | 30,074                                       | 2011         | Sahil Barua, Mohit Tandon, Bhavesh Manglani, Suraj Saharan, & Kapil Bharati |
| 25   | Digit Insurance                          | 29,112                                       | 2016         | Kamesh Goyal  |
| 26   | Upstox                                   | 28,197                                       | 2009         | Ravi Kumar, Kavitha Subramanian, Shrini Viswanath                           |
| 27   | Udaan                                    | 25,785                                       | 2016         | Amod Malviya, Vaibhav Gupta, Sujeet Kumar                                   |
| 28   | Deccan Fine Chemicals                    | 24,971                                       | 2006         | Vamsi Gokaraju, G S Raju  |

| Rank | Company                      | Market Valuation of the Enterprise INR Crore | Founded Year | Founders   |
|------|------------------------------|--|--------------|--|
| 29   | Groww                        | 24,953                                       | 2017         | Lalit Keshre, Harsh Jain, Neeraj Singh, & Ishan Bansal               |
| 30   | BharatPe                     | 24,122                                       | 2018         | Shashvat Nakrani   |
| 30   | Eruditus Executive Education | 24,122                                       | 2010         | Chaitanya Kalipatnapu, Ashwin Damera                                 |
| 32   | Unacademy                    | 23,290                                       | 2015         | Roman Saini, Gaurav Munjal, Hemesh Singh                             |
| 32   | Urban Company                | 23,290                                       | 2014         | Abhiraj Singh Bhal, Varun Khaitan, Raghav Chandra                    |
| 34   | Oyo                          | 22,458                                       | 2012         | Ritesh Agarwal   |
| 34   | Firstcry                     | 22,458                                       | 2010         | Supam Maheshwari, Amitava Saha, Sanket Hattimattur, Prashant Jadhav  |
| 36   | Patanjali Ayurved            | 22,378                                       | 2006         | Acharya Balkrishna, Baba Ramdev                                      |
| 37   | Zetwerk                      | 22,292                                       | 2017         | Vishal Chaudhary, Amrit Acharya, Srinath Ramakkrushnan, Rahul Sharma |
| 38   | Narayana Hrudayalaya         | 22,146                                       | 2000         | Devi Shetty  |
| 39   | Laurus Labs                  | 21,287                                       | 2005         | Satyanarayana Chava  |
| 40   | Infra.Market                 | 20,795                                       | 2016         | Aaditya Sharda, Souvik Sengupta                                      |
| 40   | Games 24X7                   | 20,795                                       | 2006         | Bhavin Pandya, Trivikraman Thampy                                    |
| 42   | Global Health                | 19,189                                       | 2004         | Naresh Trehan  |

| Rank | Company                               | Market Valuation of the Enterprise INR Crore | Founded Year | Founders   |
|------|---------------------------------------|--|--------------|--|
| 43   | Mobile Premier League                 | 19,131                                       | 2018         | Srinivas Kiran, Shubham Malhotra                 |
| 44   | upGrad                                | 18,715                                       | 2015         | Ronnie Screwvala, Mayank Kumar, Phalgun Kompalli |
| 45   | 360 ONE WAM                           | 17,885                                       | 2008         | Karan Bhagat, Yatin Shah & Anirudha Taparia      |
| 46   | CoinDCX                               | 17,883                                       | 2018         | Sumit Gupta, Neeraj Khandelwal                   |
| 47   | MSN Laboratories                      | 17,706                                       | 2003         | Satyanarayana Reddy                              |
| 48   | Cars24                                | 17,467                                       | 2015         | Vikram Chopra, Mehul Agrawal                     |
| 49   | Renew Power                           | 16,695                                       | 2011         | Sumant Sinha                                     |
| 50   | Glance                                | 16,636                                       | 2019         | Abhay Singhal, Mohit Saxena, Piyush Shah         |
| 50   | Polygon                               | 16,636                                       | 2017         | Jaynti Kanani, Sandeep Nailwa                    |
| 52   | Krishna Institute of Medical Sciences | 15,837                                       | 2000         | Bhaskar Rao                                      |
| 53   | Mu Sigma                              | 15,470                                       | 2004         | Dhiraj C Rajaram                                 |
| 54   | Clean Science and Technology          | 14,986                                       | 2003         | Ashok Boob                                       |
| 55   | Aptus Value Housing Finance India     | 14,560                                       | 2009         | Munuswamy Ananda                                 |
| 56   | DealShare                             | 14,140                                       | 2018         | Vineet Rao, Sourjyendu Medda                     |

| Rank | Company                     | Market Valuation of the Enterprise INR Crore | Founded Year | Founders  |
|------|-----------------------------|--|--------------|---|
| 57   | Aavas Financiers            | 13,742                                       | 2011         | Sushil Agarwal                                    |
| 58   | Molbio Diagnostics          | 13,308                                       | 2000         | Sriram Natarajan                                  |
| 59   | BillDesk                    | 13,225                                       | 2000         | M.N. Srinivasu, Ajay Kaushal, Karthik Ganapathy   |
| 60   | Cure.Fit                    | 12,976                                       | 2016         | Mukesh Bansal, Ankit Nagori                       |
| 61   | Anthem Biosciences          | 12,964                                       | 2006         | Ajay Bhardwaj, Ganesh Sambashivam                 |
| 62   | Happiest Minds Technologies | 12,835                                       | 2011         | Ashok Soota                                       |
| 63   | Licious                     | 12,477                                       | 2015         | Abhay Kumar Hanjura, Joe Manavalan & Vivek Gupta  |
| 63   | Slice                       | 12,477                                       | 2016         | Rajan Bajaj                                       |
| 63   | ElasticRun                  | 12,477                                       | 2016         | Sandeep Deshmukh, Shitiz Bansal & Saurabh Nigam   |
| 66   | Aether Industries           | 12,051                                       | 2013         | Ashwin Desai                                      |
| 67   | Eris Lifesciences           | 11,927                                       | 2007         | Amit Bakshi                                       |
| 68   | Rebel Foods                 | 11,645                                       | 2010         | Jaydeep Barman, Kallol Banerje                    |
| 68   | OneCard                     | 11,645                                       | 2004         | Rupesh Kumar, Anurag Sinha & Vibhav Hathi         |
| 68   | Pristyn Care                | 11,645                                       | 2018         | Vaibhav Kapoor, Garima Sawhney, Harsimarbir Singh |

| Rank | Company                           | Market Valuation of the Enterprise INR Crore | Founded Year | Founders                                     |
|------|-----------------------------------|--|--------------|--|
| 68   | boAt                              | 11,645                                       | 2013         | Sameer Mehta & Aman Gupta                    |
| 68   | Amagi Media Labs                  | 11,645                                       | 2008         | Baskar Subramanian                           |
| 68   | Zepto                             | 11,645                                       | 2021         | Kaivalya Vohra, Aadit Palicha                |
| 74   | Akums Drugs                       | 10,847                                       | 2004         | Sanjeev Jain, Sandeep Jain                   |
| 75   | Shiprocket                        | 10,813                                       | 2011         | Saahil Goel, Vishesh Khurana & Gautam Kapoor |
| 75   | Yubi                              | 10,813                                       | 2017         | Vineet Sukumar, Gaurav Kumar                 |
| 77   | BDR Pharmaceuticals International | 10,644                                       | 2002         | Dharmesh Shah                                |
| 78   | Livspace                          | 9,981  | 2014         | Anuj Srivastava & Ramakant Sharma            |
| 78   | Mensa Brands                      | 9,981  | 2021         | Ananth Narayanan                             |
| 78   | Mamaearth                         | 9,981  | 2016         | Ghazal Alagh, Varun Alagh                    |
| 78   | MyGlamm                           | 9,981  | 2015         | Darpan Sanghvi                               |
| 82   | Route Mobile                      | 9,926  | 2004         | Rajdip Gupta, Sandip Gupta                   |
| 83   | MedPlus Health Services           | 9,173  | 2006         | Madhukar Gangadi                             |
| 84   | CoinSwitch Kuber                  | 9,150  | 2017         | Ashish Singhal                               |

| Rank | Company                    | Market Valuation of the Enterprise INR Crore | Founded Year | Founders   |
|------|----------------------------|--|--------------|--|
| 84   | Spinny                     | 9,150  | 2015         | Ramanshu Mahaur, Niraj Singh, Mohit Gupta          |
| 84   | GlobalBees                 | 9,150  | 2021         | Nitin Agarwal, Supam Maheshwari, Deepak Khetan     |
| 84   | LEAD School                | 9,150  | 2012         | Sumeet Mehta, Smita Deorah                         |
| 84   | Apna                       | 9,150  | 2019         | Nirmit Parikh                                      |
| 84   | Physics Wallah             | 9,150  | 2014         | Alakh Pandey, Prateek Maheshwari                   |
| 84   | Acko General Insurance     | 9,150  | 2016         | Varun Dua, Ruchi Deepak                            |
| 84   | Purple                     | 9,150  | 2011         | Manish Taneja, Rahul Dash, Suyash Katyayani        |
| 92   | Lemon Tree Hotels          | 9,024  | 2002         | Patanjali Govind Keswani                           |
| 93   | eClerx Services            | 8,885  | 2000         | PD Mundhra, Anjan Malik                            |
| 94   | SBFC Finance               | 8,854  | 2008         | Aseem Dhru   |
| 95   | Campus Activewear          | 8,808  | 2005         | Hari Krishan Agarwal                               |
| 96   | Indiabulls Housing Finance | 8,748  | 2005         | Sameer Gehlaut                                     |
| 97   | Vini Cosmetics             | 8,600  | 2009         | Darshan Patel                                      |
| 98   | BlackBuck                  | 8,484  | 2015         | Rajesh Yabaji, Ramasubramaniam B, Chanakya Hridaya |

| Rank | Company                 | Market Valuation of the Enterprise INR Crore | Founded Year | Founders  |
|------|-------------------------|--|--------------|---|
| 99   | Latent View Analytics   | 8,416  | 2006         | Venkat Viswanathan, Pramad Jandhyala  |
| 100  | Inmobi                  | 8,318  | 2007         | Naveen Tewari, Mohit Saxena, Amit Gupta & Abhay Singha                                |
| 100  | NoBroker                | 8,318  | 2014         | Amit Kumar Agarwal, Akhil Gupta, Saurabh Garg   |
| 100  | LeadSquared             | 8,318  | 2011         | Nilesh Patel, Prashant Singh  |
| 100  | Oxyzo                   | 8,318  | 2016         | Asish Mohapatra, Bhuvan Gupta, Nitin Jain, Ruchi Kalra, Vasant Shridhar               |
| 100  | Open                    | 8,318  | 2017         | Ajeesh Achuthan, Mabel Chacko, Anish Achuthan, Deena Jacob                            |
| 100  | Hasura                  | 8,318  | 2017         | Tanmai Gopal, Rajoshi Ghosh   |
| 106  | Rattanindia Enterprises | 7,860  | 2010         | Rajiv Rattan  |
| 107  | Xpressbees              | 7,486  | 2015         | Amitava Saha  |
| 107  | Darwinbox               | 7,486  | 2015         | Jayant Prasad Paleti, Satyanarayana Chaitanya Peddi & Venkat Pavan Rohit Chennamaneni |
| 107  | Leap Scholar            | 7,486  | 2019         | Vaibhav Singh, Arnav Kumar  |
| 107  | Ather Energy            | 7,486  | 2013         | Tarun Mehta, Swapnil Jain   |
| 107  | Money View              | 7,486  | 2014         | Puneet Agarwal, Sanjay Aggarwal   |

| Rank | Company                          | Market Valuation of the Enterprise INR Crore | Founded Year | Founders  |
|------|----------------------------------|--|--------------|---|
| 112  | Archean Chemical Industries      | 7,254  | 2009         | P B Anandam   |
| 113  | Home First Finance Company India | 7,139  | 2010         | Jaithirth Rao, P S Jayakumar, Manoj Viswanathan   |
| 114  | Indigo Paints                    | 7,069  | 2000         | Hemant Jalan  |
| 115  | Jupiter Life Line Hospitals      | 7,046  | 2007         | Ajay Thakker  |
| 116  | Easy Trip Planners               | 7,044  | 2008         | Nishant Pitti, Rikant Pittie & Prashant Pitti   |
| 117  | Go Fashion (India)               | 6,836  | 2010         | Gautam Saraogi  |
| 118  | Ninjacart                        | 6,779  | 2015         | Thirukumaran Nagarajan, Sharath Loganathan, Kartheeswaran Karandipalayam Kandasamy & Vasudevan Chinnathambi |
| 119  | Signatureglobal (India)          | 6,715  | 2000         | Devender Aggarwal, Lalit Aggarwal, Parveen Aggarwal, Pradeep Aggarwal, Ravi Aggarwal                        |
| 120  | CarDekho                         | 6,654  | 2007         | Amit Jain, Anurag Jain & Umang Kumar  |
| 120  | Vedantu                          | 6,654  | 2011         | Vamsi Krishna, Pulkit Jain, Anand Prakash   |
| 120  | Rapido                           | 6,654  | 2015         | Aravind Sanka, Pavan Guntupalli, Rishikesh SR   |
| 123  | RateGain Travel Technologies     | 6,425  | 2004         | Bhanu Chopra  |
| 124  | Quess Corp                       | 6,206  | 2007         | Ajit Issac  |
| 125  | Twin Health                      | 6,155  | 2018         | Jahangir Mohammed, Maluk Mohamed  |

| Rank | Company                          | Market Valuation of the Enterprise INR Crore | Founded Year | Founders   |
|------|----------------------------------|--|--------------|--|
| 126  | MobiKwik                         | 6,122  | 2009         | Bipin Preet Singh, Upasana Taku & Chandan Joshi  |
| 127  | Hamilton Housewares              | 6120   | 2000         | Ajay Vaghani   |
| 128  | Media.net                        | 6,042  | 2010         | Divyank Turakhia   |
| 129  | Alliance Infrastructure Projects | 6,000  | 2004         | Manoj Namburu, Suneel Bommireddy   |
| 130  | Scaler                           | 5,906  | 2019         | Abhimanyu Saxena, Anshuman Singh   |
| 131  | Droom Technology                 | 5,822  | 2014         | Sandeep Aggarwal   |
| 131  | Square Yards                     | 5,822  | 2014         | Kanika Gupta , Tanuj Shori, Anupam Rastogi, Hitesh Singla, Piyush Bothra & Rahul Purohit |
| 131  | DeHaat                           | 5,822  | 2012         | Adarsh Srivastava, Amrendra Singh, Shashank Kumar, Shyam Sundar Singh                    |
| 131  | StashFin                         | 5,822  | 2016         | Tushar Aggarwal, Parikshit Chitalkar, Shruti Aggarwal                                    |
| 131  | Medikabazaar                     | 5,822  | 2015         | Vivek Tiwari, Ketan Malkan   |
| 136  | Servify                          | 5,656  | 2015         | Sreevathsa Prabhakar   |
| 137  | KreditBee                        | 5,615  | 2018         | Madhusuddan Ekambaram, Karthikeyan K, Vivek Veda   |
| 138  | Turtlemint                       | 5,407  | 2013         | Dhirendra Mahyavanshi, Anand Prabhudesai   |
| 138  | IndMoney                         | 5,407  | 2018         | Ashish Kashyap, Amrita Sirohia   |

| Rank | Company                             | Market Valuation of the Enterprise INR Crore | Founded Year | Founders  |
|------|-------------------------------------|--|--------------|---|
| 138  | InsuranceDekho                      | 5,407  | 2016         | Ankit Agrawal, Ish Babar                                  |
| 141  | Vivriti capital                     | 5,240  | 2017         | Vineet Sukumar, Aniket Deshpande, Gaurav Kumar            |
| 142  | M2P Fintech                         | 4,991  | 2014         | Madhusudanan R, Prabhu Rangarajan & Muthukumar Ayyakkannu |
| 142  | Progcap                             | 4,991  | 2017         | Himanshu Chandra, Pallavi Shrivastava                     |
| 142  | La Renon                            | 4,991  | 2007         | Pankaj Singh  |
| 142  | Bizongo                             | 4,991  | 2015         | Aniket Deb, Ankit Tomar, Sachin Agrawal                   |
| 142  | Fynd                                | 4,991  | 2012         | Farooq Adam, Harsh Shah & Sreeraman Mohan Girija          |
| 147  | Country Delight                     | 4,824  | 2015         | Chakradhar Gade, Nitin Kaushal                            |
| 148  | Infbeam Avenues                     | 4,748  | 2007         | Vishal Mehta, Vishwas Patel                               |
| 149  | Prudent Corporate Advisory Services | 4,615  | 2003         | Sanjay Shah   |
| 150  | Rossari Biotech                     | 4,494  | 2003         | Edward Menezes, Sunil Srinivasan Chari                    |
| 151  | Bira 91                             | 4,492  | 2015         | Ankur Jain  |
| 152  | Ami Organics                        | 4,487  | 2004         | Nareshkumar Ramjibhai Patel                               |
| 153  | TeamLease Services                  | 4,445  | 2000         | Ashok Reddy, Manish Sabharwal, Rituparna Chakraborty      |

