



IDFC FIRST Bank Limited

Customer Grievance Redressal Policy

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Status:

Revision History			
Version	Revision Date	Revised by	Revision Description
1.0	25-08-2015	Personal & Business Banking	Adoption of Policy
1.1	26-07-2016	Personal & Business Banking	Pursuant to becoming the member of Banking Codes & Standards Board of India (BCSBI), the following codes stipulated by the Banking Codes & Standards Board of India are adopted for necessary compliance: a) Code of Banks Commitment to customers b) Code of Banks Commitment to Micro & Small Enterprises
1.2	25-10-2017	Personal & Business Banking	Annual Review
1.3	30-07-2018	Personal & Business Banking	Annual Review
1.4	24-10-2018	Customer Value Management Team	Website link updated in the Policy which is now removed.
1.5	08-01-2019	Customer Value Management Team	Change in objective and Guiding Principle section.
1.6	24-07-2019	Customer Value Management Team	Inclusion of Service Values (section 1.2) Change in domain from IDFC Bank to IDFC FIRST Bank. Revised description for turnaround time across complaint categories.
1.7	24-10-2019	Customer Value Management Team	Section 1.2: Guiding Principles of Customer Services adopted as defined in Charter of Customer Rights Section 1.3: Registration of Complaints Section 1.6: Handling of Electronic Banking Related transactions complaints Section 1.7: Standing committee on customer services replaced by Customer Service Management Committee.
1.8	31-10-2020	Customer Value Management Team	Section 3: Registration of Complaints Section 4: Resolution of Complaints Section 5: Escalation of Complaints Section 6: Handling of Electronic Banking Related transactions complaints
1.9	31-10-2021	Customer Experience Team	Annual Review
2.0	22-10-2022	Customer Service Team	Background Risk Management & Controls

			Delegation of Power Objective Section 3: Registration of Complaints Section 4: Resolution of Complaints Section 5: Escalation of Complaints
2.1	21-01-2023	Customer Service Team	Change in Section 5 : Escalation of Complaints
2.2	20-01-2024	Customer Service Team	Changes in – Section 2: The Service values which act as a guiding force for our employees Section 4: Resolution of Complaints

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Customer Grievance Redressal Policy

A. Background	As per extant guidelines of RBI, Banks should ensure that a suitable mechanism exists for receiving and addressing complaints from its customers / constituents with specific emphasis on resolving such complaints fairly and expeditiously regardless of source of the complaints IDFC Limited has received an in-principle approval from RBI on April 9, 2014 for establishing a new bank in the private sector. IDFC Bank was launched in October, 2015 and the bank had various lines of businesses (LOB) e.g. Consumer Banking, Corporate Banking, Rural Banking etc. The Merged entity IDFC FIRST Bank was a result of merger of erstwhile IDFC Bank and erstwhile Capital First on December 18, 2018 resulting in a strong branch network, excellent technology stack, quality internet and mobile banking, and strong rural presence. In order to address the customer grievances, Bank formulates a suitable mechanism to address such requirements.
B. Brief description of the Policy	The policy framework lays down requirements related to aspects of principal of grievances redressal, registration, escalation, resolution and periodic review of complaints.
C. Regulatory Requirements	As per the Reserve Bank of India, Master Circular No. DBR No. Leg. BC. 21/09.07.006/2015-16, dated July 1, 2015 on Customer Service in Banks, Customer Grievance Redressal Policy to be formulated as duly approved by the board.
D. Risk type	The policy intends to manage/mitigate Legal & Reputational Risk, Compliance and Operational Risk.
E. Impact Assessment	The policy stipulates the requirements related to grievances redressal, registration of complaints, escalation of complaints, resolution of complaints, and periodic review of complaints
F. Risk Management & Controls	The respective business units of Retail Liabilities and Branch Banking, Retail Assets, Wholesale Banking, Credit Card, Retail Operations and other teams of the Bank will liaise with the Compliance, Information Security, Risk, Operations and other departments of the Bank for Monitoring the manner in which the policy is implemented at the ground level. The detailed policy guidelines framed is provided as Annexure A with this note.
G. Delegation of Power	The policy will be reviewed and approved by the customer service committee and the Board on an annual basis or as and when there is a change in the policy.

H. Responsibility Matrix	The respective business units of Retail Liabilities and Branch Banking, Retail Assets, Wholesale Banking, Credit Card, Retail Operations and other teams of the Bank will be responsible in implementing the policy requirements at a bank-wide level. Each business unit shall separately formulate standard operating procedures (SOPs) for implementing the Customer Grievance Redressal Policy requirements in detail.
I. Review	The Policy shall be reviewed at least on an annual basis or at earlier intervals, if there any regulatory changes necessitating such interim reviews.