| Rank | Company           | Market Valuation of the Enterprise INR Crore | Founded Year | Founders   |
|------|-------------------|--|--------------|--|
| 154  | Ecom Express      | 4,408  | 2012         | K. Satyanarayana, Manju Dhawan, T. A. Krishnan                           |
| 155  | Bounce            | 4,325  | 2014         | Vivekananda Hallekere, Anil G, Varun Agni                                |
| 156  | Shadowfax         | 4,242  | 2015         | Abhishek Bansal, Vaibhav Khandelwal, Gaurav Jaithliya & Praharsh Chandra |
| 157  | Navi Technologies | 4,159  | 2018         | Sachin Bansal  |
| 157  | Zupee             | 4,159  | 2018         | Dilsher Malhi, Siddhant Saurabh  |
| 157  | Rupeek            | 4,159  | 2015         | Amar Prabhu, Ashwin Soni, Sumit Maniyar                                  |
| 157  | PharmEasy         | 4,159  | 2015         | Dharmil Sheth, Dhaval Shah, Harsh Parekh, Siddharth Shah, Hardik Dedhia  |
| 157  | HomeLane          | 4,159  | 2014         | Srikanth Iyer, Tanuj Choudhry  |
| 157  | Captain Fresh     | 4,159  | 2019         | Utham Gowda  |
| 157  | Northern Arc      | 4,159  | 2008         | Kshama Fernandes   |
| 157  | Smartworks        | 4,159  | 2016         | Harsh Binani, Neetish Sarma  |
| 157  | CogoPort          | 4,159  | 2016         | Purnendu Shekhar, Nishant Dalmia   |
| 157  | BetterPlace       | 4,159  | 2015         | Pravin Agarwala, Saurabh Tandon  |
| 157  | AgroStar          | 4,159  | 2013         | Shardul Sheth, Sitanshu Sheth  |

| Rank | Company                | Market Valuation of the Enterprise INR Crore | Founded Year | Founders  |
|------|------------------------|--|--------------|---|
| 157  | InCred                 | 4,159  | 2016         | Bhupinder Singh                                       |
| 157  | MedGenome              | 4,159  | 2013         | Mahesh Pratapneni, Sam Santhosh                       |
| 157  | Qure AI                | 4,159  | 2016         | Prashant Warier                                       |
| 157  | JusPay                 | 4,159  | 2012         | Vimal Kumar, Sheetal Lalwani                          |
| 157  | Mosaic Wellness        | 4,159  | 2019         | Dhyanesh Shah, Revant Bhate                           |
| 173  | Stanza Living          | 4,076  | 2017         | Anindiya Dutta, Sandeep Dalmia                        |
| 174  | V-mart Retail          | 3,900  | 2002         | Lalit Agarwal   |
| 175  | Sai Silks (Kalamandir) | 3,883  | 2005         | Nagakanaka Durga Prasad Chalavadi                     |
| 176  | Pepperfry              | 3,843  | 2012         | Ashish Shah   |
| 177  | Dunzo                  | 3,743  | 2015         | Kabeer Biswas, Ankur Agarwal, Dalvir Suri, Mukund Jha |
| 177  | ClearTax               | 3,743  | 2011         | Archit Gupta, Srivatsan Chari, Ankit Solanki          |
| 177  | Porter                 | 3,743  | 2014         | Pranav Goel, Uttam Digga & Vikas Choudhary            |
| 177  | WayCool                | 3,743  | 2015         | Sanjay Dasari, Karthik Jayaraman                      |
| 177  | mFine                  | 3,743  | 2017         | Ashutosh Lawania, Prasad Kompalli                     |

| Rank | Company                                    | Market Valuation of the Enterprise INR Crore | Founded Year | Founder/s  |
|------|--|--|--------------|--|
| 182  | ideaForge Technology                       | 3,742  | 2007         | Ankit Mehta, Ashish Bhat, Rahul Singh, Vipul Joshi       |
| 183  | Bluestone                                  | 3,410  | 2011         | Gaurav Kushwaha, Sudeep Nagar                            |
| 183  | Cuemath                                    | 3,410  | 2013         | Manan Khurma   |
| 185  | Perfios                                    | 3,327  | 2007         | Debasish Chakraborty, VR Govindarajan                    |
| 185  | Lentra                                     | 3,327  | 2018         | Ankur Handa, D (DV) Venkatesh, Rangarajan Vasudevan      |
| 185  | Healthifyme                                | 3,327  | 2012         | Tushar Vashisht  |
| 185  | Curefoods                                  | 3,327  | 2016         | Ankit Nagori   |
| 185  | Chalo                                      | 3,327  | 2014         | Dhruv Chopra, Mohit Dubey, Priya Singh, Vinayak Bhavnani |
| 190  | Pocket FM                                  | 3,286  | 2018         | Nishanth S, Prateek Dixit, Rohan Nayak                   |
| 191  | Samhi Hotels                               | 3,264  | 2010         | Ashish Jakhanwala and Manav Thadani                      |
| 192  | HealthKart                                 | 3,244  | 2011         | Sameer Maheshwari  |
| 192  | GoKwik                                     | 3,244  | 2020         | Chirag Taneja, Ankush Talwar & Vivek Bajpai              |
| 192  | ixigo                                      | 3,244  | 2007         | Aloke Bajpai, Rajnish Kumar                              |
| 195  | Yatharth Hospital and Trauma Care Services | 3,243  | 2008         | Ajay Kumar Tyagi, Kapil Kumar                            |

| Rank | Company         | Market Valuation of the Enterprise INR Crore | Founded Year | Founders                                |
|------|-----------------|--|--------------|---|
| 196  | Freshtohome     | 3,161  | 2015         | Shan Kadavil, Mathew Joseph             |
| 196  | Wakefit         | 3,161  | 2016         | Ankit Garg, Chaitanya Ramalingegowda    |
| 198  | SUGAR Cosmetics | 3,078  | 2012         | Kaushik Mukherjee, Vineeta Singh        |
| 199  | WinZo           | 3,036  | 2018         | Paavan Nanda, Saumya Singh Rathore      |
| 200  | Mintifi         | 3,000  | 2017         | Ankit Mehta, Anup Agarwal, Sanjoy Shome |



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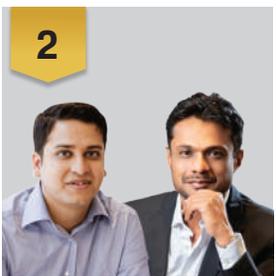
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1



**Avenue Supermarts**, popularly known as D-Mart, is a leading Indian retail chain that is founded by **Radhakishan Damani**. Damani, who is a successful investor and entrepreneur, has a background in finance and stock trading. Avenue Supermarts operates a chain of hypermarkets offering a wide range of products at competitive prices. The company's success can be attributed to its focus on efficient operations, low-cost business model, and strong customer value proposition. D-Mart went public in 2017 and has continued to expand its footprint, catering to the growing consumer demand in India.

2



**Flipkart**, an e-commerce giant in India, was founded by **Sachin Bansal** and **Binny Bansal** in 2007. Both Sachin and Binny are alumni of the Indian Institute of Technology (IIT) Delhi. Flipkart started as an online bookstore and rapidly expanded to become one of India's largest e-commerce platforms, offering a wide range of products in India. In 2018, Walmart acquired a majority stake in Flipkart, marking one of the largest e-commerce deals globally. Flipkart continues to innovate and adapt to changing consumer needs, driving the growth of the Indian e-commerce industry.

3



**Zomato**, founded by **Deepinder Goyal** and **Pankaj Chaddah**, is a leading Indian restaurant aggregator and food delivery company. Goyal, an IIT Delhi graduate in Mathematics and Computing, previously worked as a management consultant at Bain & Company. Chaddah, also an IIT Delhi graduate, joined Goyal after their roles as analysts at Bain. In 2018 Chaddah left the role from Zomato. Initially called FoodieBay, the company rebranded as Zomato to avoid conflicts with eBay. An interesting highlight is Zomato's acquisition of UberEats' Indian business, which further strengthened its position and dominance in the competitive food delivery industry.

4



**Dream11**, an Indian fantasy sports platform, founded by **Harsh Jain** and **Bhavit Sheth**. Jain, an MBA graduate from Columbia Business School, and Sheth, an alumnus of the University of Pennsylvania, combined their passion for sports and technology to create Dream11. The platform allows users to create virtual teams and compete in various sports leagues to win cash prizes. Dream11 gained immense popularity, becoming the official partner of the Indian Premier League (IPL). In 2020, Dream11 became their title sponsor, showcasing its influence in the realm of fantasy sports.

4



**Swiggy**, a popular food delivery platform in India, was founded by **Sriharsha Majety**, **Nandan Reddy**, and **Rahul Jaimini**. Majety, an IIT Kharagpur graduate, brings his engineering expertise to the company. Reddy, an alumnus of BITS Pilani, contributed his management skills, and Jaimini, another IIT Kharagpur graduate, added his technical knowledge until his departure. Swiggy started as a small startup in Bengaluru, providing on-demand food delivery services. The company's efficient delivery system and user-friendly app gained widespread popularity. Swiggy has expanded its operations to several cities across India and continues to innovate in the food delivery industry with new features and services.

Note : **Mr. V. Vaidyanathan, MD & CEO, IDFC FIRST Bank** originally featured in the research by Hurun India for the Top 10 of this list. However, his name has been excluded in the final list as IDFC FIRST Bank is associated with the initiative.

6



**Razorpay**, a leading Indian fintech company, founded by **Harshil Mathur** and **Shashank Kumar**. Mathur, an alumnus of the Indian Institute of Technology (IIT) Roorkee, and Kumar, an alumnus of the Birla Institute of Technology and Science (BITS) Pilani, joined forces to create a payment gateway offering seamless online transactions for businesses. Razorpay's innovative solutions and user-friendly interface have attracted numerous clients across industries. The company has raised substantial funding from prominent investors and continues to expand its services, providing cutting-edge payment solutions in India and abroad.

7



**Max Healthcare Institute**, founded by **Abhay Soi**, is a renowned healthcare organization offering comprehensive medical services. Soi's visionary leadership and dedication to exceptional healthcare propelled Max Healthcare Institute's growth and success. With a profound grasp of the healthcare industry, Soi has implemented innovative strategies and technologies to enhance patient care and outcomes. Max Healthcare Institute has gained a strong reputation for its world-class facilities, skilled medical professionals, and patient-centric approach. Under his guidance, the organization continues to expand its services, making a significant impact in the healthcare sector.

8



Established in 2010, **Paytm**, an Indian fintech company, has become a household name for digital payments and financial services. Founded by **Vijay Shekhar Sharma**, Paytm started as a mobile wallet and evolved into a comprehensive digital payments platform. The company's name, "Paytm," aptly represents its core mission of enabling payments through mobile devices. Sharma's entrepreneurial journey began early when he launched a website development company while still in college. He holds a Bachelor's degree in Electronics and Communications Engineering from Delhi Technological University (formerly known as Delhi College of Engineering) in Delhi, India.

9



**CRED**, a popular Indian credit card payment platform, was founded by **Kunal Shah**. Shah, an entrepreneur with a background in computer science, previously founded FreeCharge, a successful digital payments company. CRED aims at rewarding credit card users by offering them exclusive benefits and perks for paying their bills. The platform's unique approach and user-friendly interface have garnered a larger base. CRED has secured significant investments and partnerships with renowned brands. Its success demonstrates the power of innovative solutions in the fintech industry and evolving landscape of digital payments in India.

10



**Zerodha**, an Indian discount brokerage firm, was founded in 2010 by **Nithin Kamath** and **Nikhil Kamath**. Nithin with a vision to democratize investing and trading in the stock market. Kamath, with a strong background in trading and finance, brings his expertise to the company. He holds a bachelor's degree in engineering from NITK Surathkal. Nikhil, the younger brother, dropped out of his school when he was only 16, after Class 10. His entrepreneurial spirit gained hands-on experience and pursued business opportunities outside formal education.

11



Established in 2017 as a subsidiary of Ola, the renowned Indian ride-hailing company, **Ola Electric** leads the electric mobility revolution in India and globally. This visionary initiative was brought to fruition by the entrepreneurial brilliance of **Bhavish Aggarwal**, who also serves as the co-founder and CEO of Ola. Born on August 28, 1985, in Ludhiana, Punjab Aggarwal honed his expertise at the prestigious Indian Institute of Technology (IIT) Bombay, earning degree in Computer Science and Engineering. His commitment to sustainable transportation solutions has been remarkable in the success of Ola Electric.

12



Established in 2012, **Nykaa** has emerged as a leading Indian e-commerce company specializing in beauty and wellness products. The visionary behind Nykaa is **Falguni Nayar**, a former investment banker who founded the company. Today, Nykaa has grown to become one of India's largest lifestyle and fashion portals. Nayar, the Founder and CEO of Nykaa, is recognized as the richest self-made woman in India. She completed her MBA in Finance from IIM Ahmedabad, showcasing her strong business acumen and leadership skills. Nykaa's online platform and offline retail stores offer an extensive range of cosmetic, skincare, haircare, fragrances, and wellness products.

13



**ShareChat**, an Indian social media platform, was founded by **Ankush Sachdeva**, **Bhanu Pratap Singh**, and **Farid Ahsan**. Sachdeva, an IIT Kanpur graduate, contributes his technical expertise to the company's operations. Singh, also an IIT Kanpur alumnus, brings his knowledge of electrical engineering to the table. Ahsan, another IIT Kanpur graduate, adds his expertise in metallurgical and material engineering. However, Ahsan has since stepped down from his active role in the company. On 10th February 2022, ShareChat made a notable acquisition of MX Taka Tak.

13



**Dailyhunt**, formerly known as Newshunt, is a news and content platform that was co-founded by **Virendra Gupta** and **Umang Bedi**. The company's headquarters are located in Bengaluru, India. Gupta, aged 51 and residing in Bangalore, brings his educational background from MBM Engineering College, Jodhpur, to the company's operations. Bedi, aged 45 and based in Bangalore, contributes his expertise gained from Pune University. Dailyhunt has raised over \$200 million in funding from investors such as Tiger Global Management, Sequoia Capital, and SoftBank Vision Fund.

13



**ofbusiness**, is a supply chain financing platform Co-Founded by **Asish Mohapatra**, **Ruchi Kalra**, **Vasant Sridhar**, **Bhuvan Gupta** and **Nitin Jain**. Mohapatra, aged 42 and residing in Gurugram, is an alumnus of the prestigious Indian Institute of Technology (IIT) Kharagpur. Kalra, aged 39 and based in New Delhi, holds a degree from IIT Delhi. Sridhar, aged 32 and also residing in Gurugram, completed his education at IIT Madras. Gupta, aged 33 and residing in Gurugram, is a graduate of the renowned Birla Institute of Technology and Science (BITS) Pilani. Jain, aged 38 and based in New Delhi, is an IIT Delhi graduate. With their diverse backgrounds and expertise, these founders have propelled ofbusiness to become a trusted platform, revolutionizing supply chain financing and empowering businesses with seamless access to working capital.

16



**Ola cabs** an Indian ride-hailing platform, was founded by **Bhavish Aggarwal** and **Ankit Bhati**. Aggarwal, an alumnus of IIT Bombay, also gained valuable experience during his two-year stint at Microsoft Research in Bangalore. Bhati joined Bhavish in November 2010 to work on the project, where he served as the Chief Technology Officer, leveraging his B.Tech. degree in Mechanical Engineering and M. Tech. in CAD & Automation, both from IIT Bombay. In 2019 Bhati left the company & formed a new venture Amnic. Ola offers a diverse range of transportation services, including cabs, auto-rickshaws, and bikes.

17



Founded in 2010, **Lenskart** is an Indian eyewear retail company that primarily operates online. **Peyush Bansal** and **Amit Chaudhary** are the visionary founders behind Lenskart. Bansal, the CEO, and founder of Valyoo Technologies, started Lenskart with a vision to revolutionize the eyewear retail industry. Despite not cracking the IIT entrance, Bansal pursued Electrical Engineering at McGill University, graduating in 2006. Lenskart offers a diverse range of eyewear products, including prescription glasses, sunglasses, contact lenses, and accessories, all at competitive prices.

18



Founded in 2000 by **Deep Kalra**, **MakeMyTrip** has become a leading online travel company in India, revolutionizing travel booking and experiences. Kalra, an entrepreneurial visionary, recognized the potential of online travel services early on. With a background in management and technology, he has played a pivotal role in MakeMyTrip's success and growth. His education at prestigious institutions like St. Stephen's College and the Indian Institute of Management, Ahmedabad, equipped him with the skills and knowledge to navigate the challenges of the industry.

19



Founded in December 2015, **Meesho**, an India-based social commerce platform, was Founded by, **Vinit Aatrey** and **Sanjeev Barnwal**. Aatrey, the CEO, holds a Bachelor of Technology (B.Tech) degree in Mechanical Engineering from IIT Delhi, while Barnwal, the CTO, completed his Electrical Engineering degree from the same institution. Meesho joined the coveted Unicorn Club, reaching a valuation of \$1 billion within just five years. Going beyond the traditional shopkeeper model, Meesho offers automated stocking and inventory management.

20



**Star Health and Allied Insurance** Company was founded by a group of investors led by **V. Jagannathan**, **Mr. Anand Roy** and **S. Prakash**. **Jagannathan's** extensive experience in the insurance industry, including his leadership positions at United India Insurance Company, has greatly contributed to the growth and success of Star Health. Prakash serves as the Managing Director, bringing his medical background and expertise to the company. Roy, the current CEO, brings over 20 years of experience and holds an MBA from IMI, New Delhi.

21



**PolicyBazaar** founded in 2008 by **Yashish Dahiya**, **Alok Bansal**, and **Avaneesh Nirjar**, is an online insurance aggregator and financial products marketplace in India. Dahiya, an accomplished individual, holds degrees from prestigious institutions such as IIT Delhi, IIM Ahmedabad, and INSEAD. Prior to PolicyBazaar, he had successful stints at Bain & Company and ebookers.com. Sarbvir Singh, the CEO, brings extensive experience from WaterBridge Ventures and notable organizations like Emerson Electric and JP Morgan Private Equity Group. Nirjar, an alumnus of IIT Kharagpur and BIT, adds his expertise gained from prominent companies like Marico Industries and GE Capital International Services to PolicyBazaar.

22



Founded in 2011, **BrowserStack** is a web and mobile app testing platform that enables developers and testers to conduct thorough application testing across browsers, operating systems, and devices. The company was co-founded by **Ritesh Arora** and **Nakul Aggarwal**. Arora, currently serving as the CEO, holds a degree in Computer Science from IIT Bombay. Aggarwal, the CTO, also graduated from IIT Bombay, specializing in Computer Science. Both Arora and Aggarwal are accomplished entrepreneurs, having previously co-founded tech companies such as QuarkRank, QuarkBase, and Downbase, solidifying their expertise in the industry.

23



**Vedant Fashions Pvt. Ltd.** is an Indian company operating in the fashion and textile industry. It specializes in the design, manufacturing, and distribution of fashion apparel and textiles. **Ravi Modi**, the founder of Vedant Fashions, established the company in Kolkata in 2002 with a focus on manufacturing traditional Indian garments. His wife, Shilpi, holds a board seat, while their son, Vedant, serves as the company's chief marketing officer. With over 600 stores across India and 11 international stores. In February 2022, Modi successfully took the company public. Modi holds a degree in Commerce from St. Xavier's College, Calcutta.

24



**Delhivery**, an Indian logistics and supply chain services company, was established in 2011 by **Sahil Barua**, **Mohit Tandon**, **Bhavesh Manglani**, **Kapil Bharati**, and **Suraj Saharan**. Initially, Delhivery offered on-demand delivery services for the e-commerce industry but expanded to provide comprehensive supply chain solutions. Barua, an IIT-Bombay and Harvard Business School graduate, brings consulting and e-commerce expertise. Tandon, an IIT-Delhi graduate, contributes his engineering and technology background. Manglani, Bharati, and Saharan, all IIT-Delhi alumni, contribute their expertise in operations, technology, and product development respectively, to drive Delhivery's success.

25



**Digit Insurance** established in 2016, is an Indian insurtech company that reimagines insurance through technology and innovation. It was founded by **Kamesh Goyal**, an insurance industry veteran, with the vision of transforming the insurance sector. Goyal serves as the Founder and Chairman of Digit Insurance. Before founding Digit, he held key positions at Allianz Insurance and Bajaj Allianz, including Head of Asset Management, Group Planning and Controlling, and Regional Chief Executive Officer. Goyal's extensive experience and leadership drive Digit Insurance's commitment to utilizing cutting-edge technologies like AI, machine learning, and data analytics to provide enhanced customer experiences and optimize insurance operations.

26



**Upstox**, formerly known as RKSVM Securities India Pvt Ltd, is an online discount brokerage firm in India that offers trading and investment services to retail investors. It was founded in 2009 by **Ravi Kumar**, **Kavitha Subramanian**, and **Shrinivas Viswanath**. Upstox focuses on providing a seamless and user-friendly trading experience through its technologically advanced platforms. Kumar, a member of the Upstox Board of Directors, oversees product development and investor relations. Subramanian, another co-founder, leads the company's growth, strategy, finance, and customer experience. Viswanath, also a co-founder, is responsible for Upstox's technology, leveraging his expertise in developing low-latency, scalable systems for high-frequency trading.

27



**Udaan**, an Indian B2B e-commerce platform, was founded in 2016 by three individuals **Amod Malviya**, **Vaibhav Gupta**, and **Sujeet Kumar**. Malviya, an experienced entrepreneur and former CTO of Flipkart, contributed his expertise in technology and e-commerce to shape Udaan's platform and strategy. Gupta, previously the Senior Vice President at Flipkart, brought his extensive knowledge in marketplace operations and scalable platforms to Udaan. Kumar, an entrepreneur with a focus on technology and product management, leveraged his experience in operations and business growth from his roles at Flipkart to drive Udaan's development.

28



**Deccan Fine Chemicals**, founded by **Vamsi Raju** and **G S Raju**, is a renowned chemical manufacturing company. Both founders bring a wealth of experience and expertise to the industry. Deccan Fine Chemicals is known for its commitment to quality, innovation, and sustainability. With state-of-the-art facilities and a dedicated team, the company produces a wide range of fine chemicals used in various industries. Their passion for excellence and customer satisfaction has propelled Deccan Fine Chemicals to become a trusted name in the chemical manufacturing sector.

29



**GROWW** an online investment platform in India, was founded in 2016 by **Lalit Keshre**, **Harsh Jain**, **Neeraj Singh**, and **Ishan Bansal**. The founders shared a common vision of simplifying and democratizing investing for retail investors. They created an intuitive platform offering a wide range of investment options, including mutual funds, stocks, ETFs, IPOs, and gold. Keshre, with a background in product and engineering, serves as the CEO. Jain, who holds an MBA in product management and marketing, is the COO. Bansal, a finance expert, and Singh, a technology specialist, complete the team, bringing their respective expertise to drive the growth of Groww.

30



**BharatPe**, a prominent Indian fintech company, was founded in 2018 by **Shashvat Nakrani** and **Ashneer Grover**. Nakrani, aged 24 and residing in New Delhi, brings his engineering education background to the company's operations. The company was established with the objective of addressing the challenges faced by small and medium-sized businesses in accepting digital payments and accessing financial services. Grover, an MBA graduate from Harvard Business School and former CFO of Grofers, contributed his financial expertise and strategic insights to BharatPe's success until his departure from the company in 2022.

30



**Eruditus Executive Education**, founded in 2010 by **Chaitanya Kalipatnapu** and **Ashwin Damera**, is a ed-tech company that collaborates with renowned universities to provide executive education programs. Kalipatnapu, an MBA graduate from Harvard Business School, contributes his expertise in business and entrepreneurship to Eruditus. Damera, an alumnus of the Indian School of Business, brings his entrepreneurial acumen and extensive experience in business development and strategic partnerships to drive Eruditus' growth and establish valuable collaborations with leading universities worldwide.

32



**Unacademy**, an Indian online learning platform, was founded in 2015 by **Gaurav Munjal**, **Roman Saini**, and **Hemesh Singh**. The platform initially gained traction as a YouTube channel, where the founders and educators shared valuable video lessons and tutorials on diverse subjects. Munjal, with a background in software engineering and prior startup experience, brings his expertise to Unacademy. Saini, a medical professional and former Civil Services Examination topper, contributes his knowledge and insights. Singh, with a background in computer science and engineering and experience at Flipkart, adds his expertise to Unacademy's growth.

32



**Urban Company**, established in 2014 by **Abhiraj Bhal**, **Varun Khaitan**, and **Raghav Chandra**, is an home services marketplace in India. The founders aimed to address the challenge of finding reliable and skilled service professionals by creating a technology-driven platform. Bhal, an IIT Kanpur graduate, previously worked at BCG and obtained an MBA from Harvard Business School. Khaitan, also an IIT Kanpur alumnus, worked at The Blackstone Group before co-founding Urban Company. Chandra, an IIT Kanpur and MIT graduate, has experience at Google and Bain & Company.

34



**OYO**, founded by **Ritesh Agarwal**, is a global hospitality chain and online marketplace. Agarwal, a college dropout, embarked on his entrepreneurial journey at a young age. Starting with a single hotel in Gurugram, India, he transformed OYO into a massive network of affordable accommodations worldwide. The company provides standardized and quality stays to budget-conscious travelers. OYO's rapid expansion led to its presence in over 80 countries. Notably, Agarwal became the world's youngest self-made billionaire in 2020. OYO's success story exemplifies the power of determination and disruptive innovation in the hospitality industry.

34



**Firstcry**, a leading online platform for baby and kids products, was co-founded by **Supam Maheshwari**, **Amitava Saha**, **Prashant Jadhav** & **Sanket Hattimattur**. Maheshwari, aged 49 and residing in Pune, brings his educational background from the Indian Institute of Management Ahmedabad. Saha, aged 50, also based in Pune, contributes his expertise gained from the Indian Institute of Management, Lucknow. Jadhav, aged 45 and residing in Pune, brings his educational background from Shivaji University. Hattimattur COS for Firstcry, playing a crucial role in the company's operations and growth.

36



**Patanjali Ayurved Limited** established in 2006, is an Indian consumer goods company founded by **Baba Ramdev** a yoga guru, and **Acharya Balkrishna**, an Ayurveda practitioner. The company focuses on manufacturing and marketing a diverse range of Ayurvedic and natural products. Ramdev, born Ramkishen Yadav, is celebrated for his expertise in yoga, spirituality, and promoting Ayurveda. He holds a bachelor's degree in Sanskrit from Gurukul Kangri Vishwavidyalaya in Haridwar, India, and has extensively studied yoga, Ayurveda, and spiritual texts. Balkrishna Pande, an Indian businessman, and Ayurveda practitioner, is a co-founder of Patanjali Ayurved Limited. He obtained a Bachelor of Ayurvedic Medicine and Surgery (BAMS) degree from Sampurnanand Sanskrit University in Varanasi, Uttar Pradesh.

37



**Zetwerk** an Indian technology-driven marketplace, was founded in 2018 by **Vishal Chaudhary**, **Amrit Acharya**, **Srinath Ramakrushnan**, and **Rahul Sharma**. The founders combined their expertise in manufacturing, technology, and business to create Zetwerk. Chaudhary, with a background in chemical engineering, brings his project management experience to Zetwerk. Acharya, an electrical engineering graduate, serves as the CEO, leveraging his diverse experience from renowned companies. Ramakrushnan, a mechanical engineering graduate, contributes his expertise from various industries. Sharma, an IIT alumnus and former co-founder of Prepnut, brings his entrepreneurial spirit to Zetwerk.

38



**Narayana Hrudayalaya (NH)** is a renowned healthcare provider in India, founded by **Devi Prasad Shetty** in 2000. Driven by the vision of delivering high-quality and affordable healthcare to all, NH specializes in various medical fields, with a strong focus on cardiac care. The organization has garnered recognition and accolades for its contributions to healthcare and is consistently ranked among the top hospitals in India. Shetty, an Indian cardiac surgeon, and entrepreneur, completed his medical education at Kasturba Medical College, Mangalore, and received further training in cardiac surgery in the UK and the US.

39



**Satyanarayana Chava**, aged 62 and residing in Hyderabad, is the founder of **Laurus Labs**, a leading pharmaceutical company. With a qualification of Bachelor of Science (B.Sc.) and an MBA, he brings a strong educational foundation to the company. Under his leadership, Laurus Labs has achieved significant growth and success in the pharmaceutical industry. Chava's expertise and strategic vision have positioned Laurus Labs as a trusted provider of high-quality and affordable generic medicines.

40



**Infra.Market**, established in 2016, is a B2B marketplace in India that specializes in procurement and supply chain solutions for construction materials. The company was co-founded by **Aaditya Sharda** and **Souvik Sengupta**. Sengupta, an alumnus of IIM Ahmedabad, brings 10 years of expertise in the building materials and infrastructure sector. Sharda, a chartered accountant with over 7 years of experience in P&L ownership and management, founded Infra.Market. Prior to this, Sengupta had also founded Equiphunt and Chemical.Market. His contributions extend beyond Infra.Market as he serves on the board of RDC Concrete (India) Pvt Ltd and Shalimar Paints.

40



**Games24X7**, founded in 2006, is an Indian gaming company that specializes in online skill-based games and fantasy sports. **Bhavin Pandya**, the CEO of Games24X7, played a pivotal role in its establishment. Pandya, a graduate of Purdue University with a bachelor's degree in Electrical and Computer Engineering, oversees the company's operations and game development. **Trivikraman Thampy**, also known as Vikram, is a key figure in Games24X7. With a Ph.D. in Economics from New York University and a bachelor's degree in Aerospace Engineering from the Indian Institute of Technology, Bombay, he has led the company through successful product launches, marketing campaigns, and investment rounds.

42



**Global Health**, is a field dedicated to promoting health and well-being worldwide by addressing health issues that transcend borders. It encompasses a holistic approach, considering various factors influencing health outcomes. Collaboration, resource mobilization, and long-term commitment are vital in this dynamic field. **Naresh Trehan**, a renowned cardiac surgeon, obtained his medical education from prestigious institutions in India and pursued further specialization abroad. He holds an MBBS degree from King George's Medical College, received the FRCS from the Royal College of Surgeons of Edinburgh, and completed advanced training in cardiothoracic surgery at the New York University Medical Center. Trehan continually engages in professional development to stay at the forefront of cardiac surgery and healthcare advancements.

43



**Mobile Premier League (MPL)** is an Indian mobile gaming platform that offers skill-based games and esports tournaments. It was founded in 2018 by **Sai Srinivas Kiran G** and **Shubham Malhotra**. Kiran G, the CEO of MPL, holds a B.Tech degree in Aeronautical Engineering from IIT Kanpur. Before MPL, he worked at Zynga as an Associate Product Manager and later joined BSB - Bharti Softbank as the Director of Products. He co-founded CREO Tech and served as its CEO before launching MPL. Sai's gaming and product management expertise has been instrumental in MPL's success. Malhotra has completed his engineering from Birla Institute of Technology and Science, Pilani & has also founded more 2 companies CREO and Teewe.

44



**UpGrad**, an online education platform, was co-founded by **Ronnie Screwvala**, **Mayank Kumar**, **Phalgun Kompalli**, and **Ravijot Chugh** in 2015. Screwvala an Indian entrepreneur brought extensive experience in the entertainment industry. He had previously founded UTV Group which was later acquired by The Walt Disney Company. Kumar With a background in technology and management, played a pivotal role in shaping UpGrad's technological infrastructure and curriculum development. Kompalli's focus on creating engaging and effective online courses helped UpGrad stand out in the competitive online education landscape. Chugh, one of the co-founders, left the company in 2020.

45



**Karan Bhagat**, **Yatin Shah**, and **Anirudha Taparia** founded the notable corporation **360 ONE WAM** which was incorporated as IIFL Wealth Management Limited. Bhagat, 46, of Mumbai, offers his expertise to the table, while Yatin Shah, 47, of Mumbai, also contributes his considerable industry knowledge. Taparia holds the responsibility for overseeing the wealth advisory practice across various business verticals and geographic regions.

46



**CoinDCX**, established in 2018, is a cryptocurrency exchange platform in India. It was co-founded by **Sumit Gupta** and **Neeraj Khandelwal**, both alumni of IIT Bombay. Gupta, the CEO, brings his expertise in technology and finance to drive the company's growth. Khandelwal, the CTO, leads the technical development of CoinDCX's innovative products. The platform offers a user-friendly interface, a wide range of cryptocurrencies for trading, and advanced tools to cater to both beginners and experienced traders.