Annexure A

Policy for Grievance Redressal

1. Objective

The objective of the Grievance Redressal policy of the IDFC FIRST Bank is to ensure that:

- IDFC FIRST Bank treats all its customers fairly and equally without any bias -irrespective of caste, creed, race, gender, special abilities - on all occasions
- The resolution of grievances is within defined Turn Around Time (TAT)
- The resolution process is accelerated with proactive interventions by the Complaints Management Committee to cause minimal distress to the customers
- Customers are made completely aware of their rights such that they can opt for alternative remedial channels if they are not satisfied with our response or resolution of their complaint/s
- The Bank shall endeavor to make continuous efforts to educate its customers to enable them to make informed choices regarding banking products and reduce errors in banking transactions.
- Our Bank is built on three pillars (in line with the vision statement)
 - o Ethical (Everything we do is ethical)
 - o Digital (Our business is powered by latest technologies)
 - o Social Good (Our business must add value to society)

2. The Service values are listed below which act as a guiding force for our employees:

In line with the Charter of Customer Rights, Bank has laid down the following guiding principles for servicing customers. These principles are at the heart of everything we do with special emphasis on Customer Service.

- a. Treat customer with respect at all times.
- b. All Complaints irrespective of the channel would be taken seriously and attended with utmost attention. If in doubt, decisions would be taken in favour of the customer.
- c. We will always find, and fix root cause of the concerns raised by our customer such that they never have to come back to us again complaining for the same reason.
- d. Our products will be designed keeping customers in mind.
- e. We will be True, Fair and Transparent in all our communications with our customers.
- f. We will respect customer's account privacy. Information Security and Data Protection is extremely important for us and its guidelines need to be adhered in all customer dealings.
- g. We will enable the customers to choose the channel of choice available, physical or digital as per their convenience.

- h. In case the customer is not satisfied with the resolution s/he will be provided with a clear hierarchy to escalate the same seamlessly. The escalation levels will be clearly communicated by the bank and made available in the branches and Bank's website

3. Registration of complaints:

The Bank enables its customers' to register complaints through multiple channels. The various channels available to customers are as follows:

- **Customer Care:** Customers can contact our customer services team over the phone or email, mobile application or website for redressal of issues. A universal number and email Id are made available for all customers of the bank irrespective of the product they hold with us. Dedicated numbers for NRI customers are also available on our website. Our contact details can be found on our website www.idfcfirstbank.com also in our mobile application.
- **Grievance Redressal Unit:** Customers can reach out to our dedicated 24x7 contact centre over phone and dedicated escalation email ids which are updated on our website www.idfcfirstbank.com
- **Branch:** Customers can speak to the branch officials for resolution of their issues or register their grievances at the Branches, in the Complaints/Suggestion Register or in the complaint form.
- Additionally, we also offer self-assisted channels to our customers such as Website (Pre login webform), Internet Banking and Mobile Banking.

4. Resolution of complaints:

This policy is governed by provisions of RBI/2015-16/59 DBR No.Leg.BC.21/09.07.006/2015-16 Master Circular on Customer Service in Banks and RBI/2019-20/67 DPSS.CO.PD No.629/02.01.014/2019-20 Harmonisation of Turn Around Time (TAT) and customer compensation for failed transactions using authorised Payment Systems

The turn-around-time for responding to a complaint is listed below to maintain transparency and commitment towards our customers:

All complaints other than the once mentioned below will be reviewed and resolution is provided to the customer within a maximum period of 30 days.

- a. Fraud cases, Legal cases and cases which need retrieval of documents and exceptionally old records: 90 days.
- b. Cases involving 3rd party (other Banks): 30 days.
- c. Chargeback related cases: 45 to 90 days or as per VISA/Master/RUPAY Card guidelines.
- d. If any case needs additional time, the Bank will inform the customer/regulator the reasons of delay in resolution and provide expected timelines for resolution of the issue.

ATM related complaints– As per Master Circular on customer service in banks, and Harmonisation of Turn Around Time (TAT) and customer compensation for failed transactions using authorised Payment Systems the following aspect have been incorporated:

- 1) Time limit for reimbursing a failed transaction amount at ATM shall be T+5 Calendar days from date of transaction. Failure to do so shall entail payment of Rs. 100 per day by issuing bank.
- 2) All disputes regarding ATM failed transactions shall be settled by the issuing bank and the acquiring bank through the ATM system provider only.
- 3) Complaints for the aforementioned issue should be lodged with the card issuing bank only even if transaction was carried out at another bank's ATM.

The Banks' Grievance Redressal Machinery will also deal with customer related issue relating to services provided by outsourced agencies providing services of financial or non-financial in nature.