47



**MSN Laboratories** is a prominent Indian pharmaceutical company founded by **M. S. N. Reddy** in 2003. Reddy, hailing from the village of Gurukunta in Telangana, embarked on his journey after completing his education, which includes an MSc and Ph.D. from Osmania University. Starting MSN Laboratories as a small venture in Hyderabad, Reddy's leadership and strategic vision propelled the company's rapid growth. MSN Laboratories emerged as an Indian pharmaceutical industry, expanding its operations and product portfolio across various therapeutic categories.

48



Founded in 2015 by **Vikram Chopra** and **Mehul Agrawal**, **Cars24** is a player in the used car marketplace in India. The company's mission is to simplify the buying and selling process of used cars. Chopra, the CEO and Co-Founder, holds a BTech and MTech in Engineering from the Indian Institute of Technology, Bombay, and an MBA in Finance from the University of Pennsylvania. Prior to Cars24, Chopra was a Co-Founder of FabFurnish and an Investment Analyst at Sequoia Capital, as well as a Business Analyst at McKinsey & Company. Agrawal, the Co-Founder and COO, holds an MBA from IIM Calcutta and has previous experience working with BCG. Agrawal also has entrepreneurial experience, having started an online furniture company called FabFurnish.

49



**ReNew Power**, established in 2011 by **Sumant Sinha**, is a player in India's renewable energy sector. The company specializes in developing, constructing, and operating large-scale solar and wind energy projects, contributing to India's clean energy transition. Sinha, an entrepreneur, holds a Bachelor's degree in Chemical Engineering from IIT Delhi and an MBA from the University of Pennsylvania's Wharton School. With his expertise and leadership, ReNew Power continues to drive sustainable energy solutions and reduce the nation's dependence on non-renewable energy sources.

50



**Glance**, a leading mobile content platform, was founded by a trio of entrepreneurs. **Abhay Singhal**, aged 43 and based in San Francisco, brings his expertise gained from the Indian Institute of Technology, Kanpur. **Mohit Saxena**, aged 48 and also residing in San Francisco, contributes his knowledge acquired from the Indian Institute of Technology, Roorkee. **Piyush Shah**, aged 44 and based in Singapore, adds his expertise gained from Delhi College of Engineering. Notably, Glance secured a recent funding round on 14th February 2022, amounting to \$200 million.

50



**Polygon**, a blockchain technology company, was founded by a group of individuals. **Jaynti Kanani**, aged 32 and residing in Bengaluru, brings his engineering expertise to the table. **Sandeep Nailwa**, aged 35 and based in Dubai, contributes his MBA knowledge. **Anurag Arjun**, aged 38 and residing in Navi Mumbai, completes the trio of co-founders behind Polygon. With a background in computer science and a passion for decentralized technology, Arjun contributes his technical expertise and innovative ideas to the platform. He left the company in 2023.

52



**Bhaskar Rao Bollineni**, a physician and visionary entrepreneur, is the founder of **Krishna Institute of Medical Sciences (KIMS)**. With a Bachelor's degree in Medicine and Surgery (MBBS) and a Master's degree in General Medicine (MD), Bollineni established KIMS with the mission of providing high-quality healthcare services and medical education. His extensive experience in the medical field and commitment to improving healthcare access and delivery have made KIMS a trusted institution. Driven by excellence in patient care, education, and research, KIMS continues to be a prominent healthcare provider in the region.

53



**Mu Sigma**, founded in 2004 by **Dhiraj Rajaram**, is an Indian company specializing in data analytics and decision sciences. Headquartered in Bengaluru, India, Mu Sigma has gained recognition for its expertise in providing data-driven solutions to businesses worldwide. Rajaram, with a master's degree in computer science, foresaw the rising significance of data analytics and decision sciences, leading him to establish Mu Sigma. Starting with a small team, Rajaram laid the groundwork for Mu Sigma's analytics capabilities, envisioning a company that empowers organizations to harness the power of data effectively. Since then, Mu Sigma has emerged as a leading analytics services provider in India.

54



**Clean Science and Technology Limited**, founded in 2006, is an Indian specialty chemicals manufacturer with a focus on sustainable and eco-friendly solutions. **Ashok Boob**, aged 71, holds the position of Managing Director at Clean Science and Technology. He was born on March 2, 1952, in Pune and falls under the zodiac sign Pisces. Boob, the Promoter and Managing Director of Clean Science and Technology, brings his expertise in chemical engineering and oversees key areas such as engineering, production, finance, and project implementation. His leadership has contributed to the company's success and growth.

55



**Aptus Value Housing Finance India Limited** is an Indian housing finance company founded by **Mr. M Anandan**. The company aims to serve individuals from low and middle-income segments in rural and urban areas. Mr. Anandan, a seasoned professional in the housing finance industry, has been instrumental in shaping the vision and growth of Aptus Value Housing Finance. Sankaran Krishnamurthy, a Non-Executive Independent Director, contributes his expertise to the company. Aptus Value Housing Finance is dedicated to promoting homeownership and financial inclusion, particularly for underserved populations in India.

56



Founded in 2018, **DealShare** is an Indian social commerce startup led by co-founders **Vineet Rao** and **Sourjyendu Medda**. Rao, a former Associate Director at Flipkart, brings his expertise in strategy and growth to the company. Medda, the Chief Product Officer, leverages his background as a Senior Manager at Flipkart to develop scalable and user-centric products. Notably, DealShare secured a recent funding round on 29th January 2022, amounting to \$165 million, further strengthening its position in the market.

57



**Aavas Financiers**, founded by **Sushil Agarwal**, is a housing finance company based in India. Born under the zodiac sign of Scorpio, Agarwal brings determination, resilience, and a strategic mindset to his leadership role. With his deep understanding of the financial sector and dedication to empowering people, he has led Aavas Financiers to become a trusted name in the industry. Agarwal's residence in Jaipur reflects his commitment to supporting housing finance needs across different regions of the country.

58



**Molbio Diagnostics**, founded by **Sriram Natarajan**, is a biotechnology company specializing in molecular diagnostics. With Natarajan at the helm, the company has achieved significant breakthroughs in the field of rapid, accurate, and affordable diagnostic solutions. Born under the zodiac sign of Aries, Natarajan brings passion, innovation, and leadership to his role. With his extensive experience and expertise in the biotech industry, he has led Molbio Diagnostics to develop cutting-edge diagnostic platforms that have made a significant impact on healthcare accessibility. Natarajan's residence in Tiswadi reflects his commitment to driving advancements in diagnostics not only locally but also globally.

59



**BillDesk**, a Indian payment gateway and fintech company, was founded in 2000 by **M.N. Srinivasu**, **Ajay Kaushal**, and **Karthik Ganapathy**. BillDesk ensures secure and seamless online transactions. Srinivasu, a Co-founder and Director, brings valuable experience from ITC Limited and Andersen. Kaushal, another Founder-Director, has a background at SBI Capital Markets Limited, Arthur Andersen, and CAF India. Ganapathy, the Chief Architect, leverages his expertise gained from IIT Bombay, IIM Bangalore, and Arthur Andersen to drive BillDesk's technology and operations.

60



**Cure.Fit** founded in 2016 by **Mukesh Bansal** and **Ankit Nagori**, is an Indian health and fitness startup that aims to provide a comprehensive approach to well-being. Bansal, known for his success as the founder and CEO of Myntra, brings his expertise in e-commerce and technology to the company. Nagori, a former professional athlete and Chief Business Officer at Flipkart, combines his sports background with business acumen. In the initial days, Cult.fit used to have studios where they held Zumba classes, boxing, dancing, Yoga, and Strength and conditioning to make workouts a fun session.

61



**Anthem Biosciences**, founded by **Ajay Bharadwaj**, **Ravindra Chandrappa**, and **Ganesh Sambasivam**, is a contract research organization (CRO) based in Bangalore, India. Bharadwaj, the CEO and founder, brings his expertise in the pharmaceutical industry, gained from his previous role as President Marketing at Biocon. With a background in chemical engineering from prestigious institutions like IIT Delhi and Louisiana State University, Sambasivam, the co-founder and CSO, has contributed to the company's success with his expertise in life sciences. Chandrappa has left the company.

62



**Happiest Mind Technologies**, founded in 2011, is an Indian IT services and consulting company at the forefront of digital transformation. It was established by **Ashok Soota**, a renowned IT entrepreneur. Happiest Minds caters to a wide range of industries, offering services in digital business, infrastructure management, security, cloud computing, data analytics, artificial intelligence, and IoT. Soota, born in Delhi in 1942, holds a Bachelor of Engineering in Electronics from the University of Roorkee. With his visionary leadership, Happiest Minds has become a trusted provider of digital solutions to clients globally.

63



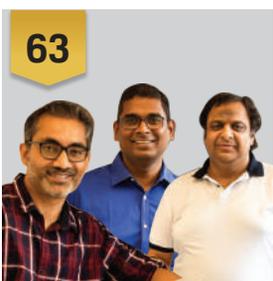
**Licious**, an online meat and seafood company, was co-founded by a dynamic team. **Vivek Gupta**, aged 42 and residing in Bangalore, brings his expertise as a Chartered Accountant to the company's financial operations. **Joe Manavalan**, based in Bangalore, contributes his business acumen with an MBA education. **Abhay Kumar Hanjura**, aged 37 and also residing in Bangalore, adds his entrepreneurial skills to the mix. Notably, on 15th March 2022, Licious achieved a significant milestone by crossing the 1 billion dollar mark.

63



**Slice**, a fintech company in India, was founded by **Rajan Bajaj** with the mission of simplifying banking and financial management for young professionals and college students. Bajaj, the Founder and CEO of Slice, envisions transforming the financial services industry in India. Prior to founding Slice, Bajaj gained experience as a Business Analyst Intern at Walmart and as the founder of Mesh Internet. With a bachelor's degree in Civil Engineering from the Indian Institute of Technology, Kharagpur, Bajaj brings his entrepreneurial spirit and expertise to provide accessible and tailored financial products through Slice's user-friendly digital platform.

63



The founders of **ElasticRun** are **Sandeep Deshmukh**, **Shitiz Bansal**, and **Saurabh Nigam**. They established the company in 2015 with the vision of revolutionizing logistics and supply chain management in India. Deshmukh brings his expertise in technology and business scaling, while Bansal contributes his knowledge in operations and supply chain management. Nigam's background in technology further strengthens the company's technological capabilities. Notably, ElasticRun recently secured a funding round on 8th February 2022, amounting to \$300 million, fueling its growth and expansion plans.

66



**Ashwin Desai** started **Aether Industries**, a pioneering company in its sector. The organization has thrived under the direction of Desai, who is 71 years old and lives in Surat. Desai has established a solid basis for the company by having a profound awareness of the market and a passion for innovation. Under his leadership, Aether Industries continues to prosper, offering cutting-edge solutions and making a big influence in its industry. Desai's commitment and skills have been critical to the company's growth and success.

67



Founded in 2007 by **Amit Bakshi**, **Eris Lifesciences** is an Indian pharmaceutical company headquartered in Ahmedabad. Bakshi, a seasoned professional in the healthcare industry, recognized the demand for accessible and top-notch healthcare solutions in India. Driven by a mission to improve patients' well-being, he established Eris Lifesciences. Initially, the company concentrated on marketing pharmaceutical products in the chronic and acute categories. Eris Lifesciences has increased their revenue 5X from the last 10 years (Since FY2012).

68



**Rebel Foods**, formerly known as Faasos, is a Indian food tech company founded in 2011 by **Jaydeep Barman** and **Kallol Banerjee**. Both founders are graduates of the Indian Institute of Management, Ahmedabad, and share a passion for revolutionizing the food industry. Barman, the co-founder and CEO, has been instrumental in driving the company's growth and success. With an MBA from INSEAD and prior experience at McKinsey & Company, Barman brings a wealth of knowledge and expertise to Rebel Foods. Banerjee, another co-founder, contributes his expertise in mechanical engineering and international work experience to the company's operations.

68



**OneCard** is a digital-first credit card and financial services platform in India, co-founded by **Rupesh Kumar**, **Anurag Sinha**, and **Vibhav Hathi**. Kumar, with a background in software engineering and experience in building digital banking solutions, brings valuable expertise to the company. Sinha, with a strong background in technology and finance, has a successful track record in founding and scaling fintech ventures. Hathi, with his experience in banking and entrepreneurship, contributes his knowledge in driving digital payment innovations.

68



**Pristyn Care**, founded in 2018, is a healthcare and wellness startup in India. The company was co-founded by **Harsimarbir Singh**, who brings expertise in finance and operations, shaping the organization's strategy. **Vaibhav Kapoor**, a medical professional, contributes his insights to patient care and treatment. **Garima Sawhney**, a gynecologist, adds a valuable perspective in women's healthcare. Singh holds degrees from IIM Ahmedabad and Duke University, while Kapoor completed MBBS from MGM Institute of Health Science, and Sawhney has qualifications from Maharashtra University of Health Sciences and Bharati Vidyapeeth Deemed University.

68



**boAt**, established in 2016, is an Indian consumer electronics company specializing in audio products. Co-founded by **Sameer Mehta** and **Aman Gupta**, boAt aims to offer affordable and high-quality audio solutions. Mehta, the Chief Product Officer and Executive Director of Kores (India) brings his extensive experience in marketing and entrepreneurship to the company. Gupta, the Chief Marketing Officer, holds degrees in Commerce and Chartered Accountancy, as well as an MBA in Finance and Strategy.

68



**Amagi Media Labs**, founded in 2008 by **Baskar Subramanian**, is a global media technology company at the forefront of cloud-based broadcast infrastructure and targeted advertising solutions. Subramanian, a serial entrepreneur and CEO of Amagi, has led the company's vision, growth strategy, and technological innovation. With numerous patents to his name, he has driven the development of Amagi's cloud broadcast and frame-accurate ad splicing technologies for both TV and OTT platforms. Subramanian holds a bachelor's degree in Technology from the Government College of Technology, Coimbatore, India.

68



**Zepto**, a Mumbai-based startup, has revolutionized the grocery delivery industry with its 10-minute delivery service. **Aadit Palicha** and **Kaivalya Vohra**, both Stanford University graduates, joined forces to create Zepto in response to the limitations of traditional delivery services during the Covid-19 pandemic. Palicha, the CEO and Co-Founder, brings his entrepreneurial experience from previous ventures like GoPool and KiranaKart. Vohra, the Co-Founder and CTO, contributes his expertise in computer science. Zepto emerged as a game-changer, offering ultra-fast grocery deliveries to meet the evolving needs of customers.

74



**Akums Drugs**, founded by **Sanjeev Jain** and **Sandeep Jain**, is a pharmaceutical company known for its commitment to healthcare. Their vision and leadership have shaped the success of Akums Drugs. The company specializes in the manufacturing and distribution of a wide range of high-quality pharmaceutical products, including tablets, capsules, syrups, ointments, and more. It holds the record of the 67th largest employer in the country employing more than 15000 employees. With a strong focus on research and development, Akums Drugs continuously strives to innovate and meet the evolving needs of the healthcare industry.

75



**Shiprocket**, founded in 2017, is a logistics and shipping aggregator platform in India. The company was co-founded by **Saahil Goel**, **Gautam Kapoor**, and **Vishesh Khurana**, each bringing their unique expertise to the table. Goel, with an MBA and MS, leverages his business and technology background to drive the company's growth. Khurana, with a specialization in marketing, adds valuable insights to Shiprocket's strategic approach. Kapoor, a Delhi University graduate, contributes his knowledge and skills to the company. Notably, Shiprocket recently acquired the company Omuni for a deal value of \$25.03 million, strengthening its position in the market and expanding its service offerings.

75



**Yubi**, an Indian fintech platform specializing in digital lending for SMEs, was established by **Gaurav Kumar** and **Vineet Sukumar**. Sukumar, also Co-Founder and Managing Director of Vivriti Capital, contributes extensive financial industry expertise. Holding a degree from IIT Kharagpur, Sukumar played a pivotal role in establishing Yubi as a key player in lending. In 2022, Yubi reached a significant milestone, achieving a valuation of \$1 billion, attaining unicorn status. Kumar, the Co-Founder and CEO, brings experience from organizations like Outsized and Northern Arc Capital, holding a degree from the Institute of Rural Management Anand (IRMA).

77



**BDR Pharmaceuticals International**, led by the entrepreneur **Dharmesh Shah**, was established in 1993. Shah, Chairman and Managing Director of the group, graduated as a Chemical Engineer from Mumbai University and has a Ph.D. in pharmacy. Initially, BDR Pharma specialized in contract manufacturing for the pharmaceutical industry. Under Shah's guidance, the company grew exponentially and diversified into developing its own range of medications, with a strong focus on oncology, critical care, and nephrology. His expertise and leadership paved the way for BDR Pharma's success and expansion in the pharmaceutical landscape.

78



**Livspace**, founded by **Anuj Srivastava** and **Ramakant Sharma**, is a pioneering home interior design and renovation platform in India. Anuj, the CEO and co-founder of Livspace, brings a wealth of experience in product marketing and growth, having previously worked at renowned companies like Google and Pepsico. Sharma, the co-founder and COO, has a strong technical background with expertise in software engineering and design. Together, they identified the need for a technology-driven solution to simplify and democratize the home design process, leading to the establishment of Livspace.

78



**Darpan Sanghvi**, the founder of **MyGlamm**, is an entrepreneur in the beauty industry. With his expertise and passion for cosmetics, Sanghvi founded the Good Glamm Group, a conglomerate that combines content and commerce in the beauty and personal care sector. Raised in Pune, Maharashtra, he holds a mechanical engineering degree from the Maharashtra Institute of Technology and an MBA from ESADE Business School in Barcelona, along with a dual degree from the McCombs School of Business at the University of Texas at Austin.

78



**Mensa Brands**, founded in 2021 by **Ananth Narayanan**, is an e-commerce platform that specializes in acquiring and scaling direct-to-consumer brands. Narayanan, the former CEO of Myntra, brings his extensive experience in the e-commerce industry to lead the company. Mensa Brands aims to create a portfolio of digitally native consumer brands and provide them with the necessary resources and expertise to accelerate their growth. With a focus on brands that have already established market traction and customer loyalty, Mensa Brands is poised to reshape the e-commerce landscape.

78



Founded in 2016 by **Varun Alagh** and **Ghazal Alagh**, **Mamaearth** is an Indian personal care brand known for its natural and toxin-free products for babies, kids, and adults. Varun, a seasoned professional in the FMCG industry, brings his brand management expertise to Mamaearth. Varun has previously worked in Hindustan Unilever, Smirnoff, and The Coca-Cola Company. Ghazal, on the other hand, serves as the Chief Innovation Officer and is recognized as one of India's top women artists. She then served as a Corporate Trainer at NIIT and later on founded Dietexpert in February 2012.

82



**Route Mobile**, a communication platform, was founded by **Rajdip Gupta** and **Sandip Gupta**. The founders, driven by their passion for technology and communication, aimed to provide innovative solutions for businesses to engage with their customers effectively. Rajdip Gupta, as the CEO, brings his expertise in business strategy and growth. Sandip Gupta, as the COO, contributes his experience in operations and technology. A significant part of the company's business involves being the middleman between a mobile operator and an enterprise.

83



**Madhukar Gangadi**, the founder of **MedPlus Health Services**, established the company in 2006 with the vision of creating a reliable and affordable healthcare solution for the people of India. With an MBA degree from the Wharton School and a bachelor's degree in medicine and surgery, Gangadi combined his expertise in healthcare and entrepreneurship to start MedPlus. The company began as a single store in Hyderabad and has grown into one of India's leading retail pharmacy chains. MedPlus now operates multiple stores across different cities, offering a wide range of medications, healthcare products, and personal care items to ensure convenient access to quality healthcare essentials.

84



**CoinSwitch Kuber** founded by **Ashish Singhal** in 2017, is an Indian cryptocurrency exchange platform. Singhal, a computer science graduate from Netaji Subhas Institute of Technology, brings his expertise from previous roles at Amazon and Microsoft. With a passion for technology and entrepreneurship, Singhal has also founded other successful startups such as CRUXPay and Urban Tailor. His vision for CoinSwitch Kuber is to provide a user-friendly interface and support a wide range of cryptocurrencies, making cryptocurrency trading more accessible and simplified for Indian users.

84



**Spinny**, founded by **Niraj Singh**, **Ramanshu Mahaur**, **Ganesh Pawar**, and **Mohit Gupta**, is an Indian online marketplace that works for pre-owned car markets. Singh, an IIT Delhi alumnus, brings his expertise as the Founder and CEO of Spinny, along with his experience as a Founding Partner at Outbox Ventures. Mahaur, also an IIT Delhi alumnus, serves as the co-founder and CTO, leveraging his technical prowess gained from his tenure at Adobe. Gupta, a graduate of IMT Ghaziabad and a former Flipkart employee, contributes his business acumen to the team. After being the Co-founder of spinny, Pawar left the company.

84



**LEAD School**, founded in 2012 by **Sumeet Mehta** and **Smita Deorah**, is an Indian edtech company. Mehta, the Founder and CEO, brings extensive brand management experience from companies like Olay and Vicks, along with an education from prestigious institutions like IIM Ahmedabad and PEC Chandigarh. Deorah, the Co-Founder, CLO, and COO, is a passionate advocate for quality education, having founded the non-profit organization Sparsh.

84



**Global Bees**, founded in 2020 by **Nitin Agarwal**, **Deepak Khetan** & **Supam Maheshwari**, is an Indian e-commerce venture operating in the direct-to-consumer (D2C) space. Agarwal, the CEO of GlobalBees, brings a wealth of experience from his previous roles at renowned companies like Citibank, Equirus Capital, and Edelweiss. Maheshwari, the Co-founder of FirstCry, also plays a key role in GlobalBees, leveraging his expertise in the e-commerce industry. Khetan is an alumnus of the Institute of Chartered Accountants of India, who also attained the CFA Institute and GARP, USA. Khetan has previously served as a Manager and Chief Manager at ICICI Bank

84



**Acko General Insurance**, an Indian digital insurance company, was established in 2016 by **Varun Dua** and **Ruchi Deepak**. Deepak, who resides in Bengaluru, had previously served as a board member for Pitstop car before co-founding Acko alongside Dua. Deepak is an alumna of Lady Shri Ram College for Women. Dua is dedicated to streamlining insurance procedures and increasing their accessibility. By embracing a digital-first strategy and benefiting from Dua's guidance, Acko ensures that it delivers cost-effective, tailored, and convenient insurance solutions to both individuals and businesses.

84



**Apna**, founded in 2019 by **Nirmitt Parikh**, is India's largest professional networking and job search platform for blue-collar workers and entry-level job seekers. Parikh, the Founder and CEO of Apna, brings his expertise from working at Apple and establishing successful ventures like Cruxbot. With a focus on sectors such as retail, hospitality, customer service, logistics, and delivery, Apna provides a digital space where individuals can showcase their skills, discover relevant job opportunities, and connect with potential employers. Parikh's vision and leadership drive Apna's mission to empower India's working class with better job prospects and networking opportunities.

84



**Physics Wallah**, founded by **Alakh Pandey**, also known as "Physics Wallah Sir," is an online educational platform in India. It specializes in providing high-quality physics and science education to students preparing for competitive exams like JEE and NEET. Pandey, a renowned physics teacher, started the Physics Wallah YouTube channel in 2016 to share his expertise with students nationwide. With a unique teaching style, Pandey simplifies complex concepts, incorporates real-life examples, and fosters a student-centric environment, earning a massive following. **Prateek Maheshwari**, the co-founder, brings valuable experience as a former founder, strengthening Physics Wallah's foundation.

84



**Purple**, founded by **Manish Taneja**, **Suyash Katyayani** and **Rahul Dash**, is an Indian e-commerce platform specializing in beauty and personal care products. Taneja, an alumnus of IIT Delhi and the Indian School of Business, brings his extensive experience in finance and entrepreneurship to the company. Dash, an alumnus of IIT Bombay and IIM Ahmedabad, contributes his expertise in strategy and business development. Katyayani had been a student of DPS Bhilai and is also an alumnus of Kharagpur IIT, from where he completed his BTech. in Chemical Engineering. Katyayani had earlier co-founded VidyaCenter.

92



**Lemon Tree Hotels**, founded by **Patu Keswani**, is a hotel chain in India that specializes in providing mid-priced accommodations with a distinct brand experience. Keswani, an accomplished entrepreneur and hotelier, identified the untapped potential in the mid-scale hotel segment in India, leading to the establishment of Lemon Tree Hotels in 2002. The first property opened in 2004 in Gurugram, near Delhi, offering comfortable rooms, contemporary amenities, and a vibrant ambiance that became synonymous with the Lemon Tree brand. Keswani, with his educational background and business acumen, has played a pivotal role in shaping the success and reputation of Lemon Tree Hotels.

93



**eClerx Services**, founded in 2000 by **Anjan Malik** and **PD Mundhra**, is a prominent Indian knowledge process outsourcing (KPO) company. Malik, the co-founder and executive director, brings over 25 years of experience in consulting and investment banking. Mundhra, also a co-founder and executive director, has extensive experience in the KPO/BPO sector. eClerx initially focused on providing data analytics and management services to the financial services industry. Leveraging its expertise in handling large data volumes, the company delivers value-added solutions to clients worldwide. Malik and Mundhra's leadership has been instrumental in eClerx's success in the digital solutions and operations management domains.

94



**SBFC Finance**, **Aseem Dhru**, the Managing Director and Chief Executive Officer of SBFC finance, brings a wealth of expertise and experience in the financial sector. Armed with a bachelor's degree in commerce from Gujarat University, he is an esteemed member of both the Institute of Chartered Accountants of India and the Institute of Cost and Works Accountants of India. With a remarkable career spanning over 25 years in banking, his tenure at the company commenced on September 28, 2017, marking a pivotal addition to the institution's leadership. His impressive academic background and extensive industry tenure underscore his adeptness in financial management and strategic leadership.

95



**Campus Activewear**, founded by **Hari Krishan Agarwal**, is an Indian clothing brand specializing in activewear for college students and young adults. Agarwal's entrepreneurial journey began in 1983 when he created the "Action" sports shoe business. Action sports shoes became quite famous, especially in the school kids segment. Agarwal, the chairman of the company, has positioned Campus Activewear as a leading producer of sports shoes in India. With a focus on trendy and functional designs.

96



**Indiabulls Housing Finance**, a housing finance company in India, was founded by **Sameer Gehlaut**, a prominent entrepreneur and visionary leader. Gehlaut, born in 1974, has a strong background in finance and business management. He holds a Bachelor's degree in Mechanical Engineering from the Indian Institute of Technology (IIT) Delhi. With his entrepreneurial drive and keen understanding of the financial industry, Gehlaut established Indiabulls Housing Finance to provide easy and accessible housing finance solutions to individuals and families.

97



Founded by **Darshan Patel** in 2010, **Vini Cosmetics** is a renowned Indian beauty and personal care company based in Mumbai. Patel, an experienced entrepreneur in the beauty industry, has been instrumental in the growth and success of the company. With a portfolio of popular brands such as Fogg, White Tone, Glam Up, and Nufeel, Vini Cosmetics offers a wide range of high-quality and affordable cosmetic products. He had spent the last two-and-a-half decades launching and relaunching products like Moov, Itch Guard and Krack at Paras Pharma, a business he co-owned with his brothers.

98



**BlackBuck**, a leading logistics technology company in India, was founded by **Rajesh Yabaji**, **Ramasubramaniam B**, and **Chanakya Hridaya**. The founders, driven by their vision to revolutionize the trucking industry, aimed to provide efficient and transparent logistics solutions. Yabaji, as the CEO, brings his expertise in strategy and operations. He worked as the Category Development Manager commonly known as the Business Manager in ITC Limited for 4 years and 10 months. Ramasubramaniam B, as the CTO, contributed his technical acumen and product development skills. Hridaya, as the COO, brings his experience in scaling operations and building strong partnerships. Hridaya served previously as the Assistant Manager of Supply Chain at ITC before co-founding BlackBuck.

99



**Latent View Analytics**, founded in 2006 by **Venkat Viswanathan** and **Pramad Jandhyala**, is a leading Indian analytics and digital solutions company. Viswanathan, the founder and chairman, has experience in management consulting and global IT services. Jandhyala, the co-founder, brings over two decades of finance and analytics expertise. With a team of data scientists and analysts, Latent View Analytics specializes in delivering data-driven insights and advanced analytics solutions to industries such as retail, consumer goods, finance, and more.

100



**InMobi**, a mobile advertising and marketing platform, was founded by **Naveen Tewari**, **Mohit Saxena**, **Amit Gupta**, and **Abhay Singhal**. The visionary founders set out to transform the mobile advertising landscape by creating innovative solutions that connect brands with consumers. Tewari, with his entrepreneurial spirit, leads the company as the CEO, while Saxena brings technical expertise as the CTO. Gupta contributes his experience in operations and strategy as the COO, and Singhal's marketing insights drive the company's growth as the CRO.

100



**NoBroker**, founded in 2014 by **Amit Kumar Agarwal**, **Akhil Gupta**, and **Saurabh Garg**, is an Indian real estate platform that directly connects property owners and tenants, eliminating the need for traditional brokers. Agarwal, the CEO of NoBroker.in, brings over 15 years of experience in banking and finance. Gupta, the Co-founder and Chief Tech and Product Officer, leads the tech vertical, ensuring enhanced customer experiences. Garg, also a Co-founder, has a background in sales and marketing, and he continues to serve as the Director of Four Fountains Spa, his first entrepreneurial venture.

100



Founded in 2011 by **Nilesh Patel**, **Prashant Singh** & **Sudhakar Gorti**, **LeadSquared** empowers businesses with its comprehensive lead management platform. Patel, the CEO, brings his experience from Proteans and IBM to enhance sales execution and efficiency. Singh, the COO, leverages his background in Mathematics and Computer Science to drive business growth and expansion. LeadSquared's cloud-based solution offers user-friendly tools, automation capabilities, and insightful analytics to capture, nurture, and convert leads. Gorti, the Chief Product Officer, leads the product design and development of LeadSquared. However Gorti left the company in March 2023.

100



**Oxyzo**, founded by **Asish Mohapatra**, **Bhuvan Gupta**, **Nitin Jain**, **Ruchi Kalra**, and **Vasant Shridhar**, is a startup that aims to revolutionize the clean energy industry. The company is focused on developing innovative solutions for renewable energy generation and storage, with a particular emphasis on hydrogen-based technologies. Combining their skills in engineering, technology, and business to drive the company's mission forward. Their commitment to a greener future and sustainable energy solutions has positioned Oxyzo as a promising player in the clean energy sector.

100



**Open Financial Technologies Pvt. Ltd.**, commonly known as "Open," India's digital banking platform, serves startups, SMEs, and freelancers. **Anish Achuthan**, Open's co-founder, utilizes 17 years of fintech experience to drive innovation and success for the company. **Ajeesh Achuthan**, the CTO, brings his expertise from Forbes 30 Under 30, InLoc8, PayU, and Citrus Payment Solutions Pvt. Ltd. **Mabel Chacko**, a fintech expert and IIM Bengaluru graduate, co-founded Touch2pay, worked with Citrus Payment Solutions and PayU, earning the title "Startup Leader of the Year" for driving Open's vision. **Deena Jacob**, Open's Co-founder brings over 18 years of expertise in constructing and leading finance teams for early-stage startups, contributing to the company's establishment and growth.

100



**Tanmai Gopal** and **Rajoshi Ghosh** founded **Hasura**, a leading technology business. Gopal, 33, of San Francisco, brings to the organization his expertise in software engineering. Ghosh, a 36 year old female entrepreneur headquartered in San Francisco, is well-known for her exceptional commercial acumen and strategic vision. They have grown Hasura into a tech sector powerhouse, known for its cutting-edge technologies and imaginative approach. Their combined experience, leadership, and dedication have brought Hasura to the forefront of the software development industry. In 2022 Hasura raised \$100m in a fresh funding round.

106



**RattanIndia Enterprises**, a prominent conglomerate, was founded by **Rajiv Rattan**, a visionary entrepreneur with a passion for sustainable development and clean energy. With a deep understanding of the evolving energy landscape and the potential of renewable sources, he established RattanIndia Enterprises, which has become a leading player in sectors such as power generation, solar energy, and electric mobility. His commitment to environmental sustainability and social responsibility has earned RattanIndia Enterprises recognition and accolades within the industry.

107



**Xpressbees**, founded in 2015 by **Amitava Saha** and **Supam Maheshwari**, emerged from their deep understanding of the e-commerce industry and its logistical challenges. Saha, an IIT Varanasi alumnus with extensive experience in sales and operations, co-founded FirurtletCry.com before establishing Xpressbees. He started with Brainvisa Technologies, where he served as a Director, and a VP, who was eventually promoted to the position of Senior VP. Maheshwari, the co-founder and CEO, brings a wealth of knowledge from his roles in senior positions at prominent technology and business development companies. Maheshwari was the co-founder and CEO of Brainvisa Technologies from 2000-2009, which he started with Saha and eventually sold it and also left the Xpressbees.