5. Escalation of complaints:

Level 1: All front-end channels: Call/Branch and Email ids of the bank for escalations are made available on our website www.idfcfirstbank.com

Level 2: Regional Nodal Officer / Nodal officer : If a customer is not satisfied with the resolution provided through the channels listed above and/or the timeline of the resolution/turnaround time (TAT) is breached, the customer can escalate the grievance to Regional Nodal Officer / Nodal officer for Grievance Redressal as available on our website under Customer Service section.

Level 3: Principal Nodal Officer: In case the customer fails to get redressal from any of the above levels, the details of the Principal Nodal officer are also made available on our website under Customer Service Section.

The Bank has implemented RBI Internal Ombudsman Scheme 2018. There is a separate detailed SOP document covering various aspects of the Internal Ombudsman Scheme.

Escalation to the Regulator:

In case the customer is not satisfied with the response from the Bank, customer will be provided the option of approaching the Banking Ombudsman (BO). The details of BO are made available at the branches and also on the Bank's website at www.idfcfirstbank.com

To operationalize the policy, bank has 'Complaint Management Process' which covers operational aspect of handling customer grievances.

6. Handling of EBT (Electronic Banking Transactions) Related Complaints:

The Bank will strengthen systems and procedures to ensure customer protection in unauthorized electronic banking transactions as per RBI guidelines on Customer Protection - Limiting Liability of Customers in Unauthorized Electronic Banking Transactions dated July 6, 2017

- In the event of any unauthorized electronic banking transaction customer must notify the bank at the earliest. In order to facilitate such reporting customer can access multiple channels as follows:
 - Complaints Form on website – Customer can report any unauthorized transaction by registering the complaint on the form available on the website.
 - Call and Email – Customer can report any unauthorized transaction by calling or writing us on the email ID mentioned on our website www.idfcfirstbank.com under contact us section.
 - Branch – Customer can report any unauthorized transaction by visiting any of the branches PAN India
- Bank shall provide immediate response to customer by acknowledging the complaint with a registered complaint number. On being notified by the customer, the bank shall credit (shadow reversal) the amount involved in the unauthorized electronic transaction to the customer's account within 10 working days from the date of such notification by the customer (without waiting for settlement of insurance claim, if any). The value date of the credit thus posted will be same as that of the date of the unauthorized transaction.
- Bank shall ensure resolution of complaint as per defined turnaround time, but not exceeding 90 days from the date of receipt of the complaint. In case, the bank is not able to resolve the complaint or unable to establish customer liability within 90 days of the receipt of the complaint, compensation as per the regulatory guidelines will be paid to the customer, which shall form part of the customer compensation policy of the Bank.

7. Periodic Review:

The Bank shall have forums at various levels to review customer grievances in order to enhance the efficiency and quality of customer services.

Following forums to review customer grievances from time to time shall be set up as below:

Customer Service Forum: The Bank will constitute a forum to enable monthly customers' meet and interact with senior managers of the Bank at a Branch on pre communicated dates and times with the following objectives:

- Synergize open communication and seek holistic customer feedback on services provided by the Bank
- Enable Senior Management to get first-hand experience of Customer expectations
- Provide information on product, processes inquired by the customers build trust amongst customers for our services & enhance client experience

Customer Service Management Committee (CSMC): Business Heads and the Heads of related departments are members of CSMC. CSMC focuses on building and strengthening customer service orientation in the Bank through initiating various measures including simplifying processes for

improvement in customer service levels. CSMC holds periodic review meetings to discuss service updates, ongoing projects specifically targeted towards improvement of customer service and appropriate actions arising from discussions. The Customer Service Team carries out the following specific functions:

- Evaluate feedback on quality of customer service received from various quarters.
- Review comments/feed-back on customer service and implementation of Bank's Code of Commitments to Customers formulated by Banking Codes and Standards Board of India (BCSBI).
- Review complaints related to non-compliance of Code of Commitment
- Submit report on its performance to the CSMC of the board at regular intervals

Board Level Committee for Customer Service: The Board level committee for Customer Service will oversee the implementation of various customer service guidelines as mandated by Reserve Bank of India and Banking Codes and Standards Board of India. The Committee reviews customer service initiatives and deliberates innovative measures for enhancing the quality of customer service and improving overall service levels. This Committee will also review the functioning of the CSMC of the Bank.

The Board level committee for Customer Service of the bank shall periodically review the unauthorized electronic banking transactions reported by customers or otherwise, as also the action taken thereon, the functioning of the grievance redress mechanism and take appropriate measures to improve the systems and procedures.

The requirements for submission to Board and further disclosure along with the financial results would be executed as per format provided in Master Circular on Customer Service in Banks. Bank shall report annually to the Board all awards given by Banking Ombudsman including unimplemented awards.

Policy Revision

This policy is subject to revision based on the extant RBI guideline from time to time.