107



Founded in 2015 by **Jayant Paleti**, **Chaitanya Peddi** and **Rohit Chennamaneni**, **Darwinbox** revolutionizes HR management with its comprehensive platform. The founders aimed to simplify and streamline HR processes, leveraging technology to enhance employee experiences. Peddi, as the Product Head, brings his consulting background to drive product development. Paleti, the Sales Head, combines his expertise in technology and finance to lead the sales team. Chennamaneni, the Head of Operations, draws from his experience at Google and McKinsey & Company to optimize operations and foster growth.

107



**Leap Scholar**, founded by **Vaibhav Singh** and **Arnav Kumar**, is an educational platform with a focus on providing learning resources. Both founders bring impressive academic backgrounds, having graduated from IIT Kharagpur, India's premier engineering institute. Their expertise and knowledge gained from their education at IIT Kharagpur have been instrumental in shaping Leap Scholar's curriculum and approach. With a deep understanding of the challenges students face, Singh and Kumar have created a platform that empowers learners by offering comprehensive study materials and personalized guidance to help them achieve academic excellence.

107



**Ather Energy**, founded in 2013 by **Tarun Mehta** and **Swapnil Jain**, is an Indian electric vehicle (EV) manufacturer. Mehta and Jain, both graduates from IIT Madras, embarked on their journey of developing electric vehicle technology during their time at the institute. Mehta interned at Mercedes Benz and BHEL during his college days. After completing a brief internship at General Motors and BHEL, Jain decided to found Ather with his college friend Mehta. Through extensive research and testing, they created the Ather S340 electric scooter, which addressed the limitations of existing electric two-wheelers.

107



**Money View**, a leading financial management app in India, was founded in 2012 by **Sanjay Aggarwal** and **Puneet Agarwal**. Aggarwal, the co-founder of Money View, is an IITian who completed B-tech from the Indian Institute of Technology, Delhi. Later, he continued working as an engineer at Ciena Corporation, Yahoo, among others. Agarwal, the co-founder of Money View, is also an IITian from the Indian Institute of Technology, Delhi. He went on to pursue an MBA from Purdue University - Krannert School of Management. He started his career working as a consultant for McKinsey for about three years.

112



**Archean Chemical Industries**, founded by **P B Anandam**, is a leading player in the chemical manufacturing industry. His visionary leadership has propelled the growth of Archean Chemical Industries. The company is known for its innovative and sustainable chemical solutions that cater to various sectors, including pharmaceuticals, agrochemicals, and specialty chemicals. With a focus on quality and customer satisfaction, Archean Chemical Industries has established a strong presence in both domestic and international markets. Anandam's extensive knowledge and industry experience have been instrumental in driving the company's success and cementing its position as a trusted name in the chemical manufacturing sector.

113



**Home First Finance Company (HFFC)**, an Indian housing finance company, was founded in 2010 by **PS Jayakumar**, **Jaithirth Rao**, **Manoj Viswanathan**. Rao, a distinguished alumnus of IIM-Ahmedabad and the University of Chicago, has a remarkable entrepreneurial background, including being the Founder, Chairman, and Managing Director of Mphasis. Jayakumar, currently the MD and CEO of Bank of Baroda, has extensive experience in retail banking. Viswanathan, with a background in consumer lending, is the Managing Director and CEO of HFFC.

114



**Indigo Paints**, a paint manufacturing company, was founded by **Hemant Jalan**. At the age of 62 and residing in Pune, Jalan's leadership and business acumen have driven the company's success. With an engineering degree from Stanford University and an MBA, Jalan brings a strong educational background to his role. Born under the zodiac sign of Virgo, his meticulous attention to detail and analytical mindset have played a crucial role in shaping Indigo Paints' growth. In January 2021, Indigo Paints went public and listed on the NSE and BSE. The company's Rs 1,170-crore initial share-sale garnered an overwhelming response from investors and was subscribed 117 times on the final day of bidding.

115



**Jupiter Life Line Hospitals**, under the stewardship of **Dr. Ajay P Thakker**, the Founder, Chairman, and Managing Director, represents a cornerstone in the field of medicine and healthcare with a distinguished tenure spanning over three decades. Dr. Thakker's extensive experience and leadership have been instrumental in the hospital's growth and its dedication to providing high-quality healthcare services. His guidance reflects a commitment to innovation and excellence, positioning the hospital as a key player in addressing the dynamic needs of the healthcare industry.

116



**Easy Trip Planners**, popularly known as EaseMyTrip, was founded in 2008 by **Nishant Pitti**, **Rikant Pittie**, and **Prashant Pitti**. Nishant, a visionary entrepreneur, aimed to establish a leading travel and tourism company in India. Nishant has dabbled in filmmaking, co-producing the Bollywood blockbuster 'Madaari'. Rikant, Having earned a Bachelor of Technology (B.Tech.) from Kurukshetra University, his expertise in online travel and e-commerce, brought fresh perspectives to the business. Prashant, an experienced industrialist, contributed his marketing skills and innovative ideas to the company's growth. Prashant holds a B.Tech. from IIT Madras. He has three years of experience in the United States, where he worked as an assistant vice president in HSBC's Risk Department in Chicago.

117



**Go Fashion (India)**, a fashion company founded by **Gautam Saraogi**, a dynamic entrepreneur with a passion for style and business. At the age of 34 and based in Chennai, India, Saraogi has made a significant impact in the fashion industry. He pursued his education at Loyola College, where he earned a Bachelor of Commerce degree with a specialization in Accounting. In 2022, Go Fashion went Public.

118



**Ninjacart**, an Indian agritech startup, was founded in 2015 by **Kartheeswaran Karandipalayam Kandasamy**, **Vasudevan Chinnathambi**, **Thirukumaran Nagarajan** and **Sharath Loganathan**. Nagarajan, a serial entrepreneur, holds an engineering degree and an MBA. Prior to Ninjacart, he co-founded EduRaft and worked at TaxiforSure. Loganathan, with a background in mechatronics engineering and a management degree, started his career at Satyam Computers and later joined Financial Inclusion Network and Operations Ltd. He co-founded EduRaft and the Shout Out App before joining Ninjacart. Chinnathambi, with a background in software engineering, he focused on building a user-friendly and scalable digital infrastructure. Jayaraman, another co-founder, contributed his expertise in technology and business development to the company.

119



**Lalit Kumar Aggarwal**, Vice Chairman and Whole-time Director at **Signature Global**, holds seven years of real estate experience. He completed his senior secondary education in Delhi and received a home nursing certificate in 1988. **Pradeep Kumar Aggarwal**, the Founder and Chairman, possesses eight years in real estate, educated at Motiram Baburam Inter College, Nainital. **Ravi Aggarwal**, Managing Director, brings nine years of real estate expertise and is a fellow member of ICAI. **Devender Aggarwal**, Joint Managing Director, with 11 years in real estate, finished secondary education in Delhi. **Parveen Aggarwal**, Co-founder and former Vice Chairman at Signature Global Group, embodies perseverance and integrity in his pursuits. He left the company in 2018.

120



**CarDekho**, an Indian automotive technology company, was founded in 2008 by brothers **Amit Jain**, **Umang Kumar** and **Anurag Jain**. Both Amit and Anurag are alumni of IIT Delhi and have extensive experience in the corporate sector. Amit serves as the CEO and Co-founder of CarDekho, while Anurag is the COO and Co-founder of GirnarSoft, the parent company of CarDekho. Their personal experiences of the challenges and lack of transparency in the car buying process inspired them to create CarDekho, leveraging technology to provide a better car buying experience and empower consumers with data-driven decisions.

120



**Vedantu**, an Indian online tutoring platform, was founded in 2014 by **Vamsi Krishna, Anand Prakash, Pulkit Jain**, and **Saurabh Saxena**. The journey of Vedantu began with their earlier venture, Lakshya Institute, which they established in 2006 to prepare students for entrance exams. Realizing the potential of online education, they sold Lakshya and founded Vedantu in 2011. Krishna, an IIT Bombay graduate, played a pivotal role in the formation of both Lakshya and Vedantu. Prakash, an alumnus of IIT Roorkee, serves as the co-founder and Academic Head, while Jain and Saxena, also IIT Roorkee graduates, contributed to the establishment of Vedantu before pursuing other ventures. In 2018 Saxena left the company.

120



**Rapido**, an Indian bike taxi and ride-hailing platform, was founded in 2015 by **Aravind Sanka, Pavan Guntupalli**, and **Rishikesh SR**. These founders recognized the need for a reliable and efficient last-mile transportation solution in congested Indian cities. Sanka, an IIT Bhubaneswar graduate, brings his expertise from Flipkart.com, while Guntupalli, an IIT Kharagpur alumnus, contributes his software development skills from Samsung Research India. Rishikesh SR, a graduate of PES University, is known for his award-winning projects and entrepreneurial ventures like IMPStant and theKarrier.

123



**RateGain Travel Technologies**, founded by **Bhanu Chopra**, is a travel tech company offering innovative solutions. With a comprehensive suite of software products and services, RateGain empowers travel businesses to optimize revenue, streamline operations, and enhance guest experience. Chopra, aged 47, is the Founder and CEO of RateGain Travel Technologies. He was born on March 14, 1976, in New Delhi and falls under the zodiac sign Pisces. Chopra completed his Bachelor of Science (B.Sc.) degree in Computer Science from Indiana University Bloomington in India.

124



**Qness Corp**, a business services provider, was founded by **Ajit Issac**. With over three decades of experience in the industry, Issac is a seasoned entrepreneur and business leader. Born and raised in India, he pursued his higher education at the prestigious Harvard Business School, where he earned an MBA degree. Issac's entrepreneurial journey began when he co-founded the company in 2007 with a vision to provide innovative workforce solutions.

125



**Twin Health**, founded by **Maluk Mohamed** and **Jahangir Mohammed**, is a healthcare technology company that specializes in personalized nutrition and wellness solutions. Jahangir, aged 54 and a Capricorn by zodiac sign, is a serial entrepreneur with a successful track record. He brings his wealth of expertise from his previous role as the Founder and CEO of Jasper Technologies. Jhangir has also founded Kineto Wireless. Maluk, aged 51 and an Aries by zodiac sign, & Poon have also contributed to the building of Twin Health.

126



**MobiKwik**, a prominent digital payments company, was co-founded by **Upasana Taku**, **Bipin Preet Singh**, and **Chandan Joshi**. Taku, aged 43 and a Scorpio by zodiac sign, is a female entrepreneur with a strong presence in the industry. Singh, aged 43 and a Leo by zodiac sign, is a male entrepreneur who has made significant contributions to MobiKwik's success. Joshi, aged 41 and a Libra by zodiac sign, is another male co-founder of MobiKwik.

127



**Hamilton Housewares**, founded by **Ajay Vaghani** in the late 1970s, is an Indian company in the manufacturing and global export of stainless steel kitchenware and houseware products. Vaghani's entrepreneurial drive and commitment to crafting top-quality kitchenware have been the cornerstone of Hamilton Housewares' success. Hamilton Housewares is renowned for its exceptional craftsmanship and is the preferred choice for discerning consumers seeking contemporary lifestyle upgrades. Vaghani, as the Chairman and Managing Director, continues to lead the company towards excellence.

128



**Media.net**, an advertising technology company specializing in contextual advertising solutions, has its roots in the entrepreneurial journey of **Divyank Turakhia**. In 2010, started coding at the age of eight. He received his early education from Arya Vidya Mandir in Bandra, Mumbai and holds a bachelor's degree from Narsee Monjee College of Commerce and Economics. He is the co-founder of Directi and all its media businesses, such as Media.Net, Skenzo, BigJumbo, DomainAdvertising.com, & MediaInvestments.com

129



**Manoj Namburu**, the founder of **Alliance Infrastructure Projects**, boasts three decades of industry experience and champions an ethical, customer-focused approach. His leadership shapes the company's vision, emphasizing an unwavering dedication to quality and organizational values. Recognized with accolades such as the "Economic Times AceTech" and 'Global Indian of the Year 2019' awards for his impactful contributions to the Indian real estate sector. **Suneel Bommireddy**, a seasoned serial entrepreneur at Alliance Infrastructure Projects, holds a Civil Engineering degree, leveraging 26 years of expertise in conceiving and developing significant real estate projects in Bangalore, Chennai, and Hyderabad, specializing in business strategy and development.

130



**Scaler**, an online accelerator program, was founded by **Anshuman Singh** and **Abhimanyu Saxena** with the goal of providing software developers with the skills and guidance needed in tech companies. Singh, who previously worked at Facebook, brings extensive experience in building and scaling features. Saxena, a seasoned entrepreneur, has a strong background in front-end design. Recognizing the need for practical skills in the industry, they launched Scaler Academy in 2019, offering a comprehensive computer science course taught by industry leaders.

131



**Droom Technology**, founded by **Sandeep Aggarwal**, is an online marketplace in India that focuses on the buying and selling of new and used automobiles. Aggarwal, a renowned serial entrepreneur and angel investor, is recognized as a visionary in the Indian marketplace industry. He co-founded ShopClues.com before starting Droom in 2014. Aggarwal's inspiration for Droom came from observing the challenges in the used vehicle market and the need for a transparent and technology-driven platform.

131



**Medikabazaar**, a leading B2B online medical supplies marketplace, was founded by **Vivek Tiwari** and **Ketan Malkan**. The founders, driven by their vision to streamline the healthcare supply chain, aimed to bridge the gap between manufacturers, distributors, and healthcare providers. Tiwari brings his expertise in business development and operations. Tiwari completed his Bachelors Degree from the University of Calcutta, where he was a rank holder with 1st division. while Malkan contributes his experience in technology and product management.

131



**Square Yards**, founded by **Tanuj Shori, Anupam Rastogi, Hitesh Singla, Piyush Bothra, Rahul Purohit** and **Kanika Gupta Shori** in 2014, is India's largest integrated platform for real estate. In just eight years. Shori, the CEO, brings a wealth of experience in finance and investment banking, while Kanika, the Chief Relationship Officer, contributes her expertise in marketing and relationship management. Singla residing in Gurugram, has played a very important role. Bothra, with his education in Engineering has also founded Rail Tiffin.com. Rastogi, the Co-Founder & Director NRI Division. Purohit, the last founder has completed his PGDM from marketing.

131



**Adarsh Srivastava, Amrendra Singh, Shashank Kumar, and Shyam Sundar Singh** are the founders of **DeHaat**, an agritech startup in India. Srivastava, a technology enthusiast, and Singh, an agricultural expert, recognized the need to connect farmers with technology to improve productivity. They joined forces with Kumar, who had experience in e-commerce, and Shyam Sundar Singh, who specialized in data analytics. All founders are in their 30s and have diverse educational backgrounds in engineering, agriculture, and management.

131



**Tushar Aggarwal, Parikshit Chitalkar, and Shruti Aggarwal** are the dynamic founders of **StashFin**, a leading digital lending platform. Tushar, an alumnus of IIT Delhi and INSEAD, brings his expertise in technology and finance to the table. Chitalkar, a banking industry veteran, holds an MBA from IIM Ahmedabad and has extensive experience in credit risk assessment. Shruti, an MBA graduate from INSEAD, specializes in finance and operations. StashFin aims to provide quick, convenient, and affordable credit solutions to underserved individuals and small businesses.

136



**Servify**, a technology company, was founded by **Sreevathsa Prabhakar**, an entrepreneur with a strong educational background in Computer Science, holding a Bachelor of Engineering degree. Prior to Servify, Prabhakar successfully founded another company called The Service Solutions. With his technical expertise and entrepreneurial spirit, he has been instrumental in driving the growth and success of Servify. Prabhakar's commitment to providing cutting-edge solutions and his proven track record in the industry have positioned Servify as a trusted name in the technology and service sector.

137



**KreditBee**, a financial technology (fintech) company co-founded by **Madhusuddan Ekambaram, Karthikeyan K, and Vivek Veda**. Ekambaram, aged 41 and based in Bengaluru, holds a Bachelor of Engineering (B.E.) in Information Technology from the National Institute of Technology Karnataka, India. Apart from KreditBee, he has also founded another company, the Fintech Association for Consumer Empowerment. Veda, also aged 41 and residing in Bengaluru, pursued his education at Delhi University, India, and holds a degree in Chartered Accountancy (CA) and a Bachelor of Commerce. Karthikeyan K, aged 42, is based in Bengaluru and obtained his education from the National University of Singapore. He holds a Bachelor of Computing in Computer Science.

138



**Turtlemint**, founded in 2015 by **Dharendra Mahyavanshi** and **Anand Prabhudesai**, revolutionizes the insurance buying process in India through its innovative online platform. Mahyavanshi, an industry expert, brings a deep understanding of insurance products and distribution channels, shaping Turtlemint's strategy. Prabhudesai, a technology and product development specialist, drives innovation and creates a seamless user experience. Mahyavanshi's insurance acumen and Prabhudesai's technological prowess have been instrumental in Turtlemint's success, simplifying insurance purchases for individuals and businesses alike.

138



**IndMoney**, a financial technology company, was founded by **Amrita Sirohia** and **Ashish Kashyap**. Kashyap is a dynamic entrepreneur with a deep understanding of the finance industry. Born in 1979, Kashyap pursued his education at the Indian Institute of Technology, Delhi, where he obtained a degree in Computer Science. In 2020, he launched IndMoney, a one-stop solution that provides users with personalized financial recommendations and investment opportunities. Sirohia played a very important role for IndMoney, she has previously worked as a Vice President at HSBC & AIESEC.

138



**InsuranceDekho**, a leading online insurance platform headquartered in Gurugram, Haryana, India, was founded by **Ankit Agrawal** and **Ish Babar**. All three founders are under 40 years old, with Agrawal, Babar, being graduates of prestigious Indian institutions. InsuranceDekho provides customers with a seamless and transparent experience, enabling them to compare and select the most suitable insurance plans. Their collective expertise has revolutionized the industry, making insurance easily accessible for individuals and businesses.

141



**Vivriti Capital**, was founded in 2017 by **Vineet Sukumar, Aniket Deshpande**, and **Gaurav Kumar**. Deshpande, residing in Chennai and a co-founder with an MBA from the Institute of Rural Management Anand. Sukumar, a seasoned professional with an MBA from IIM Bangalore and an engineering degree from IIT Kharagpur, leads the company as the Founder and Managing Director. Kumar, an expert in digital strategy, advises the management on technology and platform advancements. Together, they established Vivriti Capital to address the financing needs of underserved sectors through customized debt financing and investment solutions. With their expertise and vision, Vivriti Capital bridges the gap between borrowers and investors, leveraging technology and innovative financial products.

142



**M2P Fintech**, a leading financial technology company, was founded by **Madhusudanan R, Prabhu Rangarajan**, and **Muthukumar Ayyakkannu**, three entrepreneurs with a deep understanding of the fintech industry. Madhusudanan R, born in 1982, holds a Bachelor's degree in Computer Science and has a wealth of experience in building scalable technology platforms. Rangarajan, born in 1978, is a seasoned professional with expertise in product management and strategy. Ayyakkannu, born in 1983, has a strong background in finance and business development.

142



**Progcap**, a pioneering fintech company, was founded by **Himanshu Chandra** and **Pallavi Shrivastava**, two dynamic individuals with a passion for empowering small businesses. Chandra, born in 1986, holds an MBA from the Indian School of Business and brings a wealth of experience in finance and investment to the table. Shrivastava, born in 1988, is a strategic thinker with expertise in business development and operations. Progcap's mission to drive financial inclusion and support the growth of small businesses has made them a game-changer in the industry.

142



**Bizongo**, a B2B platform for packaging materials and solutions, was founded by **Ankit Tomar, Aniket Deb** and **Sachin Agrawal**. Deb, born in 1989, completed his education at the Indian Institute of Technology (IIT) Delhi. Tomar, born in 1989, holds a degree in Computer Science and Engineering from the Indian Institute of Technology (IIT) Delhi. Agrawal, born in 1989, graduated from the Indian Institute of Technology (IIT) Bombay. Bizongo had a recent founding round in 2022 for \$25m.

142



**Fynd**, a fashion e-commerce platform, was co-founded by **Farooq Adam, Harsh Shah**, and **Sreeraman Mohan Girija**. Adam's vision, Shah's technological prowess, and Girija's business acumen have propelled Fynd's success. Shah, born in 1988, graduated from Indian Institute of Technology, Bombay. Shah has also founded Nova Global. Girija, Aged 36 Graduated from University of Kerala, has made them a game-changer in the industry.

142



**La Renon**, a pharmaceutical company, was founded by **Pankaj Singh**, an entrepreneur with a deep commitment to improving healthcare. La Renon was conceived in the year 2007 and went operational in 2008. Singh, born in 1975, pursued his education in the field of pharmacy, earning a degree in Pharmaceutical Sciences. With a strong background in the pharmaceutical industry and a desire to make a difference, Singh established La Renon intending to develop innovative and affordable medicines.

147



**Country Delight**, an innovative dairy tech startup, emerged from the collaborative efforts of **Chakradhar Gade** and **Nitin Kaushal**, two visionary entrepreneurs with a shared goal of transforming the dairy industry. Gade, who is 40 years old and an alumnus of the prestigious Indian Institute of Management, Indore, brings his profound knowledge in technology and operations to the forefront of the company. Complimenting him is Kaushal, also 40 years old, hailing from Gurugram and equipped with an impressive background in sales and marketing, and having pursued his education at the esteemed Indian Institute of Management, Indore.

148



**Infibeam Avenues**, a prominent e-commerce and digital payments solutions provider, was founded by **Vishal Mehta** and **Vishwas Patel**. Mehta, a graduate of the Massachusetts Institute of Technology (MIT), brought his expertise in technology and e-commerce to the table. Patel, on the other hand, is a seasoned entrepreneur with a deep understanding of the payment industry. Infibeam Avenues has grown to become a trusted name in the e-commerce and payment space, serving a wide range of businesses and consumers.

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**Sanjay Shah** started **Prudent Corporate Advisory Services**, a renowned financial advice firm based in Ahmedabad. Shah, a Chartered Accountant, adds a lot of skills and experience to the organisation. As the founder, he has led Prudent Corporate Advisory Services to become a trusted name in the market, offering a comprehensive range of financial services and solutions to clients. Shah 's innovative leadership and thorough understanding of the market have been critical to the company's success. Prudent Corporate Advisory Services thrives under Shah's leadership with a commitment to excellence and client satisfaction.

150



**Rossari Biotech**, founded by **Edward Menezes** and **Sunil Srinivasan Chari**, is a prominent biotechnology company based in Mumbai. With a combined age of 62 and 57, the founders bring extensive experience and expertise to the company. While specific details about their education or other interesting facts may not be available, their entrepreneurial journey in the biotech industry is commendable. Rossari Biotech focuses on manufacturing and marketing specialty chemicals, enzymes, and other innovative products for various industries. Under the leadership of Menezes and Chari, the company

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**Ankur Jain**, a 42-year-old entrepreneur from New Delhi, founded **Bira 91**, a well-known craft beer brand. Having completed his education at the Illinois Institute of Technology, Jain embarked on a remarkable entrepreneurial journey that serves as an inspiration to others. In addition to Bira 91, Jain has also established ReliantMD, showcasing his innovative spirit and diverse ventures.

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**Ami Organics**, founded by **Nareshkumar Ramjibhai Patel**, is a chemical manufacturing company. Aged 42, residing in Surat, holds a Bachelor of engineering from Gujarat University. His entrepreneurial journey and leadership have propelled Ami Organics to success. The company specializes in the production of high-quality chemicals and has gained a reputation for its commitment to quality and customer satisfaction. With a focus on innovation and continuous improvement, Ami Organics has established itself as a trusted name in the chemical industry.

153



Founded by **Ashok Reddy, Manish Sabharwal**, and **Rituparna Chakraborty**, **TeamLease Services** is a leading staffing and talent management company in India. Reddy, aged 53, is the Co-founder and Managing Director of TeamLease Services. He pursued his B.S.C in Computers at R.J.S, First Grade College in India. Sabharwal, also aged 53, holds the position of Vice-chairman at TeamLease Services. He completed his BCOM (Bachelor of Commerce) at Shri Ram College of Commerce in India. Chakraborty, aged 48, is a Co-founder of TeamLease Services. she obtained her Bachelor's degree in Economics from Banaras Hindu University in India.

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**Ecom Express**, a leading logistics solutions provider, was founded by **K. Satyanarayana, Manju Dhawan, Late Sanjeev Saxena**, and **T. A. Krishnan**. Satyanarayana, with an MBA and expertise in supply chain management, is serving as a Co-founder and Director. Dhawan, holding an MBA, specializes in operations management. Saxena died in 2020 and has been remembered for the strategic and operational direction that he has brought into the company. Mr. Krishnan has an MBA and after working at Blue Dart, left the company to found Ecom Express.

155



**Bounce**, the bike-sharing platform was founded by **Vivekananda Hallekere, Anil G**, and **Varun Agni**. All the three reside in Bengaluru. Agni, is the Co-founder and Chief Technology Officer. He falls under the zodiac sign Aquarius. Hallekere, holds the position of CEO and Co-founder. He belongs to the zodiac sign Aries. Anil G, is a Co-founder and Chief Operating Officer. His zodiac sign is Capricorn. The platform allows users to rent bikes on a short-term basis, offering a flexible and efficient alternative to traditional transportation methods.

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**Shadowfax**, a logistics platform, was co-founded by **Gaurav Jaithliya, Praharsh Chandra, Abhishek Bansal** and **Vaibhav Khandelwal**. Bansal and Khandelwal Born in 1988 and 1989, respectively, both Bansal and Khandelwal are engineering graduates from the Indian Institute of Technology (IIT) Delhi. Jaithliya was also a student of IIT Delhi, from where he completed his Dual Degree in Mathematics and Computing. Chandra was a Mechanical Engineering student, who completed his Btech degree from the IIT Delhi, much like the other co-founders.

157



**Dharmil Sheth, Harsh Parekh, Siddharth Shah, Hardik Dedhia,** and **Dhaval Shah** founded **PharmEasy**, a renowned online pharmaceutical platform. Sheth, an IIT Bombay alumnus, lends to the organisation his commercial skills, while D. Shah, a practising doctor, maintains the platform's medical accuracy. S. Shah, who lives in Mumbai, launched two other firms before creating Pharmeasy. Parekh has a Master's MBA from SVKM's Narsee Monjee Institute of Management Studies (NMIMS) and is the creator of several businesses. Dedhia, who also lives in Mumbai, has a solid engineering education background. PharmEasy offers a wide range of healthcare products and services, delivering medications and healthcare essentials directly to customers' doorsteps.

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**InCred**, a fintech company, was founded by **Bhupinder Singh**, an accomplished entrepreneur and visionary. With a strong educational background, Singh holds a Bachelor's degree in Economics from St. Stephen's College, Delhi, and an MBA from Harvard Business School. At a young age, he embarked on a mission to revolutionize the financial services landscape. Prior to InCred, Singh gained valuable experience at esteemed institutions such as Deutsche Bank and HDFC.

157



**Navi Technologies**, is a technology company founded by **Sachin Bansal**, a visionary entrepreneur and engineer. At the age of 41, Bansal has made a significant impact on the Indian startup ecosystem. He pursued his education at the prestigious Indian Institute of Technology (IIT), Delhi, India, where he earned a Bachelor's degree in Computer Science. Under Bansal's leadership, the company has been at the forefront of leveraging cutting-edge technologies to create products and services that positively impact people's lives.

157



**Rupeek**, a leading online gold loan company, was founded by **Amar Prabhu, Ashwin Soni,** and **Sumit Maniyar**. Prabhu, born in 1984, holds a Bachelor's degree in Electronics and Communication Engineering. Soni, born in 1986, completed his Bachelor's degree in Computer Science Engineering. Maniyar, born in 1985, pursued a degree in Commerce. The founders recognized the untapped potential in the gold loan market and set out to revolutionize the lending industry by leveraging technology and providing convenient, transparent, and secure gold loans to customers.

157



**Zupee**, a dynamic gaming platform, was founded by **Dilsher Malhi** and **Siddhant Saurabh Malhi**, aged 27, is the Founder of Zupee, and resides in Gurugram. Malhi falls under the zodiac sign Gemini. Saurabh, also aged 27, is the Co-Founder and Chief Technology Officer (CTO) of Zupee, and also resides in Gurugram. Saurabh zodiac sign is Virgo. Malhi and Saurabh recognized the potential of skill-based gaming and the growing demand for engaging entertainment options.

157



**Srikanth Iyer** and **Tanuj Choudhry** co-founded **HomeLane**, a leading home interior design firm. Choudhry adds expertise in design and consumer experience, while Iyer brings substantial experience in technology and entrepreneurship. HomeLane provides home renovations and interior designs. It has around 24 experience centers and over 900 designers across twelve cities including Bengaluru, Chennai, Hyderabad, Mumbai, and Delhi-NCR. Their vision and commitment have enabled HomeLane to become an industry leader, transforming countless homes into beautiful, practical environments.

157



**Qure AI**, a healthcare technology company, was founded by **Prashant Warier**. As a visionary entrepreneur, Warier recognized the immense potential of AI in revolutionizing healthcare outcomes. Warier, aged 43, the Co-founder and CEO of Qure AI. He falls under the zodiac sign Scorpio. Warier is also known for his involvement in Imagna Analytics, another venture he has co-founded or been associated with. Under Warier's leadership, Qure AI continues to make significant strides in the intersection of healthcare and artificial intelligence. Co-founder Pooja Rao exited the company after 2020.

157



**Captain Fresh**, a seafood supply chain platform, was founded by **Utham Gowda**. Gowda's entrepreneurial journey in the seafood industry is remarkable. Gowda is the Founder and CEO of Captain Fresh, a company based in Bengaluru. With a deep understanding of the challenges faced by fishermen and seafood buyers, he established Captain Fresh to bridge the gap between the two. With his innovative approach and commitment to the industry, Gowda is revolutionizing the seafood market, making it easier for consumers to access fresh and sustainable seafood.

157



**BetterPlace**, a technology-driven HR solutions provider, was founded by **Pravin Agarwala** and **Saurabh Tandon**. Tandon, aged 44, serves as the Co-founder and Group Chief Operating Officer (COO) of BetterPlace. He resides in Bengaluru. Tandon's zodiac sign is Aries. He holds a Bachelor of Engineering degree in Computer Science from Bangalore University, India. Agarwala, aged 50, is the Co-founder and CEO of BetterPlace, based in Bengaluru. He falls under the zodiac sign Aquarius. Agarwala holds a Bachelor of Engineering (B.E.) degree in Electronics and Telecommunication from Gauhati University, India.

157



**Northern Arc Capital**, a prominent financial institution, was founded by **Kshama Fernandes**. Her entrepreneurial journey in the finance industry is commendable. With a strong vision of fostering inclusive growth and financial access, Fernandes established the Northern Arc. Fernandes, aged 54, holds the position of Chairperson at Northern Arc. She was born on November 13, 1968, in Chennai and falls under the zodiac sign Scorpio. She completed her Bachelor of Science (BS) degree at Goa University in India. Furthering her academic pursuits, Fernandes also obtained a Master of Science (MSc) and a Ph.D. from Goa University.

157



**Smartworks**, founded by **Neetish Sarda** and **Harsh Binani** is a provider of flexible workspace solutions in India. Launched in 2016, the founders aimed to revolutionize the coworking industry by offering technologically advanced and well-designed workspaces that cater to the evolving needs of modern businesses. Binani, aged 34, is a Co-founder of Smartworks. He was born on April 30, 1989, and resides in Noida. Binani falls under the zodiac sign Taurus. Sarda, aged 29, is the Founder of Smartworks. He was born on July 17, 1993, and is based in New Delhi. Sarda's zodiac sign is Cancer.

157



**CogoPort**, a logistics technology startup, was co-founded by **Purnendu Shekhar**, **Kunal Rathod** and **Nishant Dalmia**. Shekhar, aged 45 and residing in Mumbai, brings his expertise as a Master Mariner to the company's shipping and maritime operations. With a deep understanding of the industry, he has played a vital role in shaping CogoPort's strategic direction. Dalmia, with his expertise in technology and operations, complements the team's skillset. Rathod the founding member & the head of the growth. Rathod Left the Company.

157



**MedGenome**, a leading genomics and precision medicine company, was co-founded by **Mahesh Pratapneni** and **Sam Santhosh**. Pratapneni, aged 50 and based in Bengaluru, brings his expertise gained from the Indian Institute of Technology, Madras. With his deep knowledge of genomics, he has played a vital role in shaping MedGenome's scientific and technological advancements. Santhosh, with his educational background from the University of Calicut, has contributed his expertise in healthcare and business strategy.

157



Founded by brothers **Shardul Sheth** and **Sitanshu Sheth** in March 2013, the Pune-based agri tech startup's growth has been 5X year-on-year since inception. With over 18 million farmers served, **AgroStar** says it operates over 7,500 pin codes across India with 2,300 stores. The startup has a commerce model where it sells input products - seeds, fertilizers, and crop protection materials among others -- from various brands on its platform and monetises by the spread of margins which varies from product to product.

157



**Revant Bhate** and **Dhyanesh Shah** are the founders of **Mosaic Wellness**, a pioneering company in the wellness industry. With a shared vision and extensive educational background Bhate, aged 39 and residing in Thane, holds qualifications in engineering and an MBA. Meanwhile, Shah, aged 40 and based in Mumbai, also holds degrees in engineering and an MBA. Together, their expertise and passion have propelled Mosaic Wellness to great heights, providing innovative and effective wellness solutions for their customers.

157



**JusPay**, a leading payment gateway provider, was founded by **Vimal Kumar** and **Sheetal Lalwani**. The founders, driven by their deep understanding of the payments landscape, aimed to simplify and secure online transactions for businesses and consumers. Kumar, aged 42, is the Founder of JusPay. He was born on June 9, 1981, in Bengaluru and falls under the zodiac sign Gemini. Lalwani, also aged 42, serves as the Co-founder and Chief Operating Officer (COO) of JusPay. Lalwani was born on June 14, 1981, in Bengaluru and shares the zodiac sign Gemini with Vimal Kumar.

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Founded by **Anindiya Dutta** and **Sandeep Dalmia**, **Stanza Living** is a leading managed accommodation provider that has transformed the student housing industry. Dutta, born in 1990, completed his undergraduate studies at the Indian Institute of Technology (IIT) Kharagpur, while Dalmia, born in 1991, holds an MBA from Stanford University. Today, Stanza Living provides hassle-free and enriching accommodations, catering to the unique needs of students across India, redefining the student accommodation landscape.

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**Lalit Agarwal**, the founder and guiding force of **V-Mart Retail**, has led the company to success. Agarwal, aged 53, is the Founder and Managing Director (MD) of V-mart Retail. He was born on January 15, 1970, in Gurugram and falls under the zodiac sign Capricorn. Agarwal has also founded another company named Plaksha. With his entrepreneurial journey and business acumen, V-Mart Retail has expanded nationwide, providing affordable and fashionable clothing in tier-II and tier-III cities.

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**Nagakanaka Durga Prasad Chalavadi**, as the Managing Director and a Promoter at **Sai Silks (Kalamandir)**, holds a bachelor's degree in commerce from Nagarjuna University and a master's in Business Administration from the Institute of Management Education, Pune. Alongside, he earned a post-graduate diploma in computer applications from the Institute of Computer Software Sciences. With over 17 years in retail, including his role in the former 'Sai Silks' partnership, he oversees comprehensive company management, finances, internal controls, and security systems.

176



**Pepperfry**, a prominent online furniture and home decor retailer in India, was established by **Ambareesh Murty** and **Ashish Shah**. Murty, born on June 30, 1972, in Mumbai, brought valuable e-commerce expertise, while Shah, born on September 11, 1976, in Mumbai and a Chemical Engineering graduate from Savitribai Phule Pune University, contributed his engineering background. Together, their collaboration disrupted the furniture retail market. Tragically, Murty, the Founder of Pepperfry, passed away in August 2023. Apart from his role at Pepperfry, Murty also founded another company, Origin Resources. Shah, aged 46, continues to serve as the Co-founder and Chief Operating Officer (COO) of Pepperfry.

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**Dunzo**, the Indian hyperlocal delivery startup, was founded in 2014 by **Kabeer Biswas**, **Ankur Agarwal**, **Dalvir Suri**, and **Mukund Jha**. Agarwal, an IIT Roorkee graduate, joined forces with Jha, a computer science expert, who had previously worked at Google. Suri, with experience in application development and operations, completed the founding team. Biswas currently serves as the CEO, driving Dunzo's growth and success. Jha, aged 36, holds the position of Chief Technology Officer (CTO) at Dunzo. He was born on August 30, 1986, in Bengaluru and falls under the zodiac sign Virgo.

177



**ClearTax**, founded in 2011 by **Archit Gupta**, **Srivatsan Chari** and **Ankit Solanki**, is an Indian online tax preparation and filing platform. Gupta, an experienced professional in the financial sector, played a key role in establishing ClearTax. The platform began as a website offering free income tax return filing services and has since expanded to provide a wide range of tax compliance and planning tools. With its user-friendly interface and comprehensive services, ClearTax has become a leading online tax platform in India, serving millions of individuals and businesses nationwide.

177



Founded by **Pranav Goel**, **Uttam Digga**, and **Vikas Choudhary**, **Porter** is a logistics platform that has made a remarkable impact in the industry. Goel, aged 33, is the Co-founder and CEO of Porter. He was born on November 22, 1989, in Bengaluru and falls under the zodiac sign Sagittarius. Goel pursued his M.Sc. in Economics at the Indian Institute of Technology, Kharagpur, India. Digga, also aged 33, is a Co-founder of Porter. He was born on September 13, 1989, in Bengaluru, and his zodiac sign is Virgo. Digga also completed his M.Sc. in Economics at the Indian Institute of Technology, Kharagpur, India.

177



**mFine** offers a mobile app for online doctor consultations, appointment booking, and medicine delivery. Specialties include pediatrics, gynecology & obstetrics, and general medicine. which was founded by **Ashutosh Lawania** and **Prasad Kompalli**. Lawania, aged 45, is a Co-founder of mFine. He has previously been associated with Myntra.com and Bytedge Solutions. He pursued his Bachelor of Technology (BTech) degree in Engineering at the Indian Institute of Technology, Kanpur, India. Kompalli, aged 48, is the CEO and Co-founder of mFine. He has previously founded Indus Bionics Systems and Technologies Pvt Ltd. Arjun Choudhary & Ajit Narayanan are the founding members of mFine but have left the company.

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**WayCool**, founded by **Karthik Jayaraman** and **Sanjay Dasari**. Dasari aged 48 and based in Chennai, is a remarkable player in the agri-tech space. With a deep understanding of the challenges faced by farmers and the agricultural supply chain, Dasari embarked on a mission to create a sustainable and efficient ecosystem. Jayaraman left the company. WayCool leverages technology and innovation to connect farmers directly with retailers, reducing wastage and ensuring fair prices for both parties. The company's robust logistics network and cold chain infrastructure enable the delivery of fresh produce to customers on time.

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**Ankit Mehta** serves as the co-founder and CEO of **ideaForge**, a cutting-edge drone systems company specializing in advanced UAVs for Defense and Industrial uses. Graduating with a B.Tech and M.Tech in Computer-Aided Design and Automation from IIT-Bombay, he initiated ideaForge in 2007 with a team of IIT Bombay graduates. **Ashish Bhat**, the Co-Founder and VP (Research and Development), holds a B.Tech in Electrical Engineering from IIT Bombay, driving innovation in solutions. **Rahul Singh**, Co-Founder and VP of Engineering, leverages his B.Tech in Mechanical Engineering from IIT Bombay to lead hardware design, production, and support at ideaForge. **Vipul Joshi**, Co-Founder and VP of Operations, holds an MBA in International Business, contributing rich expertise in product management.

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**Bluestone**, a renowned e-commerce company in the jewelry industry, co-founded by **Gaurav Kushwaha** and **Sudeep Nagar**. Kushwaha, aged 43 and based in Bengaluru, is an accomplished entrepreneur with a background in technology. He holds a Bachelor of Technology (BTech) degree in Computer Science from the Indian Institute of Technology (IIT), Delhi, India. Prior to Bluestone, Kushwaha also founded Chakpak.com, showcasing his versatility and business acumen. Nagar, the other co-founder of Bluestone, has made significant contributions to the company's success.

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**Cuemath**, a leading edtech company, was founded by **Manan Khurma**, a renowned entrepreneur in the education sector. Born in 1991, Khurma is known for his innovative approach to mathematics education. Recognizing the difficulties students faced in comprehending and enjoying math, Khurma established Cuemath with a vision to make math engaging and accessible. Khurma's dedication to transforming math education has propelled Cuemath's success, enabling students to build strong mathematical skills and boost their confidence.

185



**Perfios (Personal Finance One Stop)** is an Indian financial technology company that offers a comprehensive platform for financial data aggregation and analysis. Founded by **V.R. Govindarajan (V.R. Govind)** and **Debasish Chakraborty**, Perfios serves individuals, banks, NBFCs, fintech startups, and other financial institutions. Govind, the CEO, brings extensive experience in the fintech industry, while Chakraborty, the COO, contributes expertise in operations and business development. Their vision has been to empower users with efficient tools for financial management and risk mitigation.

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**HealthifyMe**, a leading health and fitness app, was founded by **Tushar Vashisht**, and Sachin Shenoy. Tushar Vashisht, aged 38, is the Co-founder and CEO of HealthifyMe. He was born on April 3, 1985, in Bengaluru and falls under the zodiac sign Aries. Vashisht pursued his Bachelor of Applied Science (BASc) degree in Computer Science at the University of Pennsylvania in the United States. HealthifyMe has become a trusted name in the industry, inspiring millions to lead healthier lives. Shenoy has left the company.

185



**Lentra**, a cutting-edge technology company, was founded by **Ankur Handa, D (DV) Venkatesh**, and **Rangarajan Vasudevan**. Which offers AI loan management: origination, KYC, risk assessment, decision tools, servicing. Plug-and-play features and API integrations. Manage and offer loans to customers. Handa, is a Co-founder and President of Lentra. Venkatesh, is the Founder of Lentra. He pursued his Bachelor's degree in Electrical, Electronics & Communication Engineering from Malnad College of Engineering. Vasudevan, serves as a Co-founder and Chief Data Officer at Lentra. He completed his Bachelor of Engineering from Indian Institute of Technology, Madras, India. He further pursued a Master of Science in Engineering (M.S.E.) and Engineering from University of Michigan.

185



**Curefoods**, founded by **Ankit Nagori**, a 37-year-old entrepreneur based in Bengaluru, is making waves in the food industry. Nagori, known for his previous role as the Chief Business Officer at Flipkart, brings a wealth of experience and expertise to the table. With a vision to offer nutritious and convenient food options, Curefoods aims to transform the way people eat. As the company continues to grow, Nagori's leadership plays a pivotal role in shaping its success.

185



**Chalo**, a Mumbai-based company, was founded by **Dhruv Chopra**, **Mohit Dubey**, **Priya Singh**, and **Vinayak Bhavnani**. Chalo, users can track buses in real-time, plan their routes, and make hassle-free payments through a mobile app. The founders' diverse backgrounds and expertise in technology and transportation have been instrumental in shaping Chalo into a trusted and user-centric platform. Through their innovative approach, they are improving the daily commute experience for millions of people. Nikhil Agarwal was also one of the co-founders but in 2019 he left the company.

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**Pocket FM**, founded by **Nishanth S**, **Prateek Dixit** and **Rohan Nayak** is an innovative audio storytelling platform. With their combined passion for audio content and technology, the founders have created a unique platform that offers a wide range of engaging audio stories, podcasts, and audiobooks. Dana Ram Meghwal left the company on 2019 & joined Google. Aged under 40 and residing in Bengaluru, these entrepreneurs have brought their expertise in content curation and technology to build Pocket FM. The platform provides a seamless listening experience with a diverse collection of genres and languages.

191



**Ashish Jakhanwala**, Chairman, Managing Director, and CEO of **Samhi Hotels**, holds a bachelor's degree in commerce from the University of Delhi, alongside diplomas in hotel management and a postgraduate diploma in management. His industry experience spans hotel operations, design, consulting, and investment, notably receiving the Gold Bernache by Accor in 2009. **Manav Thadani**, a Non-Executive Director, graduated from New York University with a bachelor's degree in science and a master's degree in arts, showcasing a robust educational background for his role in the company.

192



**HealthKart**, founded by **Prashant Tandon** and **Sameer Maheshwari**, is a leading health and wellness company. Tandon & Maheshwari, aged 46 and residing in Gurugram, have played a pivotal role in the company's growth and success. In 2015, Prashant left the company. With a passion for promoting a healthy lifestyle, Sameer established HealthKart to provide easy access to a wide range of genuine and quality health products. Under his leadership, HealthKart has become a trusted brand for fitness enthusiasts and individuals seeking nutritional supplements and wellness solutions.

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**GoKwik**, a leading fintech startup, was founded by **Chirag Taneja**, **Ankush Talwar** and **Vivek Bajpai**. Provider of checkout shopping solutions for eCommerce businesses. It offers solutions to increase profitability for eCommerce with increasing conversions, reduced acquisition costs, and increase xdelivery rates. Taneja, is the Co-founder and CEO. He has been associated with Ketchup. He pursued his Bachelor of Engineering, further obtained a Master of Business Administration from the University of Delhi. Talwar is a Co-founder, responsible for Data Science and Operations. Bajpai, serves as the Co-founder and Chief Technology Officer. He completed his Bachelor of Technology from Dr. A.P.J. Abdul Kalam Technical University.

192



**ixigo**, founded by **Alok Bajpai** and **Rajnish Kumar**, is a leading travel and hotel booking platform. With a shared vision and passion for revolutionizing the travel industry, the founders have been instrumental in ixigo's success. Both Bajpai and Kumar, aged 42 and residing in Gurugram, bring their extensive experience and expertise to the company. ixigo offers a user-friendly platform that allows travelers to search, compare, and book flights, hotels, and trains seamlessly. The company's innovative features, such as fare predictions and personalized recommendations, have made it a popular choice among travelers.

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**Ajay Kumar Tyagi** operates as the Chairman and Whole-time Director at **Yatharth Hospital and Trauma Care Services**, equipped with a Bachelor of Medicine and Bachelor of Surgery from LLRM Medical College, Meerut University. With a rich background encompassing over 16 years in medical care and hospital management, he leads strategic investments and offers comprehensive business guidance. **Kapil Kumar**, serving as the Managing Director, holds a Bachelor of Medicine and Bachelor of Surgery from SN Medical College, Agra University, along with significant experience in orthopedic surgery, spearheading clinical

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Founded by **Shan Kadavil** and **Matthew Joseph**, is a pioneering online platform that connects consumers directly with fishermen and farmers to deliver fresh, chemical-free seafood and meat products. Kadavil and Joseph, hailing from Bengaluru and Kochi respectively, recognized the need for transparency and quality in the food industry. With their combined expertise and passion for sustainable sourcing, they established **Freshtohome**.

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**Wakefit**, co-founded by **Ankit Garg** and **Chaitanya Ramalingegowda**, is a prominent sleep solutions brand. Aged 34 and 42 and residing in Bengaluru, these visionary entrepreneurs embarked on a mission to revolutionize the way people sleep. Their journey began with a deep understanding of the sleep challenges faced by individuals and the desire to provide innovative solutions. Wakefit offers a range of high-quality mattresses, pillows, and other sleep accessories designed to enhance sleep quality and promote overall well-being.

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**SUGAR Cosmetics**, a renowned beauty brand, was founded by **Kaushik Mukherjee** and **Vineeta Singh**. Their entrepreneurial journey has been inspiring. Kaushik and Vineeta identified a gap in the cosmetics industry and sought to create high-quality, cruelty-free, and affordable makeup products. With their passion for beauty and their combined expertise in marketing and e-commerce, they launched SUGAR Cosmetics. Mukherjee and Singh are both under 40 years old. Mukherjee is a graduate of the Indian Institute of Technology, Bombay, and Singh is a graduate of the Indian School of Business.

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**WinZo**, founded by **Paavan Nanda** and **Saumya Singh Rathore**, is a dynamic gaming platform based in New Delhi. It is a mobile e-sports social gaming platform that offers monetary benefits and prizes to players. Nanda, aged 35, is the CEO. He has been associated with Zostel and ZO Rooms. He pursued his Bachelor of Engineering degree in Electronics & Communication Engineering at Netaji Subhas Institute of Technology. He further obtained a Master of Business Administration with a specialization in Finance & Strategy from the Indian Institute of Management, Calcutta. Rathore, aged 35, is a Co-founder. She completed her Masters in Organization & Customer Psychology at The University of Manchester.

200



**Mintifi**, co-founded by **Ankit Mehta**, **Anup Agarwal**, and **Sanjoy Shome**, is a Mumbai-based financial technology company that is transforming the lending landscape. Shome, aged 54, is a Co-founder. He is associated with The Institute of Chartered Accountants of India, where he pursued his Chartered Accountancy qualification. Agarwal, aged 45, serves as the Co-founder and CEO. He completed his Chartered Accountancy. He is also associated with The Institute of Chartered Accountants of India. Mehta, aged 39, is a Co-founder. He holds a degree in Engineering from the Indian Institute of Technology, Bombay, with a specialization in Chemistry.



